

Vermont

Short Term Employment Projections 2022 - 2024

Short Term Employment Projections Tables:

Occupations with the Most Openings

Fastest Growing Occupations

Industry Projections

For more Vermont information, including projections, go to [Occupations](#) or [Industries](#) at www.vtLmi.info.

Notes

Short Term Employment Projections are produced annually, using industry employment data from the Quarterly Census of Employment and Wages (QCEW) and estimates of occupational employment from the Occupational Employment and Wage Statistics (OEWS). The focus is on how employment can be expected to change in the near term. The results are typically helpful to those looking for immediate employment, whether temporary, part-time or full-time.

To examine long-run trends in employment, the ten-year Long Term Employment Projections are designed to assist the educational community, workforce development specialists and individuals planning for the future. The Long Term Occupational Employment Projections can be used to identify occupations that will show stability, growth and good incomes over the long run. The methods used to produce Long Term Projections ignore the peaks and valleys of business cycles and focus on the fundamental elements that affect the demand for a particular occupation. The results of both the Short Term and Long Term Employment Projections provide a general guide for the direction and relative strength of occupational demand but are not intended to indicate absolute levels of employment in an occupation.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

Vermont
Short Term Occupational Projections: 2022 - 2024
Occupations with the Most Openings

Occupation	2022 Base Year Employment	2024 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
1 Cashiers	7,293	7,305	1,326	0.1%
2 Retail Salespersons	8,602	8,695	1,244	0.5%
3 Fast Food and Counter Workers	4,042	4,199	914	1.9%
4 Home Health and Personal Care Aides	5,734	6,073	882	2.9%
5 General and Operations Managers	8,397	8,692	848	1.7%
6 Waiters and Waitresses	3,401	3,618	785	3.1%
7 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,809	4,910	694	1.0%
8 Stockers and Order Fillers	3,887	4,001	665	1.5%
9 Landscaping and Groundskeeping Workers	4,569	4,694	658	1.4%
10 Maids and Housekeeping Cleaners	3,864	4,064	625	2.6%
11 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,144	5,128	541	-0.2%
12 Teaching Assistants, Except Postsecondary	5,166	5,286	538	1.2%
13 Bookkeeping, Accounting, and Auditing Clerks	4,628	4,675	534	0.5%
14 Customer Service Representatives	4,041	4,071	524	0.4%
15 Social and Human Service Assistants	3,563	3,689	481	1.8%
16 Carpenters	4,781	4,861	480	0.8%
17 Cooks, Restaurant	2,237	2,485	465	5.4%
18 First-Line Supervisors of Retail Sales Workers	4,342	4,336	451	-0.1%
19 Food Preparation Workers	2,328	2,389	432	1.3%
20 Registered Nurses	7,367	7,447	424	0.5%
21 Office Clerks, General	3,376	3,406	401	0.4%
22 Maintenance and Repair Workers, General	3,307	3,469	399	2.4%
23 Heavy and Tractor-Trailer Truck Drivers	3,430	3,474	398	0.6%
24 Construction Laborers	3,313	3,404	373	1.4%
25 Laborers and Freight, Stock, and Material Movers, Hand	2,529	2,590	364	1.2%
26 Bartenders	1,651	1,790	356	4.1%
27 Elementary School Teachers, Except Special Education	4,119	4,205	338	1.0%
28 Light Truck Drivers	2,725	2,781	326	1.0%
29 Nursing Assistants	2,589	2,611	324	0.4%
30 First-Line Supervisors of Food Preparation and Serving Workers	1,676	1,766	298	2.6%
31 Childcare Workers	2,062	2,085	297	0.6%

Vermont
Short Term Occupational Projections: 2022 - 2024
Occupations with the Most Openings

Occupation	2022 Base Year Employment	2024 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
32 Accountants and Auditors	2,770	2,863	291	1.7%
33 Dishwashers	1,364	1,439	261	2.7%
34 Receptionists and Information Clerks	1,799	1,817	235	0.5%
35 Medical Secretaries and Administrative Assistants	2,105	2,118	232	0.3%
36 First-Line Supervisors of Office and Administrative Support Workers	2,122	2,160	230	0.9%
37 Hotel, Motel, and Resort Desk Clerks	1,028	1,128	226	4.8%
38 Self-Enrichment Teachers	1,407	1,514	219	3.7%
39 Secondary School Teachers, Except Special and Career/Technical Education	2,761	2,822	217	1.1%
40 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,897	1,956	217	1.5%
41 Health Specialties Teachers, Postsecondary	1,707	1,799	206	2.7%
42 Driver/Sales Workers	1,501	1,573	203	2.4%
43 Chefs and Head Cooks	1,193	1,272	198	3.3%
44 Automotive Service Technicians and Mechanics	1,983	1,981	192	-0.1%
45 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	701	747	191	3.2%
46 Miscellaneous Assemblers and Fabricators	1,736	1,729	186	-0.2%
47 Compliance Officers	2,059	2,105	184	1.1%
48 Cooks, Institution and Cafeteria	1,168	1,193	183	1.1%
49 Farmworkers, Farm, Ranch, and Aquacultural Animals	1,157	1,158	181	0.0%
50 Hairdressers, Hairstylists, and Cosmetologists	1,414	1,464	181	1.8%
Total, All Occupations	340,936	349,555	39,941	1.3%

NOTES AND METHODS:

The 2023 short term occupational projections were based on Vermont historical data from 1990 through 2022, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2024. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

Last updated March, 2023

Vermont
Short Term Occupational Projections: 2022 - 2024
Fastest Growing Occupations

Occupation	2022 Base Year Employment	2024 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
1 Cooks, Restaurant	2,237	2,485	5.4%	465
2 Hotel, Motel, and Resort Desk Clerks	1,028	1,128	4.8%	226
3 Information Security Analysts	240	263	4.7%	30
4 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	253	275	4.3%	77
5 Nurse Practitioners	753	818	4.2%	72
6 Bartenders	1,651	1,790	4.1%	356
7 Statisticians	156	169	4.1%	18
8 Meeting, Convention, and Event Planners	250	270	3.9%	37
9 Self-Enrichment Teachers	1,407	1,514	3.7%	219
10 Reservation and Transportation Ticket Agents and Travel Clerks	271	291	3.6%	40
11 Exercise Trainers and Group Fitness Instructors	584	627	3.6%	116
12 Amusement and Recreation Attendants	601	645	3.6%	153
13 Grounds Maintenance Workers, All Other	192	206	3.6%	32
14 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	249	267	3.6%	35
15 Dining Room and Cafeteria Attendants and Bartender Helpers	818	877	3.5%	177
16 Massage Therapists	223	239	3.5%	34
17 Woodworkers, All Other	196	210	3.5%	27
18 Laundry and Dry-Cleaning Workers	421	451	3.5%	73
19 Coaches and Scouts	699	748	3.4%	123
20 Audio and Video Technicians	100	107	3.4%	14
21 Animal Trainers	72	77	3.4%	12
22 Animal Caretakers	852	911	3.4%	159
23 Chefs and Head Cooks	1,193	1,272	3.3%	198
24 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	701	747	3.2%	191
25 Veterinarians	553	589	3.2%	36
26 Entertainment Attendants and Related Workers, All Other	62	66	3.2%	15
27 Waiters and Waitresses	3,401	3,618	3.1%	785
28 Operations Research Analysts	158	168	3.1%	16
29 Veterinary Technologists and Technicians	366	389	3.1%	38
30 Market Research Analysts and Marketing Specialists	1,059	1,125	3.1%	139

Vermont
Short Term Occupational Projections: 2022 - 2024
Fastest Growing Occupations

Occupation	2022 Base Year Employment	2024 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
31 Industrial Machinery Mechanics	595	632	3.1%	70
32 Interpreters and Translators	234	248	2.9%	30
33 Home Health and Personal Care Aides	5,734	6,073	2.9%	882
34 Veterinary Assistants and Laboratory Animal Caretakers	204	216	2.9%	39
35 Maintenance Workers, Machinery	102	108	2.9%	13
36 Bus Drivers, School	564	597	2.9%	16
37 Bus Drivers, Transit and Intercity	223	236	2.9%	33
38 Etchers and Engravers	107	113	2.8%	16
39 Dishwashers	1,364	1,439	2.7%	261
40 Nursing Instructors and Teachers, Postsecondary	92	97	2.7%	10
41 Medical and Health Services Managers	1,162	1,225	2.7%	122
42 Health Specialties Teachers, Postsecondary	1,707	1,799	2.7%	206
43 First-Line Supervisors of Food Preparation and Serving Workers	1,676	1,766	2.6%	298
44 Outdoor Power Equipment and Other Small Engine Mechanics	152	160	2.6%	21
45 Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	554	583	2.6%	80
46 Maids and Housekeeping Cleaners	3,864	4,064	2.6%	625
47 Molders, Shapers, and Casters, Except Metal and Plastic	200	210	2.5%	27
48 Sales Engineers	101	106	2.4%	12
49 Producers and Directors	183	192	2.4%	20
50 Maintenance and Repair Workers, General	3,307	3,469	2.4%	399
Total, All Occupations	340,936	349,555	1.3%	39,941

NOTES AND METHODS:

The 2023 short term occupational projections were based on Vermont historical data from 1990 through 2022, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2024. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

**Fastest growing occupations with annual openings of at least 10

Last updated March, 2023

Vermont
Short Term Industry Projections: 2022 - 2024

NAICS Industry	2022 Employment	2024 Projected Employment	2022- 2024 Change	Average Annual Growth Rate *
Natural Resources and Mining				
111 Crop Production	951	968	17	0.9%
112 Animal Production	1,760	1,768	8	0.2%
113 Forestry and Logging	197	191	-6	-1.5%
115 Support Activities for Agriculture and Forestry	251	247	-4	-0.8%
212 Mining (except Oil and Gas)	538	544	6	0.6%
213 Support Activities for Mining	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
Utilities				
221 Utilities	1,221	1,238	17	0.7%
Construction				
236 Construction of Buildings	4,209	4,303	94	1.1%
237 Heavy and Civil Engineering Construction	1,127	1,149	22	1.0%
238 Specialty Trade Contractors	8,577	8,780	203	1.2%
Manufacturing				
311 Food Manufacturing	5,311	5,262	-49	-0.5%
312 Beverage and Tobacco Product Manufacturing	1,160	1,309	149	6.2%
313 Textile Mills	99	97	-2	-1.0%
314 Textile Product Mills	58	60	2	1.7%
315 Apparel Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
316 Leather and Allied Product Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
321 Wood Product Manufacturing	1,539	1,535	-4	-0.1%
322 Paper Manufacturing	591	577	-14	-1.2%
323 Printing and Related Support Activities	795	807	12	0.8%
324 Petroleum and Coal Products Manufacturing	38	39	1	1.3%
325 Chemical Manufacturing	1,403	1,433	30	1.1%
326 Plastics and Rubber Products Manufacturing	1,227	1,236	9	0.4%
327 Nonmetallic Mineral Product Manufacturing	1,527	1,538	11	0.4%
331 Primary Metal Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
332 Fabricated Metal Product Manufacturing	1,824	1,858	34	0.9%
333 Machinery Manufacturing	2,559	2,624	65	1.3%
334 Computer and Electronic Product Manufacturing	4,137	3,994	-143	-1.7%
335 Electrical Equipment, Appliance, and Component Mfg	1,031	1,058	27	1.3%
336 Transportation Equipment Manufacturing	1,745	1,796	51	1.5%
337 Furniture and Related Product Manufacturing	1,264	1,290	26	1.0%
339 Miscellaneous Manufacturing	1,743	1,795	52	1.5%
Wholesale Trade				
423 Merchant Wholesalers, Durable Goods	3,819	3,886	67	0.9%
424 Merchant Wholesalers, Nondurable Goods	4,414	4,717	303	3.4%
425 Wholesale Electronic Mkts, Agents and Brokers	296	293	-3	-0.5%

Vermont
Short Term Industry Projections: 2022 - 2024

NAICS Industry	2022 Employment	2024 Projected Employment	2022- 2024 Change	Average Annual Growth Rate *
Retail Trade				
441 Motor Vehicle and Parts Dealers	4,872	4,985	113	1.2%
442 Furniture and Home Furnishings Stores	735	712	-23	-1.6%
443 Electronics and Appliance Stores	481	458	-23	-2.4%
444 Building Material and Garden Supplies Dealers	3,708	3,745	37	0.5%
445 Food and Beverage Stores	9,426	9,539	113	0.6%
446 Health and Personal Care Stores	1,697	1,750	53	1.5%
447 Gasoline Stations	3,324	3,346	22	0.3%
448 Clothing and Clothing Accessories Stores	1,394	1,389	-5	-0.2%
451 Sporting Goods, Hobby, Book, and Music Stores	1,807	1,819	12	0.3%
452 General Merchandise Stores	3,326	3,409	83	1.2%
453 Miscellaneous Store Retailers	1,779	1,788	9	0.3%
454 Nonstore Retailers	2,305	2,293	-12	-0.3%
Transportation & Warehousing				
481 Air Transportation	92	93	1	0.5%
482 Rail Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
483 Water Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
484 Truck Transportation	1,880	1,914	34	0.9%
485 Transit and Ground Passenger Transport	1,225	1,290	65	2.6%
487 Scenic and Sightseeing Transportation	15	17	2	0
488 Support Activities for Transportation	526	544	18	1.7%
492 Couriers and Messengers	1,445	1,485	40	1.4%
493 Warehousing and Storage	1,144	1,087	-57	-2.5%
Information				
511 Publishing Industries	1,482	1,523	41	1.4%
512 Motion Picture and Sound Recording Industries	296	322	26	4.3%
515 Broadcasting (except Internet)	571	558	-13	-1.1%
517 Telecommunications	773	795	22	1.4%
518 Data Processing, Hosting and Related Services	455	466	11	1.2%
519 Other Information Services	538	538	0	0.0%
Financial Activities				
522 Credit Intermediation and Related Activities	4,038	4,034	-4	0.0%
523 Securities, Commodity Contracts, & Other Investments	916	972	56	3.0%
524 Insurance Carriers and Related Activities	3,917	3,955	38	0.5%
525 Funds, Trusts, and Other Financial Vehicles	25	27	2	0
531 Real Estate	2,544	2,653	109	2.1%
532 Rental and Leasing Services	508	529	21	2.0%
533 Lessors of Nonfinancial Intangible Assets	20	21	1	2.5%
Professional and Business Services				
541 Professional, Scientific, and Technical Services	16,640	17,540	900	2.7%

Vermont
Short Term Industry Projections: 2022 - 2024

NAICS Industry	2022 Employment	2024 Projected Employment	2022- 2024 Change	Average Annual Growth Rate *
551 Management of Companies and Enterprises	2,017	2,070	53	1.3%
561 Administrative and Support Services	11,148	11,336	188	0.8%
562 Waste Management and Remediation Service	1,082	1,091	9	0.4%
Educational and Health Services				
611 Educational Services (includes public education)	39,030	39,952	922	1.2%
621 Ambulatory Health Care Services	16,964	17,255	291	0.9%
622 Hospitals (includes state hospital)	13,963	14,009	46	0.2%
623 Nursing and Residential Care Facilities	6,431	6,533	102	0.8%
624 Social Assistance	11,716	12,276	560	2.4%
Leisure and Hospitality				
711 Perf. Arts, Spectator Sports, and Rel. Industries	590	726	136	10.9%
712 Museums, Historical Sites, and Similar Institution	453	465	12	1.3%
713 Amusement, Gambling, and Recreation Industries	2,598	2,731	133	2.5%
721 Accommodation	12,012	13,391	1,379	5.6%
722 Food Services and Drinking Places	17,688	18,724	1,036	2.9%
Other Services				
811 Repair and Maintenance	2,697	2,688	-9	-0.2%
812 Personal and Laundry Services	1,743	1,771	28	0.8%
813 Religious, Grantmaking, Civic, Prof, and Similar Org's	5,019	5,104	85	0.8%
814 Private Households	476	481	5	0.5%
Government				
Total Federal Government Employment	6,830	6,966	136	1.0%
Federal Government, Excluding Post Office	5,316	5,440	124	1.2%
Postal Service	1,514	1,526	12	0.4%
State Government, Excluding Education and Hospitals	9,107	9,326	219	1.2%
Local Government, Excluding Education and Hospitals	7,891	8,176	285	1.8%
Total Wage and Salary Employment**	300,186	308,455	8,269	1.4%
Total Self-Employed Workers, All Jobs	40,750	41,100	350	0.4%
Total Employment, All Jobs**	340,936	349,555	8,619	1.3%

NOTES AND METHODS

n Data do not meet disclosure standards

* Growth rates are compound average annual rates

** Total Employment includes suppressed values and does not equal the sum of the disclosed industry line items

NAICS refers to the North American Industry Classification System, 2017 Version

Employment shown in 2022 and 2024 is for first quarter, Jan--Mar.

Last updated March, 2023