

**VERMONT UNEMPLOYMENT INSURANCE**

**WAGES, BENEFITS, CONTRIBUTIONS AND EMPLOYMENT BY INDUSTRY**

**CALENDAR YEAR 2016**

Vermont Department of Labor

**VERMONT UNEMPLOYMENT INSURANCE PROGRAM**  
**WAGES, BENEFITS, CONTRIBUTIONS AND EMPLOYMENT BY INDUSTRY**  
**CALENDAR YEAR 2016**

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## State of Vermont

### Department of Labor

The attached table provides information on wages, benefits, employer contributions and employment by industry for the calendar year 2016 in establishments subject to the provisions of the Vermont Unemployment Compensation Law. The following is an explanation of the categories used in the table.

INDUSTRY: Classification by industry is made according to the North American Industry Classification System, 2012.

TOTAL WAGES: Total wages reflect total wages paid to wage and salary workers as reported by employers on quarterly contribution reports and includes estimates for employers who are delinquent in filing contribution reports.

TAXABLE WAGES: Taxable wages represent the first \$16,800 in wages paid to individual workers during the 2016 calendar year. This is the wage base upon which the employers pay their UI contributions. Taxable wages are reported by employers on quarterly contribution reports and include estimates for delinquent employers. Taxable wages are shown only for employers who are required to pay a UI tax or have elected to do so under an option accorded to nonprofit organizations in Title 21, Section 1321, V.S.A. Such employers are identified as TAX PAYING EMPLOYERS in the attached table. REIMBURSING EMPLOYERS are those nonprofit organizations, which have elected to reimburse the Department for actual benefit costs incurred, rather than pay a tax on taxable wages. The State of Vermont and most local government entities which have not elected to pay taxes are also reimbursable.

UI BENEFITS PAID: These are gross UI benefits paid and have not been adjusted for refunds or recoveries. Benefit costs are distributed by industry based upon the employer(s) charged for the benefit costs. Benefit costs not charged to an employer's account are listed as Not Charged to an Employer at the end of the report. Amount includes regular and extended benefits.

EMPLOYER CONTRIBUTIONS: These are the payments, required by State law to be paid by the employer to finance unemployment benefits. Amounts in the table represent contributions, or taxes, due on taxable wages for 2016. These numbers are different from amounts actually collected, which include some payments for the previous year and will not include amounts owed for those who are late in their payments, i.e., delinquents. Estimates are made for delinquents and are included in the figures in the report. Generally, no more than five percent of all reports are delinquent.

ANNUAL AVERAGE COVERED EMPLOYMENT: This is an annual average employment based on data for the middle of each month as reported by employers. Includes estimates for nonreporting and delinquent employers.

*COMPARABILITY OF DATA — Distribution by industry of UI Benefits Paid is not completely comparable to the other data in the report due to the differences in how the data is collected. Total Wages, Taxable Wages, Employer Contributions and Annual Average Covered Employment are collected for each business location. UI Benefits Paid is charged to an employer, **not** to a location. This only affects data for employers reporting multiple locations with different 3-digit industries. For such an employer, the industry with the largest share of employment would be charged for all UI Benefits Paid. Total Wages would be included in the industry in which the wages were earned. The industry with the largest share of employment would be charged for all of UI Benefits Paid but only the portion of Total Wages earned by that industry.*

VERMONT UNEMPLOYMENT INSURANCE  
WAGES, BENEFITS, CONTRIBUTIONS, AND EMPLOYMENT BY INDUSTRY  
CALENDAR YEAR 2016  
\*\*\* FOR PUBLIC RELEASE \*\*\*

| INDUSTRY                                      | TOTAL WAGES    | TAXABLE WAGES |               | UI BENEFITS PAID <sup>1</sup> |               |               | EMPLOYER CONTRIBUTIONS <sup>2</sup> |               |               | ANNUAL AVERAGE COVERED EMPLOYMENT | BENEFIT COST PER COVERED JOB | CONTRIBUTIONS PER COVERED JOB |
|---|----------------|---------------|---------------|-------------------------------|---------------|---------------|-------------------------------------|---------------|---------------|-----------------------------------|------------------------------|-------------------------------|
|   | AMOUNT         | AMOUNT        | % OF TOTL WGS | AMOUNT                        | % OF TOTL WGS | % OF TXBL WGS | AMOUNT                              | % OF TOTL WGS | % OF TXBL WGS |                                   |                              |                               |
| GRAND TOTAL - ALL EMPLOYERS                   | 13,366,412,071 | 3,614,407,399 | 27.0          | 67,912,856                    | 0.5           | 1.9           | 135,555,088                         | 1.0           | 3.8           | 301,039                           | 225.59                       | 450.29                        |
| TOTAL TAXPAYING EMPLOYERS                     | 9,299,687,544  | 3,614,407,399 | 38.9          | 51,340,292                    | 0.6           | 1.4           | 135,555,088                         | 1.5           | 3.8           | 215,768                           | 237.94                       | 628.24                        |
| Agriculture, forestry, fishing and hunting    | 104,173,844    | 58,064,261    | 55.7          | 574,140                       | 0.6           | 1.0           | 1,594,685                           | 1.5           | 2.7           | 3,237                             | 177.34                       | 492.57                        |
| Crop production                               | 25,194,706     | 15,348,134    | 60.9          | 195,287                       | 0.8           | 1.3           | 548,281                             | 2.2           | 3.6           | 875                               | 223.16                       | 626.55                        |
| Animal Production and Aquaculture             | 59,152,731     | 33,708,105    | 57.0          | 130,523                       | 0.2           | 0.4           | 729,215                             | 1.2           | 2.2           | 1,853                             | 70.44                        | 393.52                        |
| Forestry and logging                          | 6,689,964      | 3,554,953     | 53.1          | 158,649                       | 2.4           | 4.5           | 166,452                             | 2.5           | 4.7           | 189                               | 838.30                       | 879.54                        |
| Agriculture and forestry support activities   | 13,136,443     | 5,453,069     | 42            | 89,681                        | 1             | 2             | 150,737                             | 1             | 3             | 320                               | 280                          | 471                           |
| Mining and quarrying                          | 37,847,191     | 11,978,084    | 32            | 288,781                       | 1             | 2             | 567,688                             | 2             | 5             | 639                               | 452                          | 889                           |
| Mining, except oil and gas                    | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Support activities for mining                 | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Utilities                                     | 141,680,440    | 25,588,799    | 18            | 260,131                       | 0             | 1             | 573,038                             | 0             | 2             | 1,370                             | 190                          | 418                           |
| Utilities                                     | 141,680,440    | 25,588,799    | 18.1          | 260,131                       | 0.2           | 1.0           | 573,038                             | 0.4           | 2.2           | 1,370                             | 189.92                       | 418.38                        |
| Construction                                  | 741,948,075    | 303,131,160   | 40.9          | 14,719,370                    | 2.0           | 4.9           | 16,900,750                          | 2.3           | 5.6           | 15,260                            | 964.56                       | 1,107.50                      |
| Construction of buildings                     | 202,883,690    | 79,273,046    | 39.1          | 1,864,250                     | 0.9           | 2.4           | 3,833,029                           | 1.9           | 4.8           | 4,090                             | 455.79                       | 937.13                        |
| Heavy and civil engineering construction      | 87,653,341     | 30,784,877    | 35.1          | 3,526,163                     | 4.0           | 11.5          | 1,964,938                           | 2.2           | 6.4           | 1,484                             | 2,376.26                     | 1,324.16                      |
| Specialty trade contractors                   | 451,411,044    | 193,073,237   | 42.8          | 9,328,957                     | 2.1           | 4.8           | 11,102,783                          | 2.5           | 5.8           | 9,686                             | 963.12                       | 1,146.25                      |
| Manufacturing                                 | 1,672,872,201  | 534,737,269   | 32.0          | 7,260,037                     | 0.4           | 1.4           | 20,809,979                          | 1.2           | 3.9           | 29,980                            | 242.16                       | 694.12                        |
| Food manufacturing                            | 260,716,690    | 90,677,417    | 34.8          | 482,245                       | 0.2           | 0.5           | 3,332,789                           | 1.3           | 3.7           | 5,340                             | 90.31                        | 624.14                        |
| Beverage and tobacco product manufacturing    | 31,743,525     | 14,295,561    | 45.0          | 140,770                       | 0.4           | 1.0           | 436,961                             | 1.4           | 3.1           | 822                               | 171.34                       | 531.85                        |
| Textile mills                                 | 4,028,158      | 1,756,790     | 43.6          | 138,701                       | 3.4           | 7.9           | 88,296                              | 2.2           | 5.0           | 99                                | 1,405.75                     | 894.89                        |
| Textile product mills                         | 2,525,868      | 1,335,557     | 52.9          | 32,253                        | 1.3           | 2.4           | 61,172                              | 2.4           | 4.6           | 86                                | 373.94                       | 709.23                        |
| Apparel manufacturing                         | 13,098,182     | 6,031,620     | 46            | 109,665                       | 1             | 2             | 330,372                             | 3             | 6             | 345                               | 318                          | 957                           |
| Leather and allied product manufacturing      | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Wood product manufacturing                    | 71,582,885     | 30,585,417    | 43            | 668,138                       | 1             | 2             | 1,259,550                           | 2             | 4             | 1,646                             | 406                          | 765                           |
| Paper manufacturing                           | 41,523,007     | 13,224,708    | 31.8          | 101,779                       | 0.2           | 0.8           | 439,454                             | 1.1           | 3.3           | 723                               | 140.81                       | 607.96                        |
| Printing and related support activities       | 48,143,094     | 18,051,772    | 38            | 73,678                        | 0             | 0             | 651,587                             | 1             | 4             | 1,037                             | 71                           | 629                           |
| Petroleum and coal products manufacturing     | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Chemical manufacturing                        | 87,814,135     | 25,927,802    | 30            | 164,150                       | 0             | 1             | 853,355                             | 1             | 3             | 1,443                             | 114                          | 591                           |
| Plastics and rubber products manufacturing    | 61,742,183     | 21,609,056    | 35.0          | 271,195                       | 0.4           | 1.3           | 839,028                             | 1.4           | 3.9           | 1,207                             | 224.69                       | 695.14                        |
| Nonmetallic mineral product manufacturing     | 78,637,823     | 28,545,928    | 36            | 1,371,700                     | 2             | 5             | 1,789,773                           | 2             | 6             | 1,555                             | 882                          | 1,151                         |
| Primary metal manufacturing                   | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Fabricated metal product manufacturing        | 92,905,980     | 34,595,442    | 37.2          | 700,294                       | 0.8           | 2.0           | 1,532,390                           | 1.6           | 4.4           | 1,885                             | 371.59                       | 813.12                        |
| Machinery manufacturing                       | 164,007,229    | 51,564,651    | 31.4          | 992,614                       | 0.6           | 1.9           | 2,049,578                           | 1.2           | 4.0           | 2,857                             | 347.48                       | 717.49                        |
| Computer and electronic product manufacturing | 390,198,168    | 87,915,489    | 22.5          | 529,842                       | 0.1           | 0.6           | 2,168,949                           | 0.6           | 2.5           | 4,870                             | 108.81                       | 445.41                        |
| Electrical equipment and appliance mfg.       | (c)            | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Transportation equipment manufacturing        | 126,897,542    | 32,832,782    | 25.9          | 320,311                       | 0.3           | 1.0           | 1,261,194                           | 1.0           | 3.8           | 1,765                             | 181.51                       | 714.66                        |
| Furniture and related product manufacturing   | 51,723,915     | 23,833,185    | 46.1          | 266,673                       | 0.5           | 1.1           | 1,180,109                           | 2.3           | 5.0           | 1,376                             | 193.84                       | 857.79                        |
| Miscellaneous manufacturing                   | 67,035,281     | 26,510,102    | 39.5          | 452,046                       | 0.7           | 1.7           | 1,181,117                           | 1.8           | 4.5           | 1,526                             | 296.26                       | 774.08                        |

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| INDUSTRY                                      | TOTAL WAGES   | TAXABLE WAGES |               | UI BENEFITS PAID <sup>1</sup> |               |               | EMPLOYER CONTRIBUTIONS <sup>2</sup> |               |               | ANNUAL AVERAGE COVERED EMPLOYMENT | BENEFIT COST PER COVERED JOB | CONTRIBUTIONS PER COVERED JOB |
|---|---------------|---------------|---------------|-------------------------------|---------------|---------------|-------------------------------------|---------------|---------------|-----------------------------------|------------------------------|-------------------------------|
|   | AMOUNT        | AMOUNT        | % OF TOTL WGS | AMOUNT                        | % OF TOTL WGS | % OF TXBL WGS | AMOUNT                              | % OF TOTL WGS | % OF TXBL WGS |                                   |                              |                               |
| Wholesale trade                               | 597,083,306   | 177,165,622   | 29.7          | 2,305,489                     | 0.4           | 1.3           | 5,966,166                           | 1.0           | 3.4           | 9,467                             | 243.53                       | 630.21                        |
| Merchant wholesalers, durable goods           | 239,468,930   | 71,672,353    | 29.9          | 643,508                       | 0.3           | 0.9           | 2,456,612                           | 1.0           | 3.4           | 3,854                             | 166.99                       | 637.49                        |
| Merchant wholesalers, nondurable goods        | 283,628,326   | 90,253,641    | 31.8          | 1,456,788                     | 0.5           | 1.6           | 3,153,729                           | 1.1           | 3.5           | 4,769                             | 305.47                       | 661.30                        |
| Electronic markets and agents and brokers     | 73,986,050    | 15,239,629    | 20.6          | 205,193                       | 0.3           | 1.3           | 355,825                             | 0.5           | 2.3           | 844                               | 243.00                       | 421.39                        |
| Retail Trade                                  | 1,122,097,146 | 573,352,773   | 51.1          | 3,510,627                     | 0.3           | 0.6           | 18,865,323                          | 1.7           | 3.3           | 37,864                            | 92.72                        | 498.24                        |
| Motor vehicle and parts dealers               | 233,959,264   | 91,494,613    | 39.1          | 762,539                       | 0.3           | 0.8           | 3,689,030                           | 1.6           | 4.0           | 5,146                             | 148.18                       | 716.88                        |
| Furniture and home furnishings stores         | 32,056,228    | 14,652,116    | 45.7          | 135,635                       | 0.4           | 0.9           | 464,424                             | 1.4           | 3.2           | 909                               | 149.16                       | 510.73                        |
| Electronics and appliance stores              | 28,929,330    | 12,740,445    | 44.0          | 90,728                        | 0.3           | 0.7           | 515,441                             | 1.8           | 4.0           | 718                               | 126.30                       | 717.55                        |
| Building material and garden supply stores    | 126,672,239   | 60,022,101    | 47.4          | 515,832                       | 0.4           | 0.9           | 2,430,931                           | 1.9           | 4.1           | 3,635                             | 141.91                       | 668.77                        |
| Food and beverage stores                      | 228,075,472   | 139,822,268   | 61.3          | 311,867                       | 0.1           | 0.2           | 3,329,192                           | 1.5           | 2.4           | 10,033                            | 31.08                        | 331.81                        |
| Health and personal care stores               | 74,092,024    | 30,170,431    | 40.7          | 78,150                        | 0.1           | 0.3           | 763,842                             | 1.0           | 2.5           | 1,928                             | 40.53                        | 396.18                        |
| Gasoline stations                             | 79,637,154    | 54,175,121    | 68.0          | 172,364                       | 0.2           | 0.3           | 1,472,110                           | 1.8           | 2.7           | 3,938                             | 43.77                        | 373.80                        |
| Clothing and clothing accessories stores      | 49,192,413    | 28,554,151    | 58.0          | 126,619                       | 0.3           | 0.4           | 790,784                             | 1.6           | 2.8           | 2,275                             | 55.66                        | 347.65                        |
| Sporting goods, hobby, book and music stores  | 38,110,292    | 23,542,673    | 61.8          | 303,998                       | 0.8           | 1.3           | 776,844                             | 2.0           | 3.3           | 1,764                             | 172.35                       | 440.43                        |
| General merchandise stores                    | 74,057,413    | 47,408,301    | 64.0          | 263,160                       | 0.4           | 0.6           | 1,621,181                           | 2.2           | 3.4           | 3,276                             | 80.34                        | 494.92                        |
| Miscellaneous store retailers                 | 48,602,043    | 26,595,059    | 54.7          | 329,226                       | 0.7           | 1.2           | 1,061,513                           | 2.2           | 4.0           | 1,938                             | 169.89                       | 547.78                        |
| Nonstore retailers                            | 108,713,276   | 44,175,496    | 40.6          | 420,509                       | 0.4           | 1.0           | 1,950,031                           | 1.8           | 4.4           | 2,304                             | 182.55                       | 846.52                        |
| Transportation and Warehousing                | 262,038,740   | 113,794,962   | 43.4          | 2,210,952                     | 0.8           | 1.9           | 4,571,218                           | 1.7           | 4.0           | 6,584                             | 335.82                       | 694.32                        |
| Air transportation                            | 4,349,444     | 1,827,263     | 42            | 0                             | 0             | 0             | 68,706                              | 2             | 4             | 114                               | 0                            | 601                           |
| Water transportation                          | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Truck transportation                          | 102,611,556   | 40,206,616    | 39            | 877,591                       | 1             | 2             | 1,424,507                           | 1             | 4             | 2,080                             | 422                          | 685                           |
| Transit and ground passenger transportation   | 36,839,857    | 22,337,676    | 61            | 1,074,204                     | 3             | 5             | 1,351,558                           | 4             | 6             | 1,340                             | 802                          | 1,009                         |
| Pipeline transportation                       | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Scenic and sightseeing transportation         | 1,306,011     | 798,400       | 61            | 24,557                        | 2             | 3             | 60,030                              | 5             | 8             | 36                                | 685                          | 1,675                         |
| Support activities for transportation         | 20,827,682    | 8,298,842     | 39.8          | 39,183                        | 0.2           | 0.5           | 347,926                             | 1.7           | 4.2           | 483                               | 81.10                        | 720.09                        |
| Postal service                                | 490,760       | 313,659       | 63.9          | 7,827                         | 1.6           | 2.5           | 8,442                               | 1.7           | 2.7           | 16                                | 499.62                       | 538.87                        |
| Couriers and messengers                       | 48,865,190    | 18,055,438    | 37            | 53,800                        | 0             | 0             | 482,314                             | 1             | 3             | 1,101                             | 49                           | 438                           |
| Warehousing and storage                       | 41,453,497    | 20,278,988    | 48.9          | 116,037                       | 0.3           | 0.6           | 718,916                             | 1.7           | 3.5           | 1,313                             | 88.36                        | 547.43                        |
| Information                                   | 256,076,764   | 76,550,918    | 29.9          | 696,159                       | 0.3           | 0.9           | 2,762,999                           | 1.1           | 3.6           | 4,515                             | 154.20                       | 611.99                        |
| Publishing industries, except Internet        | 106,554,329   | 32,357,833    | 30.4          | 290,008                       | 0.3           | 0.9           | 1,076,242                           | 1.0           | 3.3           | 1,818                             | 159.51                       | 591.97                        |
| Motion picture and sound recording industries | 7,989,908     | 4,129,884     | 51.7          | 33,555                        | 0.4           | 0.8           | 91,792                              | 1.1           | 2.2           | 327                               | 102.54                       | 280.50                        |
| Broadcasting, except Internet                 | 27,461,548    | 10,242,085    | 37.3          | 20,221                        | 0.1           | 0.2           | 295,347                             | 1.1           | 2.9           | 662                               | 30.54                        | 446.09                        |
| Telecommunications                            | 79,792,702    | 18,946,830    | 23.7          | 278,795                       | 0.3           | 1.5           | 956,818                             | 1.2           | 5.1           | 1,052                             | 265.04                       | 909.59                        |
| Data processing, hosting and related services | 16,175,089    | 4,372,252     | 27            | 48,394                        | 0             | 1             | 158,714                             | 1             | 4             | 230                               | 210                          | 690                           |
| Other information services                    | 18,103,188    | 6,502,034     | 35.9          | 25,186                        | 0.1           | 0.4           | 184,086                             | 1.0           | 2.8           | 426                               | 59.19                        | 432.63                        |
| Finance and insurance                         | 648,067,584   | 156,658,138   | 24.2          | 543,093                       | 0.1           | 0.3           | 4,951,600                           | 0.8           | 3.2           | 8,688                             | 62.51                        | 569.96                        |
| Credit intermediation and related activities  | 243,094,051   | 76,418,542    | 31            | 235,678                       | 0             | 0             | 2,691,379                           | 1             | 4             | 4,223                             | 56                           | 637                           |
| Securities, commodity contracts, investments  | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Insurance carriers and related activities     | 291,488,094   | 65,906,530    | 23            | 241,160                       | 0             | 0             | 1,873,886                           | 1             | 3             | 3,662                             | 66                           | 512                           |
| Funds, trusts, and other financial vehicles   | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |

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WAGES, BENEFITS, CONTRIBUTIONS, AND EMPLOYMENT BY INDUSTRY  
CALENDAR YEAR 2016  
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| INDUSTRY                                      | TOTAL WAGES   | TAXABLE WAGES |               | UI BENEFITS PAID <sup>1</sup> |               |               | EMPLOYER CONTRIBUTIONS <sup>2</sup> |               |               | ANNUAL AVERAGE COVERED EMPLOYMENT | BENEFIT COST PER COVERED JOB | CONTRIBUTIONS PER COVERED JOB |
|---|---------------|---------------|---------------|-------------------------------|---------------|---------------|-------------------------------------|---------------|---------------|-----------------------------------|------------------------------|-------------------------------|
|   | AMOUNT        | AMOUNT        | % OF TOTL WGS | AMOUNT                        | % OF TOTL WGS | % OF TXBL WGS | AMOUNT                              | % OF TOTL WGS | % OF TXBL WGS |                                   |                              |                               |
| Real estate and rental and leasing            | 116,799,522   | 50,996,115    | 43.7          | 744,163                       | 0.6           | 1.5           | 1,877,661                           | 1.6           | 3.7           | 2,854                             | 260.75                       | 657.91                        |
| Real estate                                   | 85,207,844    | 36,240,469    | 42.5          | 483,147                       | 0.6           | 1.3           | 1,205,257                           | 1.4           | 3.3           | 2,052                             | 235.42                       | 587.29                        |
| Rental and leasing services                   | 30,575,251    | 14,497,910    | 47            | 259,232                       | 1             | 2             | 667,765                             | 2             | 5             | 786                               | 330                          | 849                           |
| Lessors of nonfinancial intangible assets     | 1,016,427     | 257,737       | 25.4          | 1,784                         | 0.2           | 0.7           | 4,639                               | 0.5           | 1.8           | 15                                | 115.72                       | 300.90                        |
| Professional and technical services           | 1,056,077,257 | 258,803,193   | 24.5          | 2,311,343                     | 0.2           | 0.9           | 7,905,617                           | 0.7           | 3.1           | 13,950                            | 165.69                       | 566.72                        |
| Professional and technical services           | 1,056,077,257 | 258,803,193   | 24.5          | 2,311,343                     | 0.2           | 0.9           | 7,905,617                           | 0.7           | 3.1           | 13,950                            | 165.69                       | 566.72                        |
| Management of companies and enterprises       | 183,606,590   | 43,673,200    | 24            | 73,297                        | 0             | 0             | 1,903,161                           | 1             | 4             | 1,928                             | 38                           | 987                           |
| Management of companies and enterprises       | 183,606,590   | 43,673,200    | 23.8          | 73,297                        | 0.0           | 0.2           | 1,903,161                           | 1.0           | 4.4           | 1,928                             | 38.02                        | 987.20                        |
| Administrative and waste services             | 413,563,967   | 202,441,505   | 49.0          | 3,736,875                     | 0.9           | 1.8           | 8,941,738                           | 2.2           | 4.4           | 11,001                            | 339.69                       | 812.81                        |
| Administrative and support services           | 364,908,197   | 183,037,170   | 50.2          | 3,488,074                     | 1.0           | 1.9           | 8,062,148                           | 2.2           | 4.4           | 9,966                             | 350.01                       | 809.01                        |
| Waste management and remediation services     | 48,655,770    | 19,404,335    | 39.9          | 248,801                       | 0.5           | 1.3           | 879,590                             | 1.8           | 4.5           | 1,035                             | 240.27                       | 849.44                        |
| Educational services                          | 103,780,815   | 51,382,208    | 49.5          | 424,183                       | 0.4           | 0.8           | 1,674,404                           | 1.6           | 3.3           | 3,283                             | 129.19                       | 509.95                        |
| Educational services                          | 103,780,815   | 51,382,208    | 49.5          | 424,183                       | 0.4           | 0.8           | 1,674,404                           | 1.6           | 3.3           | 3,283                             | 129.19                       | 509.95                        |
| Health care and social assistance             | 760,141,403   | 319,524,030   | 42.0          | 1,859,260                     | 0.2           | 0.6           | 9,996,328                           | 1.3           | 3.1           | 20,205                            | 92.02                        | 494.75                        |
| Ambulatory health care services               | 444,912,789   | 140,330,762   | 31.5          | 654,235                       | 0.1           | 0.5           | 3,738,740                           | 0.8           | 2.7           | 9,221                             | 70.95                        | 405.46                        |
| Nursing and residential care facilities       | 174,554,111   | 96,744,788    | 55.4          | 421,599                       | 0.2           | 0.4           | 3,515,883                           | 2.0           | 3.6           | 5,609                             | 75.16                        | 626.81                        |
| Social assistance                             | 140,674,503   | 82,448,480    | 58.6          | 783,426                       | 0.6           | 1.0           | 2,741,705                           | 1.9           | 3.3           | 5,375                             | 145.76                       | 510.10                        |
| Arts, entertainment, and recreation           | 97,404,455    | 51,566,722    | 52.9          | 1,261,409                     | 1.3           | 2.4           | 2,252,144                           | 2.3           | 4.4           | 4,109                             | 306.99                       | 548.10                        |
| Performing arts and spectator sports          | 28,535,574    | 10,483,829    | 36.7          | 99,749                        | 0.3           | 1.0           | 342,209                             | 1.2           | 3.3           | 775                               | 128.63                       | 441.28                        |
| Museums, historical sites, zoos, and parks    | 11,995,255    | 6,000,076     | 50.0          | 54,580                        | 0.5           | 0.9           | 275,045                             | 2.3           | 4.6           | 429                               | 127.08                       | 640.39                        |
| Amusements, gambling, and recreation          | 56,873,626    | 35,082,817    | 61.7          | 1,107,080                     | 1.9           | 3.2           | 1,634,890                           | 2.9           | 4.7           | 2,904                             | 381.23                       | 562.98                        |
| Accommodation and food services               | 677,082,709   | 463,402,095   | 68.4          | 7,255,537                     | 1.1           | 1.6           | 19,395,614                          | 2.9           | 4.2           | 31,853                            | 227.78                       | 608.91                        |
| Accommodation                                 | 298,619,503   | 185,743,110   | 62.2          | 3,883,535                     | 1.3           | 2.1           | 10,450,969                          | 3.5           | 5.6           | 11,657                            | 333.15                       | 896.54                        |
| Food services and drinking places             | 378,463,205   | 277,658,985   | 73.4          | 3,372,002                     | 0.9           | 1.2           | 8,944,645                           | 2.4           | 3.2           | 20,196                            | 166.96                       | 442.89                        |
| Other services, except public administration  | 283,614,888   | 133,797,741   | 47.2          | 1,276,291                     | 0.5           | 1.0           | 3,859,446                           | 1.4           | 2.9           | 8,405                             | 151.84                       | 459.16                        |
| Repair and maintenance                        | 113,526,986   | 50,006,243    | 44.0          | 450,750                       | 0.4           | 0.9           | 1,477,123                           | 1.3           | 3.0           | 2,768                             | 162.82                       | 533.56                        |
| Personal and laundry services                 | 52,367,126    | 30,464,383    | 58.2          | 166,698                       | 0.3           | 0.5           | 734,244                             | 1.4           | 2.4           | 2,061                             | 80.90                        | 356.33                        |
| Membership associations and organizations     | 100,923,078   | 43,294,486    | 42.9          | 418,255                       | 0.4           | 1.0           | 1,461,947                           | 1.4           | 3.4           | 2,920                             | 143.25                       | 500.70                        |
| Private households                            | 16,797,698    | 10,032,630    | 59.7          | 240,588                       | 1.4           | 2.4           | 186,132                             | 1.1           | 1.9           | 657                               | 366.42                       | 283.49                        |
| Public administration                         | 23,730,647    | 7,798,602     | 32.9          | 29,155                        | 0.1           | 0.4           | 185,529                             | 0.8           | 2.4           | 576                               | 50.59                        | 321.91                        |
| Executive, legislative and general government | 4,035,638     | 2,225,630     | 55.1          | 9,460                         | 0.2           | 0.4           | 67,130                              | 1.7           | 3.0           | 179                               | 52.95                        | 375.72                        |
| Justice, public order, and safety activities  | 5,823,053     | 1,366,491     | 23.5          | 40                            | 0.0           | 0.0           | 26,140                              | 0.4           | 1.9           | 123                               | 0.33                         | 212.67                        |
| Administration of human resource programs     | 750,199       | 0             | 0.0           | 0                             | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 13                                | 0.00                         | 0.00                          |
| Administration of environmental programs      | 4,451,317     | 1,695,521     | 38.1          | 16,484                        | 0.4           | 1.0           | 41,167                              | 0.9           | 2.4           | 124                               | 132.49                       | 330.88                        |
| Community and housing program administration  | 5,477,481     | 1,784,252     | 32.6          | 3,171                         | 0.1           | 0.2           | 40,187                              | 0.7           | 2.3           | 97                                | 32.55                        | 412.53                        |
| Administration of economic programs           | 3,192,959     | 726,708       | 22.8          | 0                             | 0.0           | 0.0           | 10,905                              | 0.3           | 1.5           | 40                                | 0.00                         | 270.37                        |

VERMONT UNEMPLOYMENT INSURANCE  
WAGES, BENEFITS, CONTRIBUTIONS, AND EMPLOYMENT BY INDUSTRY  
CALENDAR YEAR 2016  
\*\*\* FOR PUBLIC RELEASE \*\*\*

| INDUSTRY                                      | TOTAL WAGES   | TAXABLE WAGES |               | UI BENEFITS PAID <sup>1</sup> |               |               | EMPLOYER CONTRIBUTIONS <sup>2</sup> |               |               | ANNUAL AVERAGE COVERED EMPLOYMENT | BENEFIT COST PER COVERED JOB | CONTRIBUTIONS PER COVERED JOB |
|---|---------------|---------------|---------------|-------------------------------|---------------|---------------|-------------------------------------|---------------|---------------|-----------------------------------|------------------------------|-------------------------------|
|   | AMOUNT        | AMOUNT        | % OF TOTL WGS | AMOUNT                        | % OF TOTL WGS | % OF TXBL WGS | AMOUNT                              | % OF TOTL WGS | % OF TXBL WGS |                                   |                              |                               |
| TOTAL REIMBURSABLE EMPLOYERS                  | 4,066,724,527 | 0             | 0.0           | 5,763,071                     | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 85,271                            | 67.59                        | 0.00                          |
| Utilities                                     | 24,961,993    | 0             | 0.0           | 5,482                         | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 375                               | 14.60                        | 0.00                          |
| Utilities                                     | 24,961,993    | 0             | 0.0           | 5,482                         | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 375                               | 14.60                        | 0.00                          |
| Construction                                  | 27,201,509    | 0             | 0             | 2,141                         | 0             | 0             | 0                                   | 0             | 0             | 582                               | 4                            | 0                             |
| Construction of buildings                     | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Heavy and civil engineering construction      | 26,949,842    | 0             | 0             | 2,100                         | 0             | 0             | 0                                   | 0             | 0             | 569                               | 4                            | 0                             |
| Specialty trade contractors                   | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Retail Trade                                  | 7,269,072     | 0             | 0             | 43,754                        | 1             | 0             | 0                                   | 0             | 0             | 252                               | 174                          | 0                             |
| Health and personal care stores               | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Miscellaneous store retailers                 | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Transportation and Warehousing                | 36,074,454    | 0             | 0             | 47,158                        | 0             | 0             | 0                                   | 0             | 0             | 710                               | 66                           | 0                             |
| Transit and ground passenger transportation   | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Support activities for transportation         | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Information                                   | 8,847,181     | 0             | 0             | 7,880                         | 0             | 0             | 0                                   | 0             | 0             | 279                               | 28                           | 0                             |
| Publishing industries, except Internet        | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Motion picture and sound recording industries | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Broadcasting, except Internet                 | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Other information services                    | 6,235,249     | 0             | 0             | 0                             | 0             | 0             | 0                                   | 0             | 0             | 229                               | 0                            | 0                             |
| Finance and insurance                         | 3,922,203     | 0             | 0             | 34                            | 0             | 0             | 0                                   | 0             | 0             | 56                                | 1                            | 0                             |
| Credit intermediation and related activities  | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Insurance carriers and related activities     | (c)           | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Real estate and rental and leasing            | 5,284,281     | 0             | 0             | 20,019                        | 0             | 0             | 0                                   | 0             | 0             | 117                               | 171                          | 0                             |
| Real estate                                   | 5,284,281     | 0             | 0             | 20,019                        | 0             | 0             | 0                                   | 0             | 0             | 117                               | 171                          | 0                             |
| Professional and technical services           | 68,380,031    | 0             | 0             | 9,709                         | 0             | 0             | 0                                   | 0             | 0             | 1,006                             | 10                           | 0                             |
| Professional and technical services           | 68,380,031    | 0             | 0             | 9,709                         | 0             | 0             | 0                                   | 0             | 0             | 1,006                             | 10                           | 0                             |
| Management of companies and enterprises       | 9,673,492     | 0             | 0             | 0                             | 0             | 0             | 0                                   | 0             | 0             | 156                               | 0                            | 0                             |
| Management of companies and enterprises       | 9,673,492     | 0             | 0             | 0                             | 0             | 0             | 0                                   | 0             | 0             | 156                               | 0                            | 0                             |
| Administrative and waste services             | 30,024,133    | 0             | 0.0           | 782                           | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 634                               | 1.23                         | 0.00                          |
| Administrative and support services           | 30,024,133    | 0             | 0.0           | 782                           | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 634                               | 1.23                         | 0.00                          |
| Educational services                          | 1,556,033,497 | 0             | 0             | 1,758,074                     | 0             | 0             | 0                                   | 0             | 0             | 34,040                            | 52                           | 0                             |
| Educational services                          | 1,556,033,497 | 0             | 0             | 1,758,074                     | 0             | 0             | 0                                   | 0             | 0             | 34,040                            | 52                           | 0                             |
| Health care and social assistance             | 1,606,307,504 | 0             | 0.0           | 2,330,995                     | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 32,632                            | 71.43                        | 0.00                          |
| Ambulatory health care services               | 483,837,401   | 0             | 0.0           | 567,418                       | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 7,842                             | 72.35                        | 0.00                          |
| Hospitals                                     | 840,190,343   | 0             | 0.0           | 930,906                       | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 14,032                            | 66.34                        | 0.00                          |
| Nursing and residential care facilities       | 72,266,538    | 0             | 0.0           | 68,175                        | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 2,103                             | 32.41                        | 0.00                          |
| Social assistance                             | 210,013,222   | 0             | 0.0           | 764,496                       | 0.4           | 0.0           | 0                                   | 0.0           | 0.0           | 8,654                             | 88.34                        | 0.00                          |
| Arts, entertainment, and recreation           | 13,740,710    | 0             | 0.0           | 7,450                         | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 520                               | 14.32                        | 0.00                          |
| Performing arts and spectator sports          | 1,926,166     | 0             | 0.0           | 4,628                         | 0.2           | 0.0           | 0                                   | 0.0           | 0.0           | 75                                | 61.43                        | 0.00                          |
| Museums, historical sites, zoos, and parks    | 3,072,369     | 0             | 0.0           | 2,568                         | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 88                                | 29.29                        | 0.00                          |
| Amusements, gambling, and recreation          | 8,742,175     | 0             | 0.0           | 254                           | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 357                               | 0.71                         | 0.00                          |

VERMONT UNEMPLOYMENT INSURANCE  
WAGES, BENEFITS, CONTRIBUTIONS, AND EMPLOYMENT BY INDUSTRY  
CALENDAR YEAR 2016  
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| INDUSTRY                                      | TOTAL WAGES | TAXABLE WAGES |               | UI BENEFITS PAID <sup>1</sup> |               |               | EMPLOYER CONTRIBUTIONS <sup>2</sup> |               |               | ANNUAL AVERAGE COVERED EMPLOYMENT | BENEFIT COST PER COVERED JOB | CONTRIBUTIONS PER COVERED JOB |
|---|-------------|---------------|---------------|-------------------------------|---------------|---------------|-------------------------------------|---------------|---------------|-----------------------------------|------------------------------|-------------------------------|
|   | AMOUNT      | AMOUNT        | % OF TOTL WGS | AMOUNT                        | % OF TOTL WGS | % OF TXBL WGS | AMOUNT                              | % OF TOTL WGS | % OF TXBL WGS |                                   |                              |                               |
| Accommodation and food services               | 4,955,516   | 0             | 0.0           | 1,416                         | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 130                               | 10.86                        | 0.00                          |
| Accommodation                                 | 4,955,516   | 0             | 0             | 1,416                         | 0             | 0             | 0                                   | 0             | 0             | 130                               | 11                           | 0                             |
| Other services, except public administration  | 21,904,287  | 0             | 0             | 43,326                        | 0             | 0             | 0                                   | 0             | 0             | 632                               | 69                           | 0                             |
| Repair and maintenance                        | 1,870,475   | 0             | 0             | 0                             | 0             | 0             | 0                                   | 0             | 0             | 38                                | 0                            | 0                             |
| Personal and laundry services                 | (c)         | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Membership associations and organizations     | (c)         | (c)           | (c)           | (c)                           | (c)           | (c)           | (c)                                 | (c)           | (c)           | (c)                               | (c)                          | (c)                           |
| Public administration                         | 642,144,663 | 0             | 0.0           | 1,484,851                     | 0.2           | 0.0           | 0                                   | 0.0           | 0.0           | 13,150                            | 112.91                       | 0.00                          |
| Executive, legislative and general government | 168,782,516 | 0             | 0             | 1,253,927                     | 1             | 0             | 0                                   | 0             | 0             | 4,349                             | 288                          | 0                             |
| Justice, public order, and safety activities  | 222,262,305 | 0             | 0             | 139,770                       | 0             | 0             | 0                                   | 0             | 0             | 3,772                             | 37                           | 0                             |
| Administration of human resource programs     | 143,781,216 | 0             | 0.0           | 71,347                        | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 3,085                             | 23.13                        | 0.00                          |
| Administration of environmental programs      | 33,272,427  | 0             | 0.0           | 4,923                         | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 623                               | 7.90                         | 0.00                          |
| Community and housing program administration  | 15,256,990  | 0             | 0.0           | 14,884                        | 0.1           | 0.0           | 0                                   | 0.0           | 0.0           | 328                               | 45.32                        | 0.00                          |
| Administration of economic programs           | 52,656,139  | 0             | 0.0           | 0                             | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 881                               | 0.00                         | 0.00                          |
| National security and international affairs   | 6,133,069   | 0             | 0.0           | 0                             | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 112                               | 0.00                         | 0.00                          |
| NOT CHARGED TO ANY EMPLOYER                   | 0           | 0             | 0.0           | 10,809,493                    | 0.0           | 0.0           | 0                                   | 0.0           | 0.0           | 0                                 | 0.00                         | 0.00                          |

Tabulated by industry of employer establishment, except Benefits tabulated by industry of employer.

1 - UI Benefits Paid are gross payments not adjusted for refunds or recoveries.

2 - Employer Contributions Due based on calendar year taxable wages.

3 - Excludes Federal employees who are covered under the Unemployment Compensation for Federal Employees (UCFE) program.

(c) Data is confidential.