## **Vermont 2018**

## ECONOMIC/ DEMOGRAPHIC

## **PROFILE SERIES**



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## Vermont Department of Labor ECONOMIC – DEMOGRAPHIC PROFILE

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### **VERMONT COUNTY SERIES**

# Economic - Demographic Profile of Vermont 2018

Vermont Department of Labor 5 Green Mountain Drive P.O. Box 488 Montpelier, VT 05601-0488

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#### INTRODUCTION

Vermont's economic history is steeped in farming and forestry. It is a rural state situated a short drive from the urban centers of New York, Boston and Montreal. Despite its rural nature the modern Vermont economy is a diverse mix of manufacturing, accommodation and food service, dairy production, professional services, health care, education and a range of other industries. Much of Vermont remains rural but Chittenden County has developed into a more densely populated urban/suburban hub of economic activity. Agriculture remains an important component of the state's cultural image and economy.

The Vermont labor force grew steadily at the start of the new millennium, culminating at an alltime high in April of 2009. For the early part of the decade (2000-06), job creation mirrored growth in the labor force. However, due to a global economic downturn starting in December of 2007, Vermont witnessed a divergence in job creation and labor force participation. The differential resulted in increased unemployment, in which Vermont's unemployment rate peaked at 6.9% in 2009.

The statewide unemployment rate has predominately followed a downward trend in the years after 2009, marking an eight year period of economic expansion. During 2017, the state unemployment rate improved slightly, falling by two tenths of a percentage point to a seasonally-adjusted 2.9% (December 2017). The comparable national rate was 4.1%.

Chittenden County contains approximately a quarter of the Vermont population, provides about 33% of the state's jobs and serves as the economic hub of the Vermont economy. Burlington and

South Burlington make up the core of the state's only Metropolitan Statistical Area (MSA). The area employs thousands of workers in retail, construction, manufacturing, education, healthcare and tourism industries. The Burlington-South Burlington MSA includes parts of Chittenden, Grand Isle, Addison, and Franklin County and the neighboring towns of Duxbury (Washington County) and Cambridge (Lamoille County).

Southern Vermont remains more rural and preservation of the rural working landscape is a priority. Easy access from urban centers puts pressure on the region for second home development. In addition, ski resorts in the area have expanded to provide selfcontained winter recreation facilities. The area along the Connecticut River has close ties to neighboring New Hampshire communities. The northern part of Windsor County benefits from its proximity to Hanover, New Hampshire, which employs many workers in education and healthcare.

Bennington County, in the southwestern corner of the state, provides a wide range of recreation and tourist activities. It is a popular area with visitors from adjoining New York State. The county is also home to many manufacturing, retail and healthcare employers.

While central Vermont is well known because of the capital city, Montpelier, the region also contains a diverse economy with an interesting industrial history. Granite quarries provide stone for monuments and construction all over the world. Granite workers pass on a tradition of craftsmanship that turns granite slabs into works of art. In addition to its large public sector, the central Vermont area has strong insurance and financial services sectors, and many healthcare and

social assistance employers.

Lamoille County in north central Vermont has a high concentration of service industry jobs related to seasonal recreation and tourism. Recent resort expansion and development has provided construction and retail jobs for the

Essex, Orleans and Caledonia counties in northeastern Vermont, known collectively as the Northeast Kingdom, contain some of the last remnants of a rural, undeveloped New England. The forests provide income for loggers and serve as a resource for furniture and other wood product manufacturing. Residents of the Kingdom report income levels among the lowest in the state and poverty rates among the highest. Large scale expansions at two nearby ski areas have provided a number of service-sector jobs in recent years.

#### **GROSS STATE PRODUCT**

Gross State Product (GSP) is the broadest measure of economic activity in the state. After increasing every year since 1993, GSP - the value of all final goods and services produced in Vermont - fell for three consecutive years between 2007 and 2009, during the national recession. Since this time, the over the year change in GSP has been positive. The most recent data (2017) reflects a 2.9% annual rate of growth. Service Providing industries grew by 3.1% in 2017, while Goods Producing industries grew by 2.1%. The fastest growing industries were Administrative and Waste Services (+13.8%), Mining, Quarrying, & Oil & Gas Extraction (+8.5%) and Educational Services (+7.0%). Private Ownership grew by 2.9%, while Government Ownership grew by 2.6%. See Table 1 for more information.

#### **POPULATION**

The 2010 United States Census confirmed a slow rate of growth in the population of Vermont. Since 2000, Vermont's population grew by 2.8% over the ten-year period between censuses, an annual growth rate of less than 0.3%. Comparatively, the United States grew by 9.7% in nominal terms over the same ten-year period.

Vermont's population continues to show a slower rate of growth than the nation. According to the Vermont Department of Health, Vermont's population was 624,594 in 2016, a decline of 1,448 people over the year and 1,147 since the 2010 decennial census.

The stagnant population growth can be seen in more detail at the county level. From 2015 to 2016. six of Vermont's counties experienced population gains. Population gains were primarily concentrated in the northwest corner of the state: Chittenden (+149), Franklin (+116), Lamoille (+98) and Grand Isle (+58) all experienced growth. Orange (+20) and Essex (+13) also experienced growth. The largest population decline was in Caledonia (-447). Most other declines were concentrated in the southern half of the state where Rutland declined by 426, Windham and Windsor counties both declined by 241 and Bennington declined by 126. Other losses were found in Addison (-76) and Washington (-108). As a percentage of population, the largest increase between 2015 and 2016 was +0.8% in Grand Isle. The largest decline was -1.5% in Caledonia. See Table 18 for more information.

Burlington is the state's largest city with a 2016 population of 42,260. Burlington is also the center of the state's only Metropolitan Statistical area, the Burlington-South Burlington MSA.

The next three largest communities are also part of the Burlington – South Burlington MSA. Essex's population of 21,199 makes it the second largest town, followed by South Burlington (18,971) and Colchester (17,319). Rutland city's population of 15,601 makes it the largest town outside of the MSA and outside of Chittenden County. It is followed by Bennington (15,290) and Brattleboro (11,607).

The most striking population statistics involve the aging of Vermont. The state has one of the oldest populations in the nation. Between 2015 and 2016, the age cohort with the largest increase was individuals 65+. This cohort increased by 3,039 people or 2.8%. The only other cohorts that grew over the year were 0-4 years of age (+0.8%), 20-34 years of age (+0.8%) and 55-64 (0.2%) See Table 18 for more information.

The Northwest part of the state has a smaller percentage of older adults. Chittenden County has the lowest proportion of residents 65 years of age or older (13.9%). Franklin has the second lowest at 14.7%, followed by Lamoille (16.2%), Washington (18.3%) and Addison (18.5%). Essex County (24%), Bennington (22.1%), Windsor (22.0%) and Orleans County (21.6%) have the largest proportion of residents 65 years of age and over. See Table 18 for more information.

#### **ECONOMIC TRENDS**

Between 2010 and 2017 the Vermont economy added 16,238 jobs, an increase of 5.5%. Over this seven-year period ten counties reported job gains, led by Chittenden which added 8,874 jobs or 9.5%. The largest percent increases were in Orleans where the number of jobs increased by 13.0% or 1,260 and Lamoille where the number of jobs increased 12.8% or 1,361.

Counties that saw a decline in jobs over the period include Caledonia (-3.0%), Essex (-6.1%), Grand Isle (-1.7%) and Rutland (-1.9%). See Table 3 for more information.

In 2017 the number of jobs in Vermont increased by 1,265 (0.4%) to 309,326 as the eight-year economic expansion continued both in the state and nationwide. Statewide, the private ownership goods-producing sector of the economy declined by 521 jobs (-1.1%) while the service sector increased by 1,801 (+0.9%). Government employment declined by 15 jobs. See Table 20 for more information.

The largest employment gains in 2017 were in Health Care & Social Assistance (+1,047), Accommodation & Food Services (+878) and Administrative & Waste Services (+554). On a percentage basis the largest gains were in Administrative & Waste Services (+4.7%) followed by Arts, Entertainment & Recreation (+3.2%) and Accommodation & Food Service (+2.7%).

Manufacturing employment continued to decline, losing 449 jobs or -1.5%. Durable Goods Manufacturing declined by 482 (-2.6%) while nondurable goods increased by 33 (0.3%). Other sectors with employment declines greater than 100 included Retail Trade (-251, -0.7%), Wholesale Trade (-182, -2.0%), Information (-161, -3.6%) and Other Services (-338, -3.9%). See Table 20 for more information.

Construction continues to be an important part of the Vermont economy. This industry was hit hard during the December, 2007 recession, but slowly recovered in recent years. Between 2016 and 2017 construction declined by 95 jobs, the first decline since 2013. See Table 20 for more information. The latest agriculture statistics

come from the 2012 Census of Agriculture. The number of hired agricultural workers increased by 10.5% between 2007 and 2012. Over this same time Vermont's farm acreage increased by 1.5%. Chittenden County experienced the greatest increase in hired workers - increasing by nearly twothirds during the five-year period. Four of Vermont's fourteen counties experienced decreases in agricultural products sold. Dairy farming still dominates the state's agricultural sector and contributes to its non-durable goods manufacturing sector. See Tables 35 and 36 for more information.

Total Vermont wood production stood at 144,865,000 board feet in 2016, an increase of 6.6% over 2015. Hardwood production increased by 1.4% statewide while softwood production increased 9.6%. Windham County is the largest producer of wood forest products, accounting for 13.0% of all Vermont hardwood and 14.7% of softwood. Essex and Windsor counties are the next largest producers of wood products, generating 8.7% and 7.3% of the state's wood respectively. See Table 37 for more information.

#### Unemployment

After increasing to 6.9% during the most recent recession, the unemployment rate fell steadily for many years. The annual statewide unemployment rate fell from 4.0% in 2014 to 3.2% in 2016, 2017 demonstrated continued improvement in the labor market with the statewide unemployment rate falling to an annual average of 3.0%. This level consistently places Vermont among states with the lowest unemployment rates in the nation. Across the counties, unemployment in 2017 ranged from a low of 2.3% in Chittenden County to a high of 5.1% in Orleans County. See Table 3 for more information.

#### Wages

The average annual wage in Vermont rose to \$46,115 in 2017, an increase of 2.3% over 2016 levels. Wages continue to be higher in Chittenden County, where the average annual wage was 13.3% higher than the statewide average. The only other county with an average wage higher than the state was Washington County where wages were 9.1% higher than the state average in 2017.

Average annual wages ranged from a high of \$52,263 in Chittenden County to a low of \$34,586 in Grand Isle County. Average wages are influenced by the mix of industries and occupations in an area and other economic factors such as the proportion of part-time and seasonal jobs. Although they may pay a competitive hourly wage, part-time and seasonal jobs serve to lower the annual average compared to a full-time job.

Vermont's per capita income stood at \$49,984 in 2016, a 2.3% increase from 2015. Per capita income is equal to total personal income divided by total resident population. It is a broader measure of financial well-being than wages because it includes various nonwage items such as dividends, rents and government transfer payments. Income is based on the resident population, while the average wage is reported by the employer paying the wages. See Table 3 for more information.

#### **Taxes**

Personal Income taxes amounted to just over 657 million dollars in 2016, the latest available data at the time of this report. In 2016 the Sales & Use tax generated just over 376.7 million dollars. Rooms and Meals taxes generated 170.3 million dollars, while the Property

Transfer tax generated 45.4 million dollars. See table 38 for more information.

Local property taxes fund municipal expenses, road maintenance and local education. A statewide property tax is the foundation of education financing in the state. For the purposes of education funding, all real property is classified as either homestead or nonresidential. A statewide education tax is imposed on these two classes of property at different rates. The homestead education tax rate in each municipality depends upon the local per pupil spending. Both the homestead and nonresidential education tax rates are adjusted by the local common level of appraisal of the property. Tables 4-17 show the latest homestead tax rates for towns in Vermont.

#### HOUSING

The number of primary residences sold in Vermont in 2016 was 6,834, an increase of 361 from the previous year, but well below transaction activity in 2005 (9,312 units). The statewide median price of a primary residence was \$205,000 in 2016, an increase of 3.5% from the previous year. This figure includes all types of singlefamily dwellings including mobile homes. Chittenden County had the highest median price at \$275,000, up from \$230,000 in 2005 and \$247,000 in 2010. The three southernmost counties in the state - Bennington, Windham and Windsor – were the only three to report declines in median sale price between 2010 and 2016.

The number of annual vacation home sales stood at 1,418, in 2016, a slight decline from 2010's 1,493. The median sale price for these properties decreased by \$8,000 to \$205,000. Between 2010 and 2016, the median sale price of vacation homes increased in

Chittenden, Essex, Franklin, Grand Isle, Lamoille, and Orange. It declined in all other counties. See Table 39.

#### **EDUCATION**

Vermont school enrollment has been declining since 1997. In the 2016-2017 school year (SY), Vermont's high schools had a combined enrollment of 22,624, a decline of 521 students from 2015-16. High school enrollment figures by county reflect the school age population data.

Dropout rates, an average over the latest four school years, vary widely across schools - from a 0.0% rate for Arlington, Rochester and Whitcomb to a 25.5% rate for Winooski and a 21.2% rate for Hazen. Overall, the statewide dropout rate for high school students averaged 8.1% for the four year period ending in SY 2016-17.

The average student-teacher ratio in Vermont was 11.0 in SY 2016-17, up from 10.4 the previous year. Student-teacher ratios ranged from 7.1:1 in Hartford to 15.2:1 in Bellows Falls. See Table 40 for more information.

Thirty-five percent of students statewide were performing at a level of Proficient or above (Levels 3 & 4) in math in 2016-2017. Thirty-nine percent were performing Substantially Below Proficient (Level 1).

In Science, 33% were Proficient or above, while 26% were Substantially Below Proficient. Fifty-eight percent of students performed at a level of Proficient or above in reading and 21% were Substantially Below Proficient. See Table 41 for more information.

	Table	1				
Vermont Gross	s State F	roduct	by Indu	stry		
	(mi	illions of cu	urrent dollars	5)		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	32,197	100.0%	31,292	100.0%	905	2.9%
Private Ownership	27,429	85.2%	26,644	85.1%	785	2.9%
Goods Producing	4,651	14.4%	4,554	14.6%	97	2.1%
Agriculture, forestry, fishing & hunting	357	1.1%	349	1.1%	8	2.3%
Mining, quarrying, & oil & gas extraction	319	1.0%	294	0.9%	25	8.5%
Construction	1,160	3.6%	1,164	3.7%	-4	-0.3%
Manufacturing	2,814	8.7%	2,748	8.8%	66	2.4%
Durable Goods	1,776	5.5%	1,739	5.6%	37	2.1%
Non-Durable Goods	1,038	3.2%	1,009	3.2%	29	2.9%
Service Providing	22,777	70.7%	22,089	70.6%	688	3.1%
Wholesale trade	1,579	4.9%	1,600	5.1%	-21	-1.3%
Retail trade	2,504	7.8%	2,435	7.8%	69	2.8%
Transportation & warehousing	545	1.7%	532	1.7%	13	2.4%
Utilities	570	1.8%	611	2.0%	-41	-6.7%
Information	815	2.5%	833	2.7%	-18	-2.2%
Finance and Insurance	1,882	5.8%	1,797	5.7%	85	4.7%
Real estate & rental & leasing	4,731	14.7%	4,567	14.6%	164	3.6%
Professional & technical services	2,007	6.2%	1,941	6.2%	66	3.4%
Management of companies & enterprises	258	0.8%	276	0.9%	-18	-6.5%
Administrative & waste services	934	2.9%	821	2.6%	113	13.8%
Educational services	753	2.3%	704	2.2%	49	7.0%
Health care & social assistance	3,436	10.7%	3,320	10.6%	116	3.5%
Arts, entertainment, & recreation	350	1.1%	332	1.1%	18	5.4%
Accommodation & food services	1,657	5.1%	1,567	5.0%	90	5.7%
Other services, except government	757	2.4%	752	2.4%	5	0.7%
Government Ownership	4,768	14.8%	4,648	14.9%	120	2.6%

Source: Bureau of Economic Analysis

Note - NAICS Industry detail is based on the 2007 North American Industry Classification System (NAICS).

Note - Detail may not add to totals due to rounding.

Released: May 11, 2017

## Table 1 Chart Vermont Gross State Product by Industry

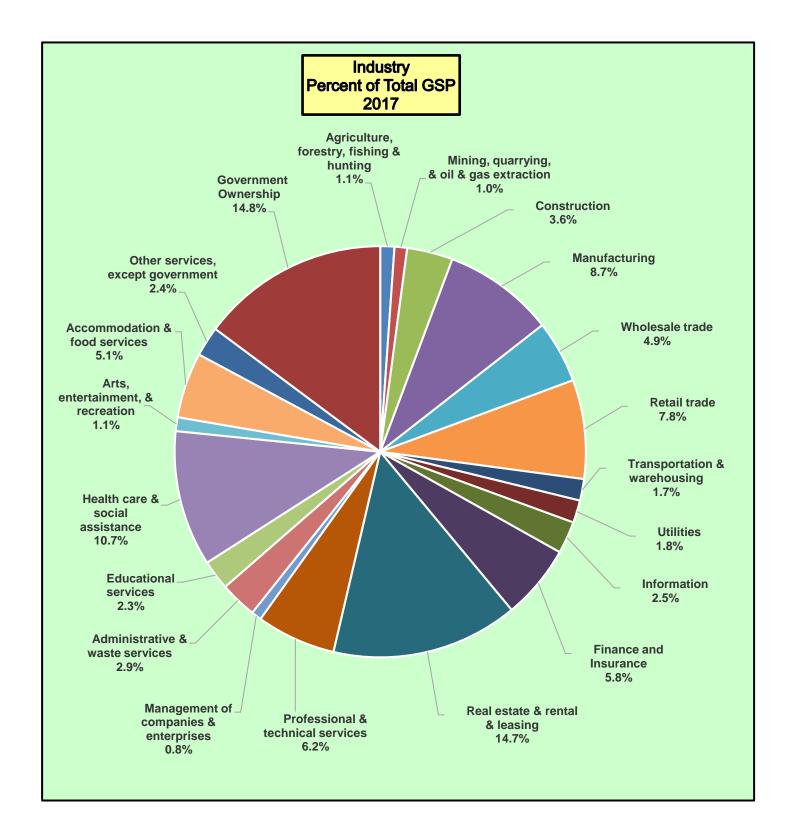


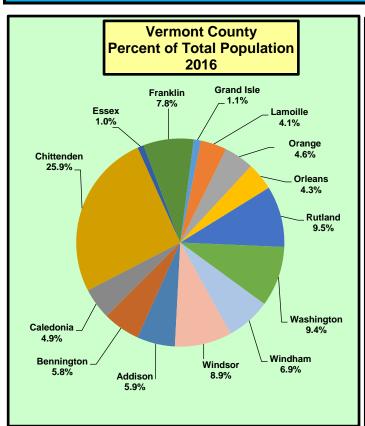
	Table 2											
	Summary of County											
<b>Characteristics</b>												
County	Popula 201		Land Area <sup>2</sup> (sq mi)		Population Density <sup>3</sup> 2010		Per Capita Income <sup>4</sup> 2016		Annual Average Wage <sup>5</sup> 2017		Median Age <sup>6</sup> 2012-2016	
County		share of state		share of state		% of state value		% of state value		% of state value		% of state value
Vermont	624,594	100.0%	9,217	100%	68	-	\$49,984	-	\$46,115	-	42.6	-
Addison	36,959	5.9%	766	8%	48	71%	\$46,092	92%	\$45,845	99%	43.0	101%
Bennington	36,191	5.8%	675	7%	55	81%	\$49,278	99%	\$41,567	90%	46.3	109%
Caledonia	30,333	4.9%	649	7%	48	71%	\$39,282	79%	\$39,574	86%	43.6	102%
Chittenden	161,531	25.9%	537	6%	292	430%	\$56,501	113%	\$52,263	113%	36.4	85%
Essex	6,176	1.0%	664	7%	10	14%	\$34,708	69%	\$36,118	78%	49.2	115%
Franklin	48,915	7.8%	634	7%	75	111%	\$42,178	84%	\$45,793	99%	39.7	93%
Grand Isle	6,919	1.1%	82	1%	85	125%	\$54,335	109%	\$34,586	75%	47.4	111%
Lamoille	25,333	4.1%	459	5%	53	78%	\$49,571	99%	\$38,506	83%	40.8	96%
Orange	28,919	4.6%	687	7%	42	62%	\$43,531	87%	\$39,554	86%	45.4	107%
Orleans	26,863	4.3%	693	8%	39	58%	\$41,324	83%	\$36,885	80%	45.1	106%
Rutland	59,310	9.5%	930	10%	66	98%	\$49,375	99%	\$42,736	93%	45.9	108%
Washington	58,504	9.4%	687	7%	87	128%	\$54,404	109%	\$50,314	109%	43.3	102%
Windham	43,145	6.9%	785	9%	57	84%	\$48,065	96%	\$41,051	89%	46.2	108%
Windsor	55,496	8.9%	969	11%	59	86%	\$53,186	106%	\$44,563	97%	47.1	111%

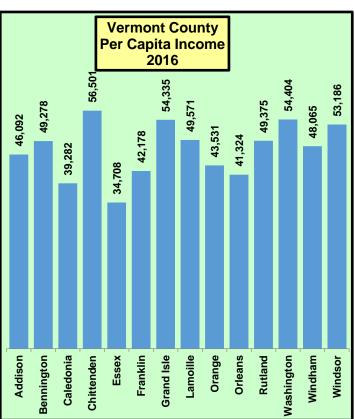
- 2 U.S. Bureau of the Census. Land area only.
- 3 U.S. Bureau of the Census. Population per square mile of land area.
- 4 U.S. Department of Commerce, Bureau of Economic Analysis. Data published November 2017.
- 5 Vermont Department of Labor; Quarterly Census of Employment and Wages, count of wages by place of work. Data as of August 19, 2018.

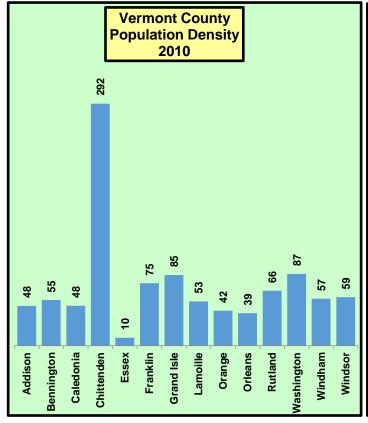
Note: Total includes business activity located statewide or in more than one county.

6 U.S. Bureau of the Census, American Community Survey 5-Year Estimates

## Table 2 Charts Summary of County Characteristics







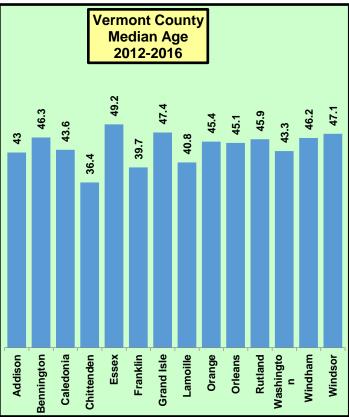


	Table 3												
	Economic - Demographic Comparison of Vermont Counties												
	Populati	ion <sup>1</sup>	QCE'	$W^2$		LAUS <sup>3</sup>							
County		% of	Covered	Average	Labor	Employed	Un-	Unemploy-	Capita	Poverty			
	2016	State	Emp	Wage	Force	Employed	employed	ment Rate	Income <sup>4</sup>	Rate <sup>5</sup>			
			2017	2017	2017	2017	2017	2017	2016	2016			
Vermont	624,594	100.0%	309,326	\$46,115	344,760	334,378	10,382	3.0%	\$49,984	11.3%			
Addison	36,959	5.9%	15,001	\$45,845	20,842	20,256	586	2.8%	\$46,092	9.7%			
Bennington	36,191	5.8%	17,143	\$41,567	18,438	17,770	668	3.6%	\$49,278	13.9%			
Caledonia	30,333	4.9%	10,636	\$39,574	14,714	14,170	544	3.7%	\$39,282	13.5%			
Chittenden	161,531	25.9%	102,127	\$52,263	95,645	93,463	2,182	2.3%	\$56,501	9.6%			
Essex	6,176	1.0%	1,076	\$36,118	2,680	2,555	125	4.7%	\$34,708	15.7%			
Franklin	48,915	7.8%	17,683	\$45,793	27,427	26,587	840	3.1%	\$42,178	10.5%			
Grand Isle	6,919	1.1%	1,174	\$34,586	3,993	3,853	140	3.5%	\$54,335	8.8%			
Lamoille	25,333	4.1%	12,025	\$38,506	14,102	13,543	559	4.0%	\$49,571	12.1%			
Orange	28,919	4.6%	7,657	\$39,554	15,934	15,445	489	3.1%	\$43,531	10.6%			
Orleans	26,863	4.3%	10,961	\$36,885	13,720	13,025	695	5.1%	\$41,324	15.5%			
Rutland	59,310	9.5%	26,932	\$42,736	30,931	29,839	1,092	3.5%	\$49,375	13.3%			
Washington	58,504	9.4%	33,169	\$50,314	34,124	33,115	1,009	3.0%	\$54,404	10.8%			
Windham	43,145	6.9%	21,938	\$41,051	22,954	22,247	707	3.1%	\$48,065	12.7%			
Windsor	55,496	8.9%	23,356	\$44,563	29,258	28,508	750	2.6%	\$53,186	10.0%			

Cha	Change in Key Demographic - Economic Comparison of Vermont Counties									
	Population <sup>1</sup>			Covered Employment <sup>2</sup>			Per Capita Income <sup>4</sup>			
	2010	Change 10-16	% Chg 10-16		Change 10-17	% Chg 10-17	2010	Change 10-16	% Chg 10-16	
Vermont	625,741	-1,147	-0.2%	293,088	16,238	5.5%	40,916	9,068	22.2%	
Addison	36,821	138	0.4%	13,591	1,410	10.4%	38,881	7,211	18.5%	
Bennington	37,125	-934	-2.5%	16,940	203	1.2%	39,911	9,367	23.5%	
Caledonia	31,227	-894	-2.9%	10,966	-330	-3.0%	32,609	6,673	20.5%	
Chittenden	156,545	4,986	3.2%	93,253	8,874	9.5%	45,758	10,743	23.5%	
Essex	6,306	-130	-2.1%	1,146	-70	-6.1%	30,779	3,929	12.8%	
Franklin	47,746	1,169	2.4%	16,338	1,345	8.2%	34,872	7,306	21.0%	
Grand Isle	6,970	-51	-0.7%	1,194	-20	-1.7%	46,248	8,087	17.5%	
Lamoille	24,475	858	3.5%	10,664	1,361	12.8%	40,448	9,123	22.6%	
Orange	28,936	-17	-0.1%	7,505	152	2.0%	36,734	6,797	18.5%	
Orleans	27,231	-368	-1.4%	9,701	1,260	13.0%	33,940	7,384	21.8%	
Rutland	61,642	-2,332	-3.8%	27,441	-509	-1.9%	40,352	9,023	22.4%	
Washington	59,534	-1,030	-1.7%	31,750	1,419	4.5%	43,788	10,616	24.2%	
Windham	44,513	-1,368	-3.1%	21,900	38	0.2%	39,576	8,489	21.4%	
Windsor	56,670	-1,174	-2.1%	22,608	748	3.3%	43,979	9,207	20.9%	

2 Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work. NOTE: Total includes business activity located statewide or in more than one county. Data as of August 19, 2018.

3 Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.

NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.

NOTE: Detail may not add to totals due to rounding.

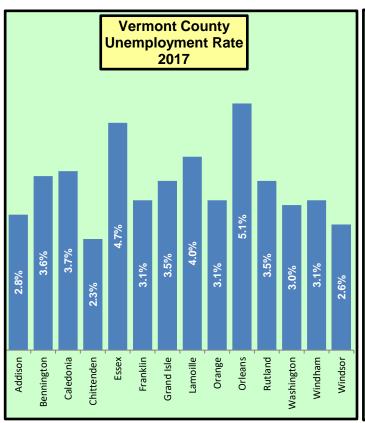
4 U.S. Department of Commerce, Bureau of Economic Analysis. Data published November 2017.

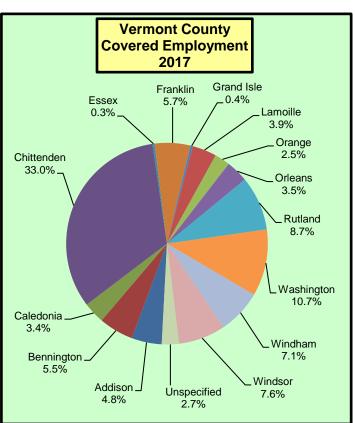
5 U.S. Bureau of the Census, Small Area Income & Poverty Estimates Program

\* See Glossary for further details.

**Table 3 Charts** 

#### **Economic - Demographic Comparison of Vermont Counties**





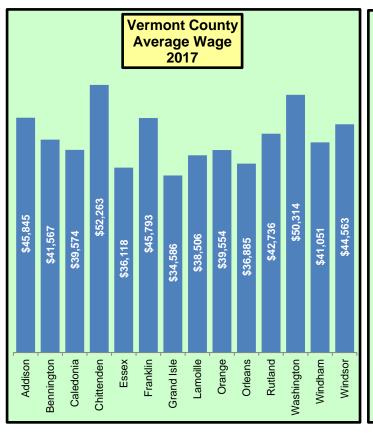




Table 4									
Economic - Demographic Comparison of Addison County Towns									
					Median				
	Populati	on <sup>1</sup>	Covered	Average	Adjusted	Homestead			
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>			
	2016	of County	2017	2017	2016	2017			
Vermont	624,594	NA	309,326	46,115	37,445	NA			
Addison County	36,959	100.0%	15,001	45,845	NA	NA			
Addison	1,348	3.6%	211	35,703	29,270	\$1.90			
Bridport	1,208	3.3%	198	37,202	36,079	\$2.12			
Bristol	3,906	10.6%	1,354	37,890	37,617	\$2.52			
Cornwall	1,199	3.2%	104	43,245	54,049	\$1.89			
Ferrisburgh	2,740	7.4%	504	38,628	45,248	\$1.82			
Goshen	164	0.4%	20	15,743	38,251	\$2.60			
Granville	306	0.8%	15	34,000	29,462	\$2.47			
Hancock	329	0.9%	57	20,052	30,734	\$2.84			
Leicester	1,100	3.0%	240	39,131	36,375	\$1.52			
Lincoln	1,260	3.4%	93	38,409	46,148	\$2.19			
Middlebury	8,654	23.4%	7,886	47,884	38,882	\$2.81			
Monkton	2,083	5.6%	101	38,848	51,549	\$1.95			
New Haven	1,735	4.7%	650	47,390	44,369	\$1.95			
Orwell	1,239	3.4%	181	40,923	36,794	\$1.83			
Panton	680	1.8%	30	29,937	41,582	\$2.11			
Ripton	588	1.6%	54	73,751	39,174	\$2.34			
Salisbury	1,122	3.0%	240	32,563	42,833	\$1.91			
Shoreham	1,256	3.4%	353	39,947	38,178	\$2.11			
Starksboro	1,769	4.8%	145	40,864	42,779	\$2.17			
Vergennes City	2,599	7.0%	2,312	52,039	37,491	\$2.44			
Waltham	435	1.2%	21	36,144	46,450	\$2.04			
Weybridge	825	2.2%	109	39,467	54,857	\$2.14			
Whiting	414	1.1%	124	38,786	34,231	\$1.94			

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

<sup>3</sup> Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

<sup>4</sup> Vermont Division of Property Valuation and Review.

<sup>\*</sup> See Glossary for further details

	Table 5							
Economic	- Demograph	ic Comp	arison of B	ennington	County To	wns		
					Median			
	Population	on <sup>1</sup>	Covered	Average	Adjusted	Homestead		
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>		
	2016	of County	2017	2017	2016	2017		
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA		
Bennington County	36,191	100.0%	17,143	\$41,567	NA	NA		
Arlington	2,260	6.2%	980	\$48,398	\$32,449	\$1.84		
Bennington	15,290	42.2%	9,789	\$40,891	\$27,755	\$2.17		
Dorset	1,981	5.5%	773	\$42,314	\$42,489	\$1.88		
Glastenbury	8	0.0%	-	-	NA	\$1.31		
Landgrove	159	0.4%	33	\$29,123	\$55,540	\$1.68		
Manchester	4,312	11.9%	3,869	\$43,655	\$35,855	\$1.93		
Peru	363	1.0%	265	\$25,352	\$35,260	\$1.66		
Pownal	3,441	9.5%	194	\$32,359	\$34,032	\$1.82		
Readsboro	739	2.0%	94	\$29,496	\$33,058	\$2.12		
Rupert	700	1.9%	63	\$36,032	\$33,868	\$1.57		
Sandgate	394	1.1%	15	\$36,708	\$40,045	\$2.07		
Searsburg	107	0.3%	19	\$48,930	\$23,083	\$1.80		
Shaftsbury	3,500	9.7%	494	\$44,019	\$41,759	\$1.70		
Stamford	821	2.3%	72	\$28,089	\$44,751	\$1.88		
Sunderland	955	2.6%	230	\$40,441	\$42,205	\$1.38		
Winhall	753	2.1%	239	\$37,872	\$38,147	\$2.26		
Woodford	408	1.1%	14	\$47,902	\$31,610	\$1.43		

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

Table 6									
Economic - Demographic Comparison of Caledonia County Towns									
					Median				
	Populat	ion <sup>1</sup>	Covered	Average	Adjusted	Homestead			
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>			
	2016	of County	2017	2017	2016	2017			
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA			
Caledonia County	30,333	100.0%	10,636	\$39,574	NA	NA			
Barnet	1,642	5.4%	190	\$35,977	\$34,932	\$2.09			
Burke	1,718	5.7%	273	\$31,033	\$34,840	\$2.06			
Danville	2,170	7.2%	467	\$35,556	\$39,343	\$2.00			
Groton	983	3.2%	114	\$34,011	\$33,001	\$2.21			
Hardwick	2,881	9.5%	1,114	\$34,679	\$28,579	\$2.83			
Kirby	490	1.6%	10	\$35,717	\$41,239	\$2.05			
Lyndon	5,830	19.2%	2,352	\$34,354	\$28,998	\$1.84			
Newark	585	1.9%	68	\$27,976	\$31,606	\$2.03			
Peacham	729	2.4%	46	\$36,355	\$46,005	\$2.16			
Ryegate	1,112	3.7%	110	\$42,488	\$32,030	\$2.12			
St. Johnsbury	7,250	23.9%	5,573	\$44,112	\$31,304	\$2.04			
Sheffield	700	2.3%	46	\$34,189	\$32,140	\$1.73			
Stannard	222	0.7%	D	D	\$30,875	\$2.30			
Sutton	1,010	3.3%	67	\$35,379	\$32,802	\$2.08			
Walden	938	3.1%	D	D	\$30,706	\$2.00			
Waterford	1,263	4.2%	157	\$37,627	\$40,554	\$1.99			
Wheelock	810	2.7%	12	\$18,947	\$34,003	\$2.22			

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details

D denotes data which cannot be disclosed.

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Table 7 **Economic - Demographic Comparison of Chittenden County Towns** Median Population<sup>1</sup> Covered Average Adjusted Homestead Wage<sup>2</sup> % Share Employment<sup>2</sup> Income<sup>3</sup> Tax Rate4 2016 of County 2017 2017 2016 2017 \$37,445 NA Vermont 624.594 NA 309.326 \$46,115 Chittenden County 161,531 100.0% 102,127 \$52,263 NA Bolton 0.7% \$31,872 \$49,371 \$2.08 1,184 178 0.0% **Buels Gore** 30 \$58,647 \$1.13 42,260 35,509 \$55,568 \$2.59 **Burlington City** 26.2% \$34,117 Charlotte 3,838 2.4% 534 \$52,418 \$62,796 \$1.60 17,319 Colchester 10.7% 9,906 \$51,427 \$45,040 \$1.98 Essex 21,199 13.1% \$54,884 \$64,132 \$2.05 11,508 \$1.89 Hinesburg 4,537 2.8% 1,085 \$47,918 \$51,716 Huntington 1,978 1.2% 178 \$38,106 \$49,778 \$2.18 3.1% \$1.85 Jericho 5,053 803 \$41,754 \$59,654 Milton 10,759 6.7% 2,654 \$44,573 \$44,114 \$1.97 Richmond 4,115 2.5% 1,460 \$46,595 \$52,724 \$2.20 St. George 709 0.4% 41 \$38,069 \$47,854 \$1.77 Shelburne 7,726 4.8% 3,907 \$39,877 \$63,764 \$1.86 \$49,709 \$2.07 So. Burlington City 18,971 11.7% 19,006 \$51,068 \$2.01 Underhill 3,070 1.9% 226 \$47,186 \$67,552 Westford 2,077 1.3% 176 \$43,577 \$58,384 \$2.14 Williston 5.9% \$1.69 9,578 12,075 \$51,424 \$59,503 \$2.54 Winooski City 7,128 4.4% 2,881 \$49,908 \$33,561

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

Table 8								
Economic - Demographic Comparison of Essex County Towns								
					Median			
	Popula	tion <sup>1</sup>	Covered	Average	Adjusted	Homestead		
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate⁴		
	2016	of County	2017	2017	2016	2017		
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA		
Essex County	6,176	100.0%	1,076	\$36,118	NA	NA		
Averill	24	0.4%	D	D	\$31,756	\$1.17		
Avery's Gore	0	0.0%	-	-	NA	\$1.17		
Bloomfield	221	3.6%	D	D	\$23,254	\$1.73		
Brighton	1,177	19.1%	329	\$30,761	\$26,901	\$2.06		
Brunswick	116	1.9%	D	D	\$17,203	\$1.19		
Canaan	930	15.1%	279	\$44,347	\$29,382	\$2.11		
Concord	1,213	19.6%	196	\$31,937	\$28,852	\$2.27		
East Haven	291	4.7%	21	\$37,655	\$29,877	\$2.29		
Ferdinand	33	0.5%	-	-	NA	\$1.17		
Granby	85	1.4%	20	\$87,725	\$31,671	\$1.34		
Guildhall	255	4.1%	40	\$24,182	\$32,500	\$1.59		
Lemington	100	1.6%	-	-	\$25,477	\$2.49		
Lewis	0	0.0%	-	-	NA	\$1.17		
Lunenburg	1,305	21.1%	104	\$29,267	\$27,149	\$1.96		
Maidstone	201	3.3%	16	\$17,088	\$29,414	\$1.09		
Norton	159	2.6%	33	\$62,356	\$23,422	\$2.22		
Victory	62	1.0%	D	D	\$15,047	\$2.09		
Warners Grant	0	0.0%	-	-	NA	\$1.17		
Warren Gore	4	0.1%	-	-	\$34,432	\$1.17		

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

<sup>3</sup> Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

<sup>4</sup> Vermont Division of Property Valuation and Review.

<sup>\*</sup> See Glossary for further details

Table 9									
Economic - Demographic Comparison of Franklin County Towns									
					Median				
	Population	on <sup>1</sup>	Covered	Average	Adjusted	Homestead			
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate⁴			
	2016	of County	2017	2017	2016	2017			
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA			
Franklin County	48,915	100.0%	17,683	\$45,793	NA	NA			
Bakersfield	1,340	2.7%	92	\$33,073	\$42,389	\$1.90			
Berkshire	1,711	3.5%	155	\$35,704	\$35,445	\$1.82			
Enosburgh	2,737	5.6%	1,169	\$35,956	\$31,891	\$1.57			
Fairfax	4,632	9.5%	875	\$42,879	\$53,126	\$1.99			
Fairfield	1,917	3.9%	206	\$34,169	\$40,106	\$2.08			
Fletcher	1,324	2.7%	50	\$40,269	\$49,324	\$2.21			
Franklin	1,417	2.9%	141	\$32,317	\$33,429	\$1.70			
Georgia	4,736	9.7%	769	\$53,909	\$51,891	\$1.63			
Highgate	3,635	7.4%	631	\$45,695	\$38,095	\$1.58			
Montgomery	1,197	2.4%	169	\$30,175	\$32,761	\$1.70			
Richford	2,299	4.7%	741	\$41,566	\$26,857	\$2.00			
St. Albans City	6,792	13.9%	7,886	\$51,153	\$35,488	\$2.37			
St. Albans Town	6,432	13.1%	2,535	\$40,124	\$40,664	\$1.68			
Sheldon	2,232	4.6%	392	\$48,066	\$40,909	\$1.71			
Swanton	6,514	13.3%	1,871	\$41,615	\$37,965	\$1.47			

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

  Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

	Table 10												
Economic - Demographic Comparison of Grand Isle County Towns													
					Median								
	Population <sup>1</sup>				Adjusted	Homestead							
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>							
	2016	of County	2017	2017	2016	2017							
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA							
Grand Isle County	6,919	100.0%	1,174	\$34,586	NA	NA							
Alburgh	2,012	29.1%	209	\$34,843	\$35,674	\$1.52							
Grand Isle	2,046	29.6%	313	\$41,822	\$41,413	\$1.77							
Isle La Motte	473	6.8%	61	\$29,991	\$32,816	\$2.00							
North Hero	791	11.4%	267	\$32,058	\$50,381	\$1.51							
South Hero	1,597	23.1%	324	\$30,369	\$49,517	\$1.84							

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

	Table 11												
Econom	ic - Demograp	ohic Com	parison of L	amoille C	ounty Tow	ns							
					Median								
	Populati	on <sup>1</sup>	Covered	Average	Adjusted	Homestead							
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>							
	2016	of County	2017	2017	2016	2017							
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA							
Lamoille County	25,333	100.0%	12,025	\$38,506	NA	NA							
Belvidere	364	1.4%	11	\$67,337	\$30,761	\$2.14							
Cambridge	3,837	15.1%	1,371	\$31,670	\$40,194	\$1.85							
Eden	1,376	5.4%	77	\$29,678	\$32,570	\$2.20							
Elmore	877	3.5%	36	\$40,174	\$52,347	\$1.78							
Hyde Park	3,028	12.0%	787	\$39,212	\$34,900	\$2.09							
Johnson	3,572	14.1%	1,029	\$37,799	\$27,814	\$2.14							
Morristown	5,440	21.5%	4,041	\$42,447	\$33,635	\$2.24							
Stowe	4,423	17.5%	4,493	\$37,245	\$39,825	\$1.94							
Waterville	701	2.8%	28	\$32,824	\$34,910	\$2.20							
Wolcott	1,715	6.8%	152	\$36,923	\$31,523	\$2.19							

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

Table 12												
Econon	nic - Demogra	phic Con	nparison of (	Orange Co	ounty Tow	ns						
					Median							
	Populati	Population <sup>1</sup>		Average	Adjusted	Homestead						
		% Share		Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>						
	2016	of County	2017	2017	2016	2017						
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA						
Orange County	28,919	100.0%	7,657	\$39,554	NA	NA						
Bradford	2,722	9.4%	1,344	\$37,218	\$34,803	\$2.08						
Braintree	1,208	4.2%	86	\$37,938	\$38,372	\$2.24						
Brookfield	1,313	4.5%	171	\$57,002	\$41,717	\$1.83						
Chelsea	1,266	4.4%	289	\$34,974	\$33,871	\$2.41						
Corinth	1,393	4.8%	174	\$34,557	\$35,791	\$2.02						
Fairlee	985	3.4%	506	\$33,342	\$37,678	\$2.29						
Newbury	2,175	7.5%	494	\$36,684	\$35,041	\$1.61						
Orange	1,094	3.8%	36	\$35,344	\$32,677	\$1.85						
Randolph	4,721	16.3%	2,755	\$44,080	\$34,359	\$2.12						
Strafford	1,088	3.8%	119	\$34,213	\$45,698	\$2.21						
Thetford	2,578	8.9%	629	\$39,895	\$46,819	\$2.59						
Topsham	1,195	4.1%	60	\$36,961	\$35,169	\$1.98						
Tunbridge	1,309	4.5%	177	\$35,272	\$38,586	\$2.09						
Vershire	737	2.5%	80	\$39,309	\$33,578	\$2.61						
Washington	1,021	3.5%	52	\$28,965	\$31,707	\$1.83						
West Fairlee	668	2.3%	23	\$20,897	\$37,024	\$2.82						
Williamstown	3,446	11.9%	660	\$35,118	\$37,388	\$2.27						

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

	Table 13												
Econon	nic - Demogra	phic Com	parison of (	Orleans C	ounty Tow	ns							
					Median								
	Populati	ion <sup>1</sup>	Covered	Average	Adjusted	Homestead							
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate⁴							
	2016	of County	2017	2017	2016	2017							
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA							
Orleans County	26,863	100.0%	10,961	\$36,885	NA	NA							
Albany	907	3.4%	52	\$24,912	\$28,471	\$1.91							
Barton	2,574	9.6%	1,413	\$34,904	\$28,158	\$1.67							
Brownington	953	3.5%	62	\$25,649	\$29,166	\$1.81							
Charleston	996	3.7%	124	\$30,128	\$27,152	\$2.12							
Coventry	1,048	3.9%	136	\$46,707	\$30,822	\$1.36							
Craftsbury	1,173	4.4%	363	\$28,569	\$32,189	\$2.31							
Derby	4,322	16.1%	2,432	\$37,812	\$31,780	\$1.73							
Glover	1,086	4.0%	163	\$25,499	\$31,495	\$1.80							
Greensboro	721	2.7%	339	\$31,600	\$31,155	\$2.23							
Holland	608	2.3%	56	\$29,175	\$30,911	\$2.61							
Irasburg	1,125	4.2%	157	\$32,528	\$32,081	\$1.96							
Jay	561	2.1%	D	D	\$30,884	\$1.88							
Lowell	827	3.1%	70	\$37,260	\$26,550	\$1.35							
Morgan	715	2.7%	41	\$30,256	\$33,665	\$1.59							
Newport City	4,328	16.1%	3,717	\$42,829	\$26,751	\$2.60							
Newport Town	2,540	9.5%	412	\$32,265	\$27,910	\$1.89							
Troy	1,551	5.8%	334	\$41,443	\$27,258	\$1.54							
Westfield	500	1.9%	75	\$27,053	\$31,003	\$1.87							
Westmore	328	1.2%	34	\$34,183	\$35,016	\$1.64							

- 2 Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.
- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.
- \* See Glossary for further details
- D denotes data which cannot be disclosed.

NA denotes data is Not Available.

Table 14												
	Economi	c - Demogra	phic Com	parison of	Rutland C	ounty Tow	ns					
		5	1	0		Median						
		Populati	on ' % Share	Covered Employment <sup>2</sup>	Average Wage <sup>2</sup>	Adjusted Income <sup>3</sup>	Homestead Tax Rate <sup>4</sup>					
		2016	of County	2017	2017	2016	2017					
Vermont		624,594	NA	309,326	\$46,115	\$37,445	NA					
Rutland Co	ounty	59,310	100.0%	26,932	\$42,736	NA	NA					
Benson		1,020	1.7%	147	\$35,503	\$32,487	\$2.04					
Brandon		3,804	6.4%	1,191	\$39,215	\$32,174	\$2.30					
Castleton		4,554	7.7%	1,615	\$37,804	\$32,522	\$2.05					
Chittenden		1,219	2.1%	218	\$31,474	\$30,584	\$1.90					
Clarendon		2,462	4.2%	1,380	\$36,969	\$33,524	\$1.75					
Danby		1,300	2.2%	198	\$57,481	\$34,786	\$1.72					
Fair Haven		2,594	4.4%	855	\$29,154	\$28,421	\$2.21					
Hubbardto	n	683	1.2%	17	\$19,026	\$38,031	\$2.39					
Ira		431	0.7%	10	\$33,114	\$41,026	\$1.78					
Killington		782	1.3%	1,766	\$28,352	\$30,454	\$2.04					
Mendon		1,022	1.7%	346	\$39,796	\$42,938	\$1.81					
Middletown	Springs	740	1.2%	70	\$37,662	\$35,101	\$2.17					
Mount Holl	y	1,235	2.1%	136	\$45,027	\$36,447	\$1.84					
Mount Tab	or	257	0.4%	15	\$22,979	\$38,687	\$1.38					
Pawlet		1,408	2.4%	325	\$38,601	\$31,970	\$1.79					
Pittsfield		548	0.9%	131	\$41,421	\$36,358	\$1.54					
Pittsford		2,848	4.8%	745	\$47,065	\$38,513	\$2.03					
Poultney		3,340	5.6%	930	\$36,491	\$32,734	\$1.83					
Proctor		1,638	2.8%	182	\$45,308	\$35,929	\$2.54					
Rutland Cit	ty	15,601	26.3%	13,270	\$48,327	\$28,737	\$3.07					
Rutland To	wn	4,061	6.8%	2,171	\$40,909	\$41,213	\$3.04					
Shrewsbur	y	1,012	1.7%	165	\$34,498	\$44,113	\$1.91					
Sudbury		543	0.9%	D	D	\$44,574	\$1.63					
Tinmouth		606	1.0%	24	\$16,101	\$35,635	\$2.13					
Wallingford	d .	2,001	3.4%	287	\$33,748	\$40,802	\$1.61					
Wells		1,147	1.9%	148	\$27,351	\$33,693	\$1.65					
West Have	en	255	0.4%	21	\$16,612	\$38,698	\$1.94					
West Rutla	ind	2,199	3.7%	565	\$43,700	\$32,650	\$2.21					

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

<sup>3</sup> Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

<sup>4</sup> Vermont Division of Property Valuation and Review.

<sup>\*</sup> See Glossary for further details

Table 15 **Economic - Demographic Comparison of Washington County Towns** Median Population<sup>1</sup> Covered Average Adjusted Homestead % Share Employment<sup>2</sup> Wage<sup>2</sup> Income<sup>3</sup> Tax Rate4 2016 of County 2017 2017 2016 2017 \$37,445 NA Vermont 624.594 NA 309.326 \$46,115 Washington County 58,504 100.0% NA 33,169 \$50,314 Barre City 14.9% \$43,778 \$32,070 \$3.04 8,710 5,519 Barre Town 7,792 \$48,379 \$44,882 13.3% 1,480 \$2.32 Berlin 4.8% \$50,726 \$39,976 \$2.09 2,802 5,277 Cabot 1,440 2.5% 478 \$44,853 \$31,356 \$2.35 Calais \$2.37 1,596 2.7% 112 \$30,274 \$39,905 Duxbury 1,325 2.3% \$49,432 \$51,235 \$2.07 159 4.4% 734 \$2.50 East Montpelier 2,586 \$43,113 \$49,015 Fayston 1,340 2.3% 251 \$41,742 \$50,374 \$1.72 2.6% Marshfield 1,524 161 \$36,561 \$36,855 \$2.43 Middlesex 1,747 485 \$50,085 \$54,906 \$2.08 3.0% Montpelier City 7,535 12.9% 9,304 \$59,287 \$41,586 \$2.68 Moretown 1,665 2.8% 428 \$36,442 \$46,911 \$2.10 Northfield 6,042 10.3% 1,871 \$44,350 \$37,935 \$2.40 Plainfield 2.2% \$34,938 \$2.40 1,258 495 \$39,767 1.2% Roxbury 699 53 \$31,718 \$38,539 \$2.60 Waitsfield \$1.93 1,718 2.9% 1,393 \$43,436 \$44,358 Warren 1,690 2.9% 1,022 \$32,658 \$2.08 \$26,807 Waterbury \$2.00 5,136 8.8% 3,834 \$57,292 \$46,091 Woodbury 886 1.5% 30 \$27,910 \$37,451 \$2.10

Worcester

83

\$36,525

\$39,759

\$2.26

1.7%

- 3 Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.
- 4 Vermont Division of Property Valuation and Review.

1,013

\* See Glossary for further details

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

		Ta	able 16			
Econom	ic - Demograp	hic Com	oarison of W	indham C	County Tov	vns
					Median	
	Populati	ion <sup>1</sup>	Covered	Average	Adjusted	Homestead
		% Share	Employment <sup>2</sup>	Wage <sup>2</sup>	Income <sup>3</sup>	Tax Rate <sup>4</sup>
	2016	of County	2017	2017	2016	2017
Vermont	624,594	NA	309,326	\$46,115	\$37,445	NA
Windham County	43,145	100.0%	21,938	\$41,051	NA	NA
Athens	438	1.0%	D	D	\$29,669	\$2.44
Brattleboro	11,607	26.9%	11,069	\$42,825	\$30,781	\$2.82
Brookline	526	1.2%	78	\$26,937	\$34,104	\$2.23
Dover	1,083	2.5%	1,107	\$28,546	\$31,453	\$1.91
Dummerston	1,796	4.2%	265	\$41,785	\$44,897	\$1.99
Grafton	673	1.6%	149	\$30,802	\$37,335	\$1.82
Guilford	2,107	4.9%	206	\$39,391	\$38,951	\$2.43
Halifax	702	1.6%	43	\$26,735	\$32,465	\$2.13
Jamaica	1,030	2.4%	177	\$34,812	\$30,448	\$1.93
Londonderry	1,712	4.0%	549	\$38,871	\$33,626	\$1.70
Marlboro	1,050	2.4%	257	\$40,736	\$40,692	\$2.09
Newfane	1,645	3.8%	396	\$32,325	\$39,327	\$2.39
Putney	2,639	6.1%	1,117	\$42,602	\$34,681	\$2.36
Rockingham	5,062	11.7%	2,181	\$43,708	\$31,430	\$2.81
Somerset	3	0.0%	-	-	NA	\$1.57
Stratton	206	0.5%	838	\$31,314	\$21,485	\$1.69
Townshend	1,228	2.8%	566	\$45,927	\$32,251	\$2.11
Vernon	2,198	5.1%	464	\$61,869	\$40,360	\$1.88
Wardsboro	861	2.0%	94	\$48,151	\$29,848	\$1.92
Westminster	3,034	7.0%	881	\$42,192	\$38,851	\$2.15
Whitingham	1,321	3.1%	110	\$40,739	\$35,520	\$2.74
Wilmington	1,817	4.2%	1,335	\$33,395	\$28,236	\$2.43
Windham	407	0.9%	50	\$45,689	\$26,754	\$2.49

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work.

Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

<sup>3</sup> Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

<sup>4</sup> Vermont Division of Property Valuation and Review.

<sup>\*</sup> See Glossary for further details

Table 17 **Economic - Demographic Comparison of Windsor County Towns** Median Population<sup>1</sup> Covered Average Adjusted Homestead % Share Employment<sup>2</sup> Wage<sup>2</sup> Income<sup>3</sup> Tax Rate4 2016 of County 2017 2017 2016 2017 Vermont 624,594 NA 309,326 \$46,115 \$37,445 NA Windsor County 55,496 100.0% 23,356 \$44,563 NA NA Andover 478 0.9% 38 \$102,792 \$36,803 \$1.66 **Baltimore** 253 0.5% 10 \$24,355 \$26,340 \$2.02 Barnard 918 1.7% 185 \$36,475 \$36,797 \$1.92 Bethel \$2.49 1,982 3.6% 755 \$42,390 \$36,086 Bridgewater 944 1.7% 310 \$33,806 \$33,241 \$2.15 Cavendish 1,381 2.5% 313 \$31,451 \$33,427 \$1.76 Chester 3,054 5.5% \$39,742 \$36,188 \$1.93 912 Hartford 9,671 17.4% 6,545 \$51,585 \$40,037 \$2.54 Hartland 3,445 6.2% 398 \$43,270 \$43,043 \$1.98 Ludlow 1,903 3.4% 1,882 \$31,282 \$2.04 \$32,065 Norwich 3,353 6.0% 946 \$50,684 \$72,189 \$2.32 \$2.20 Plymouth 610 1.1% 143 \$34,875 \$42,715 **Pomfret** 878 1.6% 187 \$35,444 \$53,754 \$1.93 Reading 648 1.2% \$32,287 \$38,807 \$2.15 90 Rochester 1,099 2.0% 334 \$37,618 \$35,202 \$1.99 Royalton 1,190 \$33,970 \$2.08 2,811 5.1% \$46,129 Sharon 1,520 2.7% 204 \$38,820 \$40,684 \$2.15 Springfield 9.044 16.3% 4,353 \$46,983 \$31,813 \$3.09 Stockbridge 722 1.3% 94 \$35,949 \$39,050 \$2.08 Weathersfield 2,775 5.0% 417 \$39,040 \$39,168 \$2.21 West Windsor 1.072 1.9% \$39,048 \$52,762 \$2.02 127 Weston 564 1.0% \$26,958 \$40,035 \$2.08 199 Windsor 3,419 6.2% \$44,152 \$33,342 \$2.65 1,636 Woodstock 2,952 5.3% \$39,060 \$40,154 \$2.08 2,087

D denotes data which cannot be disclosed.

NA denotes data is Not Available.

<sup>2</sup> Vermont Department of Labor; Quarterly Census of Employment & Wages, count of jobs by place of work. Note: Town Employment may not add to County Total due to rounding. Data as of August 19, 2018.

<sup>3</sup> Vermont Department of Taxes, Vermont Tax Statistics, Median Adjusted Gross Income by School District.

<sup>4</sup> Vermont Division of Property Valuation and Review.

<sup>\*</sup> See Glossary for further details

				Table 18	8				
		Popul	ation C	hanges	by Ag	e Cohor	t		
						Average	Annual		
	F	Population		Change	%	Change	% <sup>1</sup>	Age Dist	ribution
Age	2016	2015	2010	2015-16	2015-16	2010-16	2010-16	2016	2010
Addison County									
Addison County 0-4 Years	1,626	1,598	1,772	28	1.8%	-24	-1.4%	4.4%	4.8%
5-14 Years	3,529	3,641	4,169	-112	-3.1%	-107	-1.4%	9.5%	11.3%
15-19 Years	3,008	3,189	3,286	-112	-5.7%	-46	-2.7 % -1.5%	8.1%	8.9%
20-34 Years	7,100	•	6,471	89	1.3%	105	1.6%	19.2%	17.6%
		7,011	*						
35-54 Years	9,067	9,236	10,584	-169	-1.8%	-253	-2.5%	24.5%	28.7%
55-64 Years	5,777	5,818	5,437	-41	-0.7%	57	1.0%	15.6%	14.8%
65+ Years	6,852	6,542	5,102	310	4.7%	292	5.0%	18.5%	13.9%
Total	36,959	37,035	36,821	-76	-0.2%	23	0.1%	100.0%	100.0%
D									
Bennington Coun	•	4 740	4 077	40	0.50/	0.4	4.407	4.00/	<b>5</b> 40/
0-4 Years	1,753	1,710	1,877	43	2.5%	-21	-1.1%	4.8%	5.1%
5-14 Years	3,852	3,933	4,137	-81	-2.1%	-48	-1.2%	10.6%	11.1%
15-19 Years	2,383	2,369	2,678	14	0.6%	-49	-1.9%	6.6%	7.2%
20-34 Years	5,841	5,802	5,525	39	0.7%	53	0.9%	16.1%	14.9%
35-54 Years	8,495	8,785	10,323	-290	-3.3%	-305	-3.2%	23.5%	27.8%
55-64 Years	5,860	5,822	5,590	38	0.7%	45	0.8%	16.2%	15.1%
65+ Years	8,007	7,896	6,995	111	1.4%	169	2.3%	22.1%	18.8%
Total	36,191	36,317	37,125	-126	-0.3%	-156	-0.4%	100.0%	100.0%
Caledonia County									
0-4 Years	1,455	1,457	1,727	-2	-0.1%	-45	-2.8%	4.8%	5.5%
5-14 Years	3,369	3,522	3,737	-153	-4.3%	-61	-1.7%	11.1%	12.0%
15-19 Years	2,129	2,223	2,404	-94	-4.2%	-46	-2.0%	7.0%	7.7%
20-34 Years	5,062	5,187	5,172	-125	-2.4%	-18	-0.4%	16.7%	16.6%
35-54 Years	7,461	7,710	8,576	-249	-3.2%	-186	-2.3%	24.6%	27.5%
55-64 Years	4,943	4,952	4,818	-9	-0.2%	21	0.4%	16.3%	15.4%
65+ Years	5,914	5,729	4,793	185	3.2%	187	3.6%	19.5%	15.3%
Total	30,333	30,780	31,227	-447	-1.5%	-149	-0.5%	100.0%	100.0%
Object on the control of	<u> </u>								
Chittenden Count	•	7.070	7.077	_	0.407	4.5	0.00/	4.007	E 00/
0-4 Years	7,968	7,976	7,877		-0.1%	15	0.2%	4.9%	5.0%
5-14 Years	16,257	16,427	17,437	-170	-1.0%	-197	-1.2%	10.1%	11.1%
15-19 Years	13,249	13,311	13,714	-62	-0.5%	-78	-0.6%	8.2%	8.8%
20-34 Years	40,852	40,171	37,074	681	1.7%	630	1.6%	25.3%	23.7%
35-54 Years	39,280	40,185	44,195	-905	-2.3%	-819	-1.9%	24.3%	28.2%
55-64 Years	21,523	21,263	18,563	260	1.2%	493	2.5%	13.3%	11.9%
65+ Years	22,402	22,049	17,685	353	1.6%	786	4.0%	13.9%	11.3%
Total	161,531	161,382	156,545	149	0.1%	831	0.5%	100.0%	100.0%

Sources: Vermont Department of Health (2015 and 2016).

U.S. Bureau of the Census (2010)

<sup>1/</sup> Average annual percent changes are compound average annual rates.

			Та	ble 18 con	tinued		Table 18 continued											
		Popula	ation C	hanges	by Ag	e Cohor	t											
						Average	Annual											
	P	Population		Change	%	Change	% <sup>1</sup>	Age Dist	ribution									
Age	2016	2015	2010	2015-16	2015-16	2010-16	2010-16	2016	2010									
Essex County				ĺ														
0-4 Years	300	265	254	35	13.2%	8	2.8%	4.9%	4.0%									
5-14 Years	617	602	686		2.5%		-1.8%	10.0%	10.9%									
15-19 Years	324	342	378		-5.3%		-2.5%	5.2%	6.0%									
20-34 Years	791	787	803		0.5%		-0.3%	12.8%	12.7%									
35-54 Years	1,565	1,579	1,886		-0.9%		-3.1%	25.3%	29.9%									
55-64 Years	1,099	1,119	1,079		-1.8%		0.3%	17.8%	17.1%									
65+ Years	1,480	1,469	1,220		0.7%		3.3%	24.0%	19.3%									
	·																	
Total	6,176	6,163	6,306	13	0.2%	-22	-0.3%	100.0%	100.0%									
Franklin County				1														
0-4 Years	3,060	2,917	3,007	143	4.9%	9	0.3%	6.3%	6.3%									
5-14 Years	6,123	6,166	6,624		-0.7%		-1.3%	12.5%	13.9%									
15-19 Years	3,032	3,119	3,225		-2.8%		-1.0%	6.2%	6.8%									
20-34 Years	8,794	8,707	8,069		1.0%		1.4%	18.0%	16.9%									
35-54 Years	13,493	13,776	14,891		-2.1%		-1.6%	27.6%	31.2%									
55-64 Years	7,235	7,114	6,122		1.7%		2.8%	14.8%	12.8%									
65+ Years	7,178	7,000	5,808		2.5%		3.6%	14.7%	12.2%									
Total	48,915	48,799	47,746	116	0.2%	195	0.4%	100.0%	100.0%									
		<u> </u>																
Grand Isle County			J	1	J	1			İ									
0-4 Years	333	308	319		8.1%		0.7%	4.8%	4.6%									
5-14 Years	722	703	811		2.7%		-1.9%	10.4%	11.6%									
15-19 Years	373	360	420		3.6%		-2.0%	5.4%	6.0%									
20-34 Years	1,089	1,057	973		3.0%		1.9%		14.0%									
35-54 Years	1,774	1,823	2,200		-2.7%		-3.5%	25.6%	31.6%									
55-64 Years	1,327	1,328	1,268		-0.1%		0.8%	19.2%	18.2%									
65+ Years	1,301	1,282	979	19	1.5%	54	4.9%	18.8%	14.0%									
Total	6,919	6,861	6,970	58	0.8%	-9	-0.1%	100.0%	100.0%									
	_	_		 	_		_		_									
Lamoille County	4 207	4 004	4 405	10	2.20/	20	2.00/	F 20/	C 40/									
0-4 Years	1,327	1,284	1,495		3.3%		-2.0%	5.2%	6.1%									
5-14 Years	3,031	3,089	2,976		-1.9%		0.3%	12.0%	12.2%									
15-19 Years	1,678	1,684	1,773		-0.4%		-0.9%	6.6%	7.2%									
20-34 Years	4,723	4,671	4,473		1.1%		0.9%	18.6%	18.3%									
35-54 Years	6,792	6,882	7,253		-1.3%		-1.1%	26.8%	29.6%									
55-64 Years	3,671	3,622	3,241		1.4%		2.1%	14.5%	13.2%									
65+ Years	4,111	4,003	3,264	108	2.7%	141	3.9%	16.2%	13.3%									
Total	25,333	25,235	24,475	98	0.4%	143	0.6%	100.0%	100.0%									

Sources: Vermont Department of Health (2015 and 2016). U.S. Bureau of the Census (2010)

<sup>1/</sup> Average annual percent changes are compound average annual rates.

			Ta	ble 18 con	tinued				
		Popula	ation C	hanges	by Ag	e Cohor	t		
						Average	Annual		
	P	opulation		Change	%	Change	% <sup>1</sup>	Age Dist	ribution
Age	2016	2015	2010	2015-16	2015-16	2010-16	2010-16	2016	2010
Orange County									
0-4 Years	1,387	1,378	1,472	9	0.7%	-14	-1.0%	4.8%	5.1%
5-14 Years	3,023	3,093	3,409	-70	-2.3%	-64	-2.0%	10.5%	11.8%
15-19 Years	1,798	1,837	1,982	-39	-2.1%	-31	-1.6%	6.2%	6.8%
20-34 Years	4,756	4,737	4,523	19	0.4%	39	0.8%	16.4%	15.6%
35-54 Years	7,322	7,493	8,686	-171	-2.3%	-227	-2.8%	25.3%	30.0%
55-64 Years	5,067	5,042	4,588	25	0.5%	80	1.7%	17.5%	15.9%
65+ Years	5,566	5,319	4,276	247	4.6%	215	4.5%	19.2%	14.8%
oo i rouro	0,000	0,010	1,210	2		2.0		10.270	
Total	28,919	28,899	28,936	20	0.1%	-3	0.0%	100.0%	100.0%
Orleans County									
0-4 Years	1,374	1,321	1,413	53	4.0%	-7	-0.5%	5.1%	5.2%
5-14 Years	2,896	3,021	3,290	-125	-4.1%	-66	-2.1%	10.8%	12.1%
15-19 Years	1,543	1,622	1,677	-79	-4.9%	-22	-1.4%	5.7%	6.2%
20-34 Years	4,402	4,423	4,335	-21	-0.5%	11	0.3%	16.4%	15.9%
35-54 Years	6,635	6,830	7,535	-195	-2.9%	-150	-2.1%	24.7%	27.7%
55-64 Years	4,215	4,262	4,157	-47	-1.1%	10	0.2%	15.7%	15.3%
65+ Years	5,798	5,621	4,824	177	3.1%	162	3.1%	21.6%	17.7%
Total	26,863	27,100	27,231	-237	-0.9%	-61	-0.2%	100.0%	100.0%
Rutland County									
0-4 Years	2,770	2,747	2,832	23	0.8%	-10	-0.4%	4.7%	4.6%
5-14 Years	5,854	5,978	6,760	-124	-2.1%	-151	-2.4%	9.9%	11.0%
15-19 Years	3,878	3,924	4,246	-46	-1.2%	-61	-1.5%	6.5%	6.9%
20-34 Years	10,042	10,106	10,187	-64	-0.6%	-24	-0.2%	16.9%	16.5%
35-54 Years	14,464	14,985	17,785	-521	-3.5%	-554	-3.4%	24.4%	28.9%
55-64 Years	9,932	9,991	9,575	-59	-0.6%	60	0.6%	16.7%	15.5%
65+ Years	12,370	12,005	10,257	365	3.0%	352	3.2%	20.9%	16.6%
Total	59,310	59,736	61,642	-426	-0.7%	-389	-0.6%	100.0%	100.0%
Washington Coun	<b>14.</b> /								
Washington Cour 0-4 Years	2,822	2 900	3,087	-68	-2.4%	-44	-1.5%	4.8%	5.2%
5-14 Years	2,022 6,428	2,890 6,379	6,908	-00 49	-2.4% 0.8%	- <del>44</del> -80	-1.5% -1.2%	4.6% 11.0%	11.6%
			4,146	-84	-2.2%	-63	-1.6%	6.4%	7.0%
15-19 Years 20-34 Years	3,766 10,284	3,850 10,077	10,024	-6 <del>4</del> 207	-2.2% 2.1%	-63 43	-1.6% 0.4%	17.6%	7.0% 16.8%
35-54 Years	10,264 15,406	15,836	17,757	-430	-2.7%	-392	-2.3%	26.3%	
55-64 Years	9,091	9,167	8,995	-430 -76	-2.7% -0.8%	-392 16	-2.3% 0.2%	26.3% 15.5%	29.8% 15.1%
65+ Years	9,091 10,707	10,413	8,995 8,617	-76 294	-0.8% 2.8%	348	0.2% 3.7%	18.3%	15.1% 14.5%
Total	58,504	58,612	59,534		-0.2%	-172	-0.3%	100.0%	100.0%
. 0.4.	55,551	55,512	55,55 F	, 00	5.2 /0		0.070	. 55.570	. 55.070

Sources: Vermont Department of Health (2015 and 2016). U.S. Bureau of the Census (2010)

<sup>1/</sup> Average annual percent changes are compound average annual rates.

			Та	ble 18 con	tinued				
		Popul	ation C	hanges	by Ag	e Cohor	t		
		Damaleties		21	01	Average		A a Diet	. Transfer in
Age	2016	Population 2015	2010	Change 2015-16	% 2015-16	Change 2010-16	% <sup>1</sup> 2010-16	Age Dist 2016	ribution 2010
Age	2010	2010	2010	2010-10	2010-10	2010-10	2010-10	2010	2010
Windham County	,								
0-4 Years	1,997	2,029	2,148	-32	-1.6%	-25	-1.2%	4.6%	4.8%
5-14 Years	4,407	4,487	4,971	-80	-1.8%	-94	-2.0%	10.2%	11.2%
15-19 Years	2,502	2,581	2,839	-79	-3.1%	-56	-2.1%	5.8%	6.4%
20-34 Years	7,247	7,241	7,149	6	0.1%	16	0.2%	16.8%	16.1%
35-54 Years	10,410	10,775	12,880	-365	-3.4%	-412	-3.5%	24.1%	28.9%
55-64 Years	7,562	7,596	7,359	-34	-0.4%	34	0.5%	17.5%	16.5%
65+ Years	9,020	8,677	7,167	343	4.0%	309	3.9%	20.9%	16.1%
Total	43,145	43,386	44,513	-241	-0.6%	-228	-0.5%	100.0%	100.0%
Mindoor County	_	_	_		_				
Windsor County	2.460	2 520	2 672	50	2 20/	24	1 20/	1 10/	4.7%
0-4 Years 5-14 Years	2,469	2,528 5,783	2,672 6,376	-59	-2.3% 0.4%	-34 05	-1.3%	4.4%	
	5,809	5,783	,	26 05		-95 50	-1.5%	10.5%	11.3%
15-19 Years	2,945	3,040	3,244	-95	-3.1%	-50	-1.6%	5.3%	5.7%
20-34 Years	8,831	8,859	8,695	-28	-0.3%	23	0.3%	15.9%	15.3%
35-54 Years	13,627	13,990	16,411	-363	-2.6%	-464	-3.1%	24.6%	29.0%
55-64 Years	9,589	9,649	9,181	-60	-0.6%	68	0.7%	17.3%	16.2%
65+ Years	12,226	11,888	10,091	338	2.8%	356	3.3%	22.0%	17.8%
Total	55,496	55,737	56,670	-241	-0.4%	-196	-0.3%	100.0%	100.0%
						_			
Vermont									
0-4 Years	30,641	30,408	31,952	233	0.8%	-219	-0.7%	4.9%	5.1%
5-14 Years	65,917	66,824	72,291	-907	-1.4%	-1,062	-1.5%	10.6%	11.6%
15-19 Years	42,608	43,451	46,012	-843	-1.9%	-567	-1.3%	6.8%	7.4%
20-34 Years	119,814	118,836	113,473	978	0.8%	1,057	0.9%	19.2%	18.1%
35-54 Years	155,791	159,885	180,962	-4,094	-2.6%	-4,195	-2.5%	24.9%	28.9%
55-64 Years	96,891	96,745	89,973	146	0.2%	1,153	1.2%	15.5%	14.4%
65+ Years	112,932	109,893	91,078	3,039	2.8%	3,642	3.6%	18.1%	14.6%
Total	624,594	626,042	625,741	-1,448	-0.2%	-191	0.0%	100.0%	100.0%
						Average			
Vermont	I	Population		Change	%	Change	%	Gender Di	stribution
Gender	2016	2015	2010	_	2015-16	2010-16	2010-16	2016	2010
Molo	200 466	200 526	200 206	60	0.0%	42	0.09/	40 40/	40.20/
Male	308,466	308,526	308,206	-60			0.0%	49.4%	49.3%
Female	316,128	317,516	317,535	-1,388	-0.4%	-235	-0.1%	50.6%	50.7%
Total	624,594	626,042	625,741	-1,448	-0.2%	-191	0.0%	100.0%	100.0%

Sources: Vermont Department of Health (2015 and 2016).

U.S. Bureau of the Census (2010)

<sup>1/</sup> Average annual percent changes are compound average annual rates.

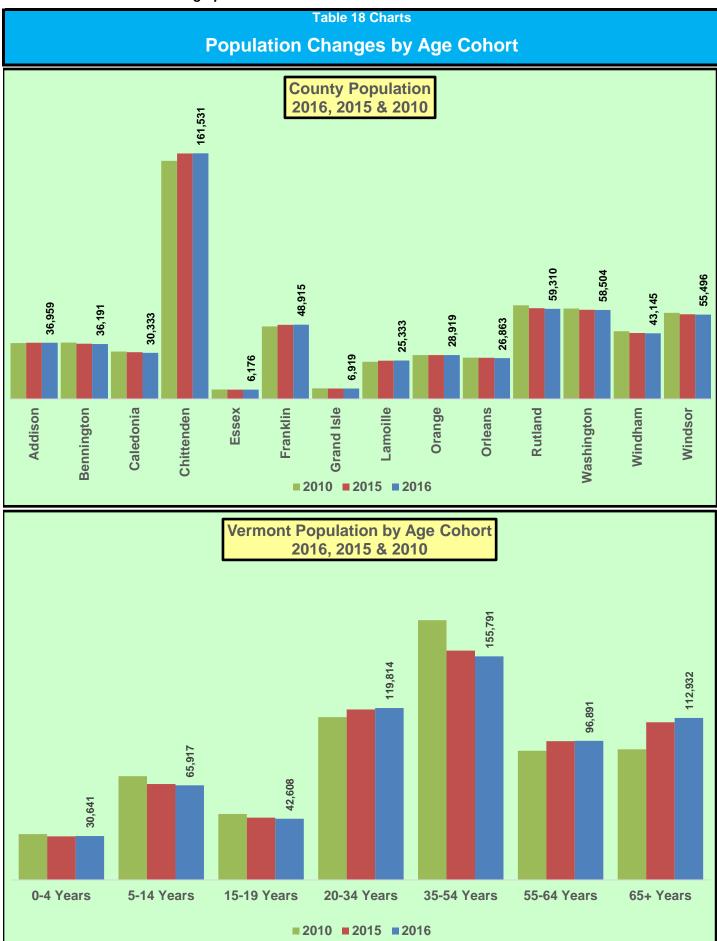


			Table 1	9			
		Popu	lation Pr	ojections	;		
		Lo	ow Scenario		Hi	gh Scenario	
County	Census	Projection	Projection	Percent	Projection	Projection	Percent
	2010	2020	2030	Change*	2020	2030	Change*
				2010-2030			2010-2030
Vermont	625,741	628,688	620,480	-0.8%	653,575	670,073	7.1%
Addison	36,821	35,820	34,113	-7.4%	37,198	36,730	-0.2%
Bennington	37,125	36,470	35,034	-5.6%	37,695	37,470	0.9%
Caledonia	31,227	32,199	32,534	4.2%	32,336	32,752	4.9%
Chittenden	156,545	161,812	162,967	4.1%	165,690	171,718	9.7%
Essex	6,306	5,974	5,480	-13.1%	5,949	5,489	-13.0%
Franklin	47,746	49,253	50,739	6.3%	51,810	55,647	16.5%
Grand Isle	6,970	6,773	6,405	-8.1%	8,777	10,708	53.6%
Lamoille	24,475	25,281	25,618	4.7%	28,198	31,639	29.3%
Orange	28,936	28,946	28,443	-1.7%	29,813	30,056	3.9%
Orleans	27,231	27,424	27,008	-0.8%	28,598	29,296	7.6%
Rutland	61,642	58,494	54,175	-12.1%	60,791	58,439	-5.2%
Washington	59,534	60,027	59,960	0.7%	61,186	62,372	4.8%
Windham	44,513	44,427	43,609	-2.0%	46,477	47,429	6.6%
Windsor	56,670	55,788	54,395	-4.0%	59,057	60,328	6.5%

Note: \*Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Historical Data: US Census Bureau website, online at www.census.gov.

Source of Projections: Vermont Agency of Commerce & Community Development, http://accd.vermont.gov/.

Release date: August 2013.

# Table 19 Chart Population Projections

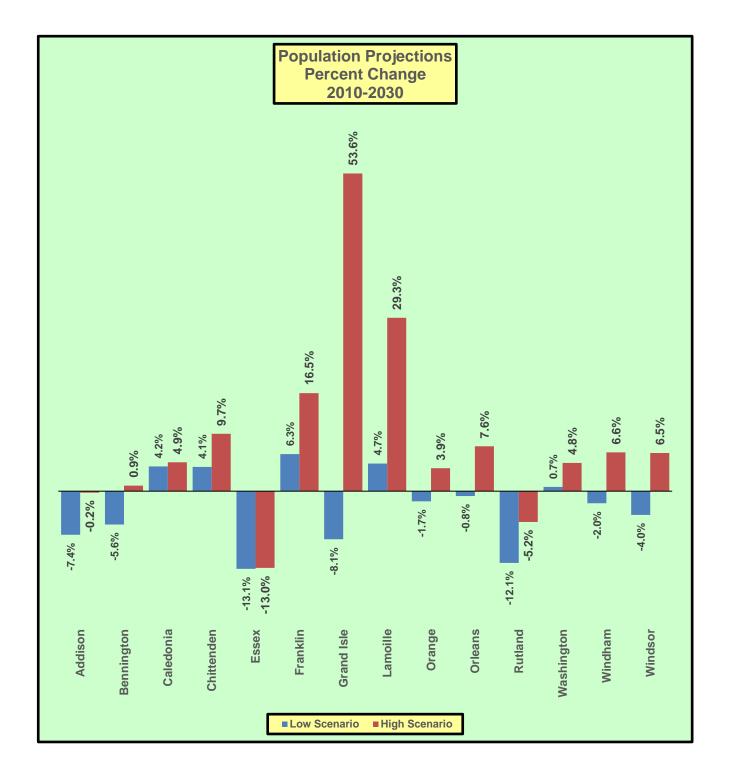


	Table 20					
Vermont: Employment by Residence						
Resident Civilian Labor Force <sup>1</sup>	2017	2016				
Civilian Labor Force	344,760	344,572				
Employed	334,378	333,399				
Unemployed	10,382	11,173				
Unemployment Rate (%)	3.0%	3.2%				

Vermont:	Employme	ent by I	ndustry			
			Covered Em	ployment <sup>2</sup>	2	
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	309,326	100.0%	308,061	100.0%	1,265	0.4%
Private Ownership	256,295	82.9%	255,016	82.8%	1,279	0.5%
Goods Producing	48,617	15.7%	49,138	16.0%	-521	-1.1%
Agriculture, forestry, fishing & hunting	3,285	1.1%	3,238	1.1%	47	1.5%
Mining	616	0.2%	639	0.2%	-23	-3.6%
Construction	15,181	4.9%	15,276	5.0%	-95	-0.6%
Manufacturing	29,536	9.5%	29,985	9.7%	-449	-1.5%
Durable Goods	18,274	5.9%	18,756	6.1%	-482	-2.6%
Non-Durable Goods	11,261	3.6%	11,228	3.6%	33	0.3%
Service Providing	207,679	67.1%	205,878	66.8%	1,801	0.9%
Wholesale trade	9,294	3.0%	9,476	3.1%	-182	-1.9%
Retail trade	37,871	12.2%	38,122	12.4%	-251	-0.7%
Transportation & warehousing	6,564	2.1%	6,516	2.1%	48	0.7%
Utilities	1,261	0.4%	1,343	0.4%	-82	-6.1%
Information	4,476	1.4%	4,637	1.5%	-161	-3.5%
Finance and Insurance	8,726	2.8%	8,706	2.8%	20	0.2%
Real estate & rental & leasing	3,006	1.0%	2,970	1.0%	36	1.2%
Professional & technical services	14,517	4.7%	14,332	4.7%	185	1.3%
Management of companies & enterprises	2,025	0.7%	2,084	0.7%	-59	-2.8%
Administrative & waste services	11,913	3.9%	11,359	3.7%	554	4.9%
Educational services	10,165	3.3%	10,201	3.3%	-36	-0.4%
Health care & social assistance	51,932	16.8%	50,885	16.5%	1,047	2.1%
Arts, entertainment, & recreation	4,395	1.4%	4,254	1.4%	141	3.3%
Accommodation & food services	32,876	10.6%	31,998	10.4%	878	2.7%
Other services, except public administration	8,657	2.8%	8,995	2.9%	-338	-3.8%
Government Ownership	53,030	17.1%	53,045	17.2%	-15	0.0%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 21				
Addison County:	Employr	nent by Re	esidence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	20,842	6.0%	20,846	6.0%	
Employed	20,256	6.1%	20,224	6.1%	
Unemployed	586	5.6%	622	5.6%	
Unemployment Rate (%)	2.8%	NA	3.0%	NA	

Addison County:	Emplo	yment	by Indus	stry		
		(	Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	15,001	100.0%	14,909	100.0%	92	0.6%
Private Ownership	13,009	86.7%	12,999	87.2%	10	0.1%
Goods Producing	3,433	22.9%	3,366	22.6%	67	2.0%
Agriculture, forestry, fishing & hunting	683	4.6%	669	4.5%	14	2.1%
Mining	39	0.3%	38	0.3%	1	2.6%
Construction	829	5.5%	773	5.2%	56	7.2%
Manufacturing	1,882	12.5%	1,885	12.6%	-3	-0.2%
Durable Goods	1,168	7.8%	1,186	8.0%	-18	-1.5%
Non-Durable Goods	714	4.8%	699	4.7%	15	2.1%
Service Providing	9,576	63.8%	9,633	64.6%	-57	-0.6%
Wholesale trade	D	D	D	D	D	D
Retail trade	1,950	13.0%	1,968	13.2%	-18	-0.9%
Transportation & warehousing	319	2.1%	307	2.1%	12	3.9%
Utilities	D	D	D	D	D	D
Information	87	0.6%	93	0.6%	-6	-6.5%
Finance and Insurance	336	2.2%	342	2.3%	-6	-1.8%
Real estate & rental & leasing	73	0.5%	86	0.6%	-13	-15.1%
Professional & technical services	469	3.1%	492	3.3%	-23	-4.7%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	159	1.1%	167	1.1%	-8	-4.8%
Accommodation & food services	1,156	7.7%	1,176	7.9%	-20	-1.7%
Other services, except public administration	390	2.6%	407	2.7%	-17	-4.2%
Government Ownership	1,992	13.3%	1,910	12.8%	82	4.3%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 22				
Bennington C	ounty: Employ	yment by F	Residence		
		% of		% of	
Resident Civilian Labor Force <sup>1</sup>	2017	State	2016	State	
Civilian Labor Force	18,438	5.3%	18,439	5.4%	
Employed	17,770	5.3%	17,743	5.3%	
Unemployed	668	6.4%	696	6.2%	
Unemployment Rate (%)	3.6%	NA	3.8%	NA	

nty: Emp	loymen	t by Ind	ustry		
	(	Covered Em	ployment <sup>2</sup>		
	% of		% of		Percent
2017	Total	2016	Total	Change	Change
17 1/12	100.0%	16 036	100.0%	207	1.2%
					1.1%
•		•			-1.8%
· · · · · · · · · · · · · · · · · · ·		•			3.2%
-	0.070	J-T	0.070	_	0.270 n/a
622	3.6%	626	3.7%		-0.6%
				=	-2.3%
•					-6.1%
· · · · · · · · · · · · · · · · · · ·		-			3.7%
					1.9%
•			D		D
			16.0%	-66	-2.4%
Ď	D	166		D	D
D	D	D	D	D	D
286	1.7%	301	1.8%	-15	-5.0%
302	1.8%	296	1.7%	6	2.0%
181	1.1%	192	1.1%	-11	-5.7%
D	D	D	D	D	D
D	D	D	D	D	D
737	4.3%	702	4.1%	35	5.0%
914	5.3%	896	5.3%	18	2.0%
2,975	17.4%	2,780	16.4%	195	7.0%
468	2.7%	459	2.7%	9	2.0%
1,914	11.2%	1,846	10.9%	68	3.7%
412	2.4%	435	2.6%	-23	-5.3%
2,272	13.3%	2,229	13.2%	43	1.9%
	2017  17,143 14,871 2,963 97 622 2,245 1,325 920 11,908 170 2,649 D D 286 302 181 D D 737 914 2,975 468 1,914 412	% of 2017 Total  17,143 100.0% 14,871 86.7% 2,963 17.3% 97 0.6% 622 3.6% 2,245 13.1% 1,325 7.7% 920 5.4% 11,908 69.5% 170 1.0% 2,649 15.5% D D D 286 1.7% 302 1.8% 181 1.1% D D D 286 1.7% 302 1.8% 181 1.1% D D D 737 4.3% 914 5.3% 2,975 17.4% 468 2.7% 1,914 11.2% 412 2.4%	Covered Em    % of   2016	2017         Total         2016         Total           17,143         100.0%         16,936         100.0%           14,871         86.7%         14,708         86.8%           2,963         17.3%         3,017         17.8%           97         0.6%         94         0.6%           -         -         -         -           622         3.6%         626         3.7%           2,245         13.1%         2,298         13.6%           1,325         7.7%         1,411         8.3%           920         5.4%         887         5.2%           11,908         69.5%         11,691         69.0%           170         1.0%         D         D           2,649         15.5%         2,715         16.0%           D         D         D         D           2,649         15.5%         2,715         16.0%           D         D         D         D           286         1.7%         301         1.8%           302         1.8%         296         1.7%           181         1.1%         192         1.1%           D	Covered Employment 2           % of 2017         % of Total         % of Total         Change           17,143         100.0%         16,936         100.0%         207           14,871         86.7%         14,708         86.8%         163           2,963         17.3%         3,017         17.8%         -54           97         0.6%         94         0.6%         3           -         -         -         -         n/a           622         3.6%         626         3.7%         -4           2,245         13.1%         2,298         13.6%         -53           1,325         7.7%         1,411         8.3%         -86           920         5.4%         887         5.2%         33           11,908         69.5%         11,691         69.0%         217           170         1.0%         D         D         D           2,649         15.5%         2,715         16.0%         -66           D         D         D         D         D           286         1.7%         301         1.8%         -15           302         1.8%         296

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 23				
Caledonia County:	Employ	ment by R	esidence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	14,714	4.3%	14,896	4.3%	
Employed	14,170	4.2%	14,274	4.3%	
Unemployed	544	5.2%	622	5.6%	
Unemployment Rate (%)	3.7%	NA	4.2%	NA	

Caledonia County:	Empl	oyment	by Indu	stry		
		(	Covered Em	ployment 2		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	10,636	100.0%	10,735	100.0%	-99	-0.9%
Private Ownership	8,606	80.9%	8,703	81.1%	-97	-1.1%
Goods Producing	1,938	18.2%	1,994	18.6%	-56	-2.8%
Agriculture, forestry, fishing & hunting	1,000 D	10.270 D	1,001 D	10.070 D	D	2.070 D
Mining	D	D	D	D	D	D
Construction	587	5.5%	590	5.5%	-3	-0.5%
Manufacturing	1,231	11.6%	1,285	12.0%	-54	-4.2%
Durable Goods	742	7.0%	776	7.2%	-34	-4.4%
Non-Durable Goods	488	4.6%	510	4.8%	-22	-4.3%
Service Providing	6,668	62.7%	6,709	62.5%	-41	-0.6%
Wholesale trade	211	2.0%	186	1.7%	25	13.4%
Retail trade	1,566	14.7%	1,577	14.7%	-11	-0.7%
Transportation & warehousing	255	2.4%	261	2.4%	-6	-2.3%
Utilities	38	0.4%	39	0.4%	-1	-2.6%
Information	193	1.8%	198	1.8%	-5	-2.5%
Finance and Insurance	270	2.5%	262	2.4%	8	3.1%
Real estate & rental & leasing	94	0.9%	91	0.8%	3	3.3%
Professional & technical services	274	2.6%	262	2.4%	12	4.6%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	592	5.6%	616	5.7%	-24	-3.9%
Health care & social assistance	1,779	16.7%	1,764	16.4%	15	0.9%
Arts, entertainment, & recreation	71	0.7%	135	1.3%	-64	-47.4%
Accommodation & food services	801	7.5%	794	7.4%	7	0.9%
Other services, except public administration	260	2.4%	282	2.6%	-22	-7.8%
Government Ownership	2,030	19.1%	2,032	18.9%	-2	-0.1%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 24				
Chittenden County:	Emplo	yment by	Residence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	95,645	27.7%	95,181	27.6%	
Employed	93,463	28.0%	92,791	27.8%	
Unemployed	2,182	21.0%	2,390	21.4%	
Unemployment Rate (%)	2.3%	NA	2.5%	NA	

Chittenden Coun	ity: Empl	oymen	t by Indu	ıstry		
		(	Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	102,127	100.0%	101,625	100.0%	502	0.5%
Private Ownership	85,625	83.8%	85,051	83.7%	574	0.7%
Goods Producing	14,853	14.5%	14,952	14.7%	-99	-0.7%
Agriculture, forestry, fishing & hunting	200	0.2%	186	0.2%	14	7.5%
Mining	45	0.0%	44	0.0%	1	2.3%
Construction	5,121	5.0%	5,068	5.0%	53	1.0%
Manufacturing	9,489	9.3%	9,654	9.5%	-165	-1.7%
Durable Goods	6,638	6.5%	6,740	6.6%	-102	-1.5%
Non-Durable Goods	2,851	2.8%	2,914	2.9%	-63	-2.2%
Service Providing	70,772	69.3%	70,099	69.0%	673	1.0%
Wholesale trade	3,482	3.4%	3,609	3.6%	-127	-3.5%
Retail trade	12,357	12.1%	12,442	12.2%	-85	-0.7%
Transportation & warehousing	2,277	2.2%	2,278	2.2%	-1	0.0%
Utilities	267	0.3%	271	0.3%	-4	-1.5%
Information	2,175	2.1%	2,215	2.2%	-40	-1.8%
Finance and Insurance	2,961	2.9%	3,016	3.0%	-55	-1.8%
Real estate & rental & leasing	1,174	1.1%	1,149	1.1%	25	2.2%
Professional & technical services	7,886	7.7%	7,771	7.6%	115	1.5%
Management of companies & enterprises	750	0.7%	782	0.8%	-32	-4.1%
Administrative & waste services	4,443	4.4%	4,062	4.0%	381	9.4%
Educational services	2,461	2.4%	2,493	2.5%	-32	-1.3%
Health care & social assistance	16,424	16.1%	16,028	15.8%	396	2.5%
Arts, entertainment, & recreation	1,932	1.9%	1,856	1.8%	76	4.1%
Accommodation & food services	9,099	8.9%	8,911	8.8%	188	2.1%
Other services, except public administration	3,085	3.0%	3,215	3.2%	-130	-4.0%
Government Ownership	16,503	16.2%	16,574	16.3%	-71	-0.4%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 25				
Essex County:	Employm	ent by Res	sidence		
		% of		% of	
Resident Civilian Labor Force <sup>1</sup>	2017	State	2016	State	
Civilian Labor Force	2,680	0.8%	2,701	0.8%	
Employed	2,555	0.8%	2,565	0.8%	
Unemployed	125	1.2%	136	1.2%	
Unemployment Rate (%)	4.7%	NA	5.0%	NA	

Essex County:	Employ	ment b	y Indus	try		
		(	Covered En	nployment <sup>2</sup>	2	
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	1,076	100.0%	1,016	100.0%	60	5.9%
Private Ownership	705	65.5%	636	62.6%	69	10.8%
Goods Producing	305	28.3%	281	27.7%	24	8.5%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	37	3.4%	33	3.2%	4	12.1%
Manufacturing	141	13.1%	138	13.6%	3	2.2%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	399	37.1%	355	34.9%	44	12.4%
Wholesale trade	D	D	D	D	D	D
Retail trade	80	7.4%	80	7.9%	0	0.0%
Transportation & warehousing	21	2.0%	19	1.9%	2	10.5%
Utilities	D	D	D	D	D	D
Information	D	D	D	D	D	D
Finance and Insurance	D	D	12	1.2%	D	D
Real estate & rental & leasing	D	D	D	D	D	D
Professional & technical services	27	2.5%	24	2.4%	3	12.5%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	14	1.3%	12	1.2%	2	16.7%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	D	D	D	D	D	D
Accommodation & food services	D	D	D	D	D	D
Other services, except public administration	25	2.3%	27	2.7%	-2	-7.4%
Government Ownership	371	34.5%	380	37.4%	-9	-2.4%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 26				
Franklin County	: Employn	nent by Re	sidence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	27,427	8.0%	27,346	7.9%	
Employed	26,587	8.0%	26,494	7.9%	
Unemployed	840	8.1%	852	7.6%	
Unemployment Rate (%)	3.1%	NA	3.1%	NA	

Total Covered 17, Private Ownership 13, Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction		_	Covered Em			
Total Covered 17, Private Ownership 13, Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction			Sovered Ell	ployment 2		
Total Covered 17, Private Ownership 13, Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction		% of		% of		Percent
Private Ownership 13, Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction	2017	Total	2016	Total	Change	Change
Private Ownership 13, Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction	,683	100.0%	17,894	100.0%	-211	-1.2%
Goods Producing 3, Agriculture, forestry, fishing & hunting Mining Construction	,245	74.9%	13,458	75.2%	-213	-1.6%
Agriculture, forestry, fishing & hunting Mining Construction	,697	20.9%	3,818	21.3%	-121	-3.2%
Mining Construction	553	3.1%	533	3.0%	20	3.8%
Construction	24	0.1%	28	0.2%	-4	-14.3%
Manufacturing 2	540	3.1%	537	3.0%	3	0.6%
Manufacturing 2.	,580	14.6%	2,721	15.2%	-141	-5.2%
	667	3.8%	692	3.9%	-25	-3.6%
Non-Durable Goods	,913	10.8%	2,029	11.3%	-116	-5.7%
Service Providing 9	,548	54.0%	9,640	53.9%	-92	-1.0%
Wholesale trade	520	2.9%	552	3.1%	-32	-5.8%
Retail trade 2,	,282	12.9%	2,306	12.9%	-24	-1.0%
Transportation & warehousing	771	4.4%	776	4.3%	-5	-0.6%
Utilities	32	0.2%	32	0.2%	0	0.0%
Information	97	0.5%	103	0.6%	-6	-5.8%
Finance and Insurance	285	1.6%	274	1.5%	11	4.0%
Real estate & rental & leasing	88	0.5%	75	0.4%	13	17.3%
Professional & technical services	323	1.8%	D	D	D	D
Management of companies & enterprises	-	-	D	D	n/a	n/a
Administrative & waste services 1,	,221	6.9%	1,316	7.4%	-95	-7.2%
Educational services	27	0.2%	28	0.2%	-1	-3.6%
Health care & social assistance 2,	,520	14.3%	2,505	14.0%	15	0.6%
Arts, entertainment, & recreation	48	0.3%	54	0.3%	-6	-11.1%
Accommodation & food services 1,	,006	5.7%	963	5.4%	43	4.5%
Other services, except public administration	329	1.9%	339	1.9%	-10	-2.9%
Government Ownership 4,	,438	25.1%	4,435	24.8%	3	0.1%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 27				
Grand Isle Co	unty: Employ	ment by Ro	esidence		
		% of		% of	
Resident Civilian Labor Force <sup>1</sup>	2017	State	2016	State	
Civilian Labor Force	3,993	1.2%	3,974	1.2%	
Employed	3,853	1.2%	3,825	1.1%	
Unemployed	140	1.3%	149	1.3%	
Unemployment Rate (%)	3.5%	NA	3.7%	NA	

Grand Isle County:	Empl	oymen	t by Indu	ıstry		
			Covered Em	ployment 2		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Carrana d	4 474	400.00/	4 4 5 4	400.00/	00	4.70/
Total Covered	1,174	100.0%	1,154	100.0%	20	1.7%
Private Ownership	889	75.7%	871	75.5%	18	2.1%
Goods Producing	226	19.3%	213	18.5%	13	6.1%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	120	10.2%	115	10.0%	5	4.3%
Manufacturing	56	4.8%	59	5.1%	-3	-5.1%
Durable Goods	D	D	D	D	D	D
Non-Durable Goods	D	D	D	D	D	D
Service Providing	663	56.5%	658	57.0%	5	0.8%
Wholesale trade	D	D	D	D	D	D
Retail trade	181	15.4%	181	15.7%	0	0.0%
Transportation & warehousing	83	7.1%	82	7.1%	1	1.2%
Utilities	D	D	D	D	D	D
Information	D	D	11	1.0%	D	D
Finance and Insurance	25	2.1%	25	2.2%	0	0.0%
Real estate & rental & leasing	35	3.0%	20	1.7%	15	75.0%
Professional & technical services	27	2.3%	27	2.3%	0	0.0%
Management of companies & enterprises	-	-	-	-	n/a	n/a
Administrative & waste services	32	2.7%	37	3.2%	-5	-13.5%
Educational services	D	D	D	D	D	D
Health care & social assistance	D	D	D	D	D	D
Arts, entertainment, & recreation	13	1.1%	15	1.3%	-2	-13.3%
Accommodation & food services	163	13.9%	172	14.9%	<u>-</u> 9	-5.2%
Other services, except public administration	D	D	24	2.1%	D	D
Government Ownership	285	24.3%	283	24.5%	2	0.7%
	_55	/ 0		/ 0		3 70

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 28				
Lamoille County:	Employr	ment by Re	sidence		
		% of		% of	
Resident Civilian Labor Force <sup>1</sup>	2017	State	2016	State	
Civilian Labor Force	14,102	4.1%	13,913	4.0%	
Employed	13,543	4.1%	13,324	4.0%	
Unemployed	559	5.4%	589	5.3%	
Unemployment Rate (%)	4.0%	NA	4.2%	NA	

Lamoille County:	Emplo	yment	by Indus	stry		
		(	Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	12,025	100.0%	11,829	100.0%	196	1.7%
Private Ownership	10,369	86.2%	10,199	86.2%	170	1.7%
Goods Producing	1,490	12.4%	1,540	13.0%	-50	-3.2%
Agriculture, forestry, fishing & hunting	Ď	D	Ď	D	D	D
Mining	D	D	D	D	D	D
Construction	772	6.4%	808	6.8%	-36	-4.5%
Manufacturing	526	4.4%	533	4.5%	-7	-1.3%
Durable Goods	341	2.8%	380	3.2%	-39	-10.3%
Non-Durable Goods	185	1.5%	153	1.3%	32	20.9%
Service Providing	8,879	73.8%	8,660	73.2%	219	2.5%
Wholesale trade	187	1.6%	183	1.5%	4	2.2%
Retail trade	1,475	12.3%	1,494	12.6%	-19	-1.3%
Transportation & warehousing	D	D	D	D	D	D
Utilities	D	D	D	D	D	D
Information	124	1.0%	112	0.9%	12	10.7%
Finance and Insurance	219	1.8%	208	1.8%	11	5.3%
Real estate & rental & leasing	129	1.1%	127	1.1%	2	1.6%
Professional & technical services	338	2.8%	349	3.0%	-11	-3.2%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	175	1.5%	170	1.4%	5	2.9%
Health care & social assistance	1,727	14.4%	1,718	14.5%	9	0.5%
Arts, entertainment, & recreation	111	0.9%	123	1.0%	-12	-9.8%
Accommodation & food services	3,520	29.3%	3,316	28.0%	204	6.2%
Other services, except public administration	334	2.8%	334	2.8%	0	0.0%
Government Ownership	1,656	13.8%	1,630	13.8%	26	1.6%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

Table 29				
Employm	ent by Re	sidence		
	% of		% of	
2017	State	2016	State	
15,934	4.6%	15,891	4.6%	
15,445	4.6%	15,396	4.6%	
489	4.7%	495	4.4%	
3.1%	NA	3.1%	NA	
	2017 15,934 15,445 489	Employment by Re           % of         2017         State           15,934         4.6%           15,445         4.6%           489         4.7%	Employment by Residence           % of         2017           2017         State         2016           15,934         4.6%         15,891           15,445         4.6%         15,396           489         4.7%         495	Employment by Residence           % of         % of           2017         State         2016         State           15,934         4.6%         15,891         4.6%           15,445         4.6%         15,396         4.6%           489         4.7%         495         4.4%

Orange County:	Employ	yment k	oy Indus	try		
		(	Covered Em	ployment 2		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	7,657	100.0%	7,665	100.0%	-8	-0.1%
Private Ownership	5,829	76.1%	5,776	75.4%	53	0.9%
Goods Producing	1,566	20.5%	1,559	20.3%	7	0.4%
Agriculture, forestry, fishing & hunting	271	3.5%	267	3.5%	4	1.5%
Mining	14	0.2%	11	0.1%	3	27.3%
Construction	583	7.6%	565	7.4%	18	3.2%
Manufacturing	697	9.1%	716	9.3%	-19	-2.7%
Durable Goods	547	7.1%	572	7.5%	-25	-4.4%
Non-Durable Goods	150	2.0%	144	1.9%	6	4.2%
Service Providing	4,263	55.7%	4,217	55.0%	46	1.1%
Wholesale trade	257	3.4%	268	3.5%	-11	-4.1%
Retail trade	813	10.6%	857	11.2%	-44	-5.1%
Transportation & warehousing	D	D	129	1.7%	D	D
Utilities	D	D	-	-	n/a	n/a
Information	70	0.9%	69	0.9%	1	1.4%
Finance and Insurance	177	2.3%	118	1.5%	59	50.0%
Real estate & rental & leasing	43	0.6%	32	0.4%	11	34.4%
Professional & technical services	347	4.5%	299	3.9%	48	16.1%
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	D	D	D	D	D	D
Educational services	142	1.9%	137	1.8%	5	3.6%
Health care & social assistance	1,429	18.7%	1,423	18.6%	6	0.4%
Arts, entertainment, & recreation	61	0.8%	66	0.9%	-5	-7.6%
Accommodation & food services	545	7.1%	545	7.1%	0	0.0%
Other services, except public administration	124	1.6%	148	1.9%	-24	-16.2%
Government Ownership	1,829	23.9%	1,889	24.6%	-60	-3.2%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 30				
Orleans County:	Employn	nent by F	Residence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	13,720	4.0%	13,531	3.9%	
Employed	13,025	3.9%	12,820	3.8%	
Unemployed	695	6.7%	711	6.4%	
Unemployment Rate (%)	5.1%	NA	5.3%	NA	

		ymont i	by Indus	u y		
		(	Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	10,961	100.0%	10,735	100.0%	226	2.1%
Private Ownership	8,913	81.3%	8,691	81.0%	222	2.6%
Goods Producing	2,304	21.0%	2,341	21.8%	-37	-1.6%
Agriculture, forestry, fishing & hunting	D	D	D	D	D	D
Mining	D	D	D	D	D	D
Construction	645	5.9%	653	6.1%	-8	-1.2%
Manufacturing	1,381	12.6%	1,413	13.2%	-32	-2.3%
Durable Goods	1,030	9.4%	1,114	10.4%	-84	-7.5%
Non-Durable Goods	351	3.2%	299	2.8%	52	17.4%
Service Providing	6,610	60.3%	6,350	59.2%	260	4.1%
Wholesale trade	177	1.6%	187	1.7%	-10	-5.3%
Retail trade	1,674	15.3%	1,519	14.1%	155	10.2%
Transportation & warehousing	331	3.0%	311	2.9%	20	6.4%
Utilities	18	0.2%	17	0.2%	1	5.9%
Information	81	0.7%	81	0.8%	0	0.0%
Finance and Insurance	216	2.0%	220	2.0%	-4	-1.8%
Real estate & rental & leasing	82	0.7%	83	0.8%	-1	-1.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	251	2.3%	209	1.9%	42	20.1%
Educational services	139	1.3%	134	1.2%	5	3.7%
Health care & social assistance	1,649	15.0%	1,680	15.6%	-31	-1.8%
Arts, entertainment, & recreation	114	1.0%	98	0.9%	16	16.3%
Accommodation & food services	1,453	13.3%	1,374	12.8%	79	5.7%
Other services, except public administration	246	2.2%	261	2.4%	-15	-5.7%
Government Ownership	2,047	18.7%	2,044	19.0%	3	0.1%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 31				
Rutland County:	Employr	ment by R	Residence		
		% of		% of	
Resident Civilian Labor Force 1	2017	State	2016	State	
Civilian Labor Force	30,931	9.0%	31,448	9.1%	
Employed	29,839	8.9%	30,256	9.1%	
Unemployed	1,092	10.5%	1,192	10.7%	
Unemployment Rate (%)	3.5%	NA	3.8%	NA	

Rutland County:	Emplo	yment l	by Indus	try		
		(	Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	26,932	100.0%	27,186	100.0%	-254	-0.9%
Private Ownership	23,015	85.5%	23,065	84.8%	-50	-0.2%
Goods Producing	4,783	17.8%	4,835	17.8%	-52	-1.1%
Agriculture, forestry, fishing & hunting	105	0.4%	112	0.4%	-7	-6.3%
Mining	318	1.2%	340	1.3%	-22	-6.5%
Construction	1,438	5.3%	1,447	5.3%	-9	-0.6%
Manufacturing	2,922	10.8%	2,935	10.8%	-13	-0.4%
Durable Goods	2,446	9.1%	2,476	9.1%	-30	-1.2%
Non-Durable Goods	477	1.8%	459	1.7%	18	3.9%
Service Providing	18,232	67.7%	18,230	67.1%	2	0.0%
Wholesale trade	767	2.8%	792	2.9%	-25	-3.2%
Retail trade	3,729	13.8%	3,749	13.8%	-20	-0.5%
Transportation & warehousing	654	2.4%	663	2.4%	-9	-1.4%
Utilities	380	1.4%	394	1.4%	-14	-3.6%
Information	265	1.0%	302	1.1%	-37	-12.3%
Finance and Insurance	438	1.6%	433	1.6%	5	1.2%
Real estate & rental & leasing	260	1.0%	272	1.0%	-12	-4.4%
Professional & technical services	671	2.5%	678	2.5%	-7	-1.0%
Management of companies & enterprises	351	1.3%	334	1.2%	17	5.1%
Administrative & waste services	1,023	3.8%	1,016	3.7%	7	0.7%
Educational services	422	1.6%	427	1.6%	-5	-1.2%
Health care & social assistance	4,758	17.7%	4,708	17.3%	50	1.1%
Arts, entertainment, & recreation	301	1.1%	261	1.0%	40	15.3%
Accommodation & food services	3,451	12.8%	3,406	12.5%	45	1.3%
Other services, except public administration	764	2.8%	796	2.9%	-32	-4.0%
Government Ownership	3,917	14.5%	4,121	15.2%	-204	-5.0%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

Table 32									
Washington County:	Emplo	yment by	Residence						
		% of		% of					
Resident Civilian Labor Force 1	2017	State	2016	State					
Civilian Labor Force	34,124	9.9%	33,887	9.8%					
Employed	33,115	9.9%	32,804	9.8%					
Unemployed	1,009	9.7%	1,083	9.7%					
Unemployment Rate (%)	3.0%	NA	3.2%	NA					

				ustry						
Covered Employment <sup>2</sup>										
		% of		% of		Percent				
Industry	2017	Total	2016	Total	Change	Change				
Total Covered	33,169	100.0%	32,957	100.0%	212	0.6%				
Private Ownership	25,381	76.5%	25,410	77.1%	-29	-0.1%				
Goods Producing	3,635	11.0%	3,728	11.3%	-93	-2.5%				
Agriculture, forestry, fishing & hunting	121	0.4%	<sup>,</sup> 118	0.4%	3	2.5%				
Mining	63	0.2%	70	0.2%	-7	-10.0%				
Construction	1,286	3.9%	1,295	3.9%	-9	-0.7%				
Manufacturing	2,165	6.5%	2,245	6.8%	-80	-3.6%				
Durable Goods	759	2.3%	759	2.3%	0	0.0%				
Non-Durable Goods	1,406	4.2%	1,486	4.5%	-80	-5.4%				
Service Providing	21,746	65.6%	21,682	65.8%	64	0.3%				
Wholesale trade	941	2.8%	1,003	3.0%	-62	-6.2%				
Retail trade	3,970	12.0%	4,063	12.3%	-93	-2.3%				
Transportation & warehousing	497	1.5%	462	1.4%	35	7.6%				
Utilities	190	0.6%	166	0.5%	24	14.5%				
Information	345	1.0%	366	1.1%	-21	-5.7%				
Finance and Insurance	2,416	7.3%	2,369	7.2%	47	2.0%				
Real estate & rental & leasing	226	0.7%	234	0.7%	-8	-3.4%				
Professional & technical services	1,246	3.8%	1,293	3.9%	-47	-3.6%				
Management of companies & enterprises	465	1.4%	487	1.5%	-22	-4.5%				
Administrative & waste services	825	2.5%	839	2.5%	-14	-1.7%				
Educational services	1,444	4.4%	1,403	4.3%	41	2.9%				
Health care & social assistance	4,555	13.7%	4,391	13.3%	164	3.7%				
Arts, entertainment, & recreation	369	1.1%	359	1.1%	10	2.8%				
Accommodation & food services	3,026	9.1%	2,977	9.0%	49	1.6%				
Other services, except public administration	1,231	3.7%	1,271	3.9%	-40	-3.1%				
Government Ownership	7,788	23.5%	7,547	22.9%	241	3.2%				

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 33				
Windham County:	<b>Employ</b>	ment by R	<b>Residence</b>		
		% of		% of	
Resident Civilian Labor Force <sup>1</sup>	2017	State	2016	State	
Civilian Labor Force	22,954	6.7%	23,207	6.7%	
Employed	22,247	6.7%	22,434	6.7%	
Unemployed	707	6.8%	773	6.9%	
Unemployment Rate (%)	3.1%	NA	3.3%	NA	

Windham County	Emplo	oyment	by Indu	stry		
			Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	21,938	100.0%	22,090	100.0%	-152	-0.7%
Private Ownership	19,071	86.9%	19,193	86.9%	-122	-0.6%
Goods Producing	3,760	17.1%	3,751	17.0%	9	0.2%
Agriculture, forestry, fishing & hunting	D, 50	D	D	D	D	D 70
Mining	D	D	D	D	D	D
Construction	1,082	4.9%	1,167	5.3%	-85	-7.3%
Manufacturing	2,329	10.6%	2,242	10.1%	87	3.9%
Durable Goods	1,397	6.4%	1,411	6.4%	-14	-1.0%
Non-Durable Goods	932	4.2%	831	3.8%	101	12.2%
Service Providing	15,311	69.8%	15,442	69.9%	-131	-0.8%
Wholesale trade	1,004	4.6%	1,009	4.6%	-5	-0.5%
Retail trade	2,475	11.3%	2,498	11.3%	-23	-0.9%
Transportation & warehousing	448	2.0%	443	2.0%	5	1.1%
Utilities	101	0.5%	176	0.8%	-75	-42.6%
Information	177	0.8%	204	0.9%	-27	-13.2%
Finance and Insurance	486	2.2%	493	2.2%	-7	-1.4%
Real estate & rental & leasing	260	1.2%	257	1.2%	3	1.2%
Professional & technical services	D	D	D	D	D	D
Management of companies & enterprises	D	D	D	D	D	D
Administrative & waste services	783	3.6%	792	3.6%	-9	-1.1%
Educational services	1,594	7.3%	1,593	7.2%	1	0.1%
Health care & social assistance	3,263	14.9%	3,250	14.7%	13	0.4%
Arts, entertainment, & recreation	188	0.9%	153	0.7%	35	22.9%
Accommodation & food services	3,394	15.5%	3,400	15.4%	-6	-0.2%
Other services, except public administration	598	2.7%	630	2.9%	-32	-5.1%
Government Ownership	2,867	13.1%	2,897	13.1%	-30	-1.0%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 34									
Windsor County: Employment by Residence										
		% of		% of						
Resident Civilian Labor Force 1	2017	State	2016	State						
Civilian Labor Force	29,258	8.5%	29,316	8.5%						
Employed	28,508	8.5%	28,454	8.5%						
Unemployed	750	7.2%	862	7.7%						
Unemployment Rate (%)	2.6%	NA	2.9%	NA						

Windsor County:	Emplo	yment	by Indus	stry		
			Covered Em	ployment <sup>2</sup>		
		% of		% of		Percent
Industry	2017	Total	2016	Total	Change	Change
Total Covered	23,356	100.0%	23,239	100.0%	117	0.5%
Private Ownership	18,394	78.8%	18,228	78.4%	166	0.9%
Goods Producing	3,344	14.3%	3,365	14.5%	-21	-0.6%
Agriculture, forestry, fishing & hunting	182	0.8%	224	1.0%	-42	-18.8%
Mining	51	0.2%	39	0.2%	12	30.8%
Construction	1,254	5.4%	1,272	5.5%	-18	-1.4%
Manufacturing	1,857	8.0%	1,830	7.9%	27	1.5%
Durable Goods	1,047	4.5%	1,079	4.6%	-32	-3.0%
Non-Durable Goods	809	3.5%	751	3.2%	58	7.7%
Service Providing	15,050	64.4%	14,863	64.0%	187	1.3%
Wholesale trade	761	3.3%	713	3.1%	48	6.7%
Retail trade	2,553	10.9%	2,608	11.2%	-55	-2.1%
Transportation & warehousing	469	2.0%	478	2.1%	-9	-1.9%
Utilities	93	0.4%	107	0.5%	-14	-13.1%
Information	533	2.3%	542	2.3%	-9	-1.7%
Finance and Insurance	470	2.0%	531	2.3%	-61	-11.5%
Real estate & rental & leasing	316	1.4%	312	1.3%	4	1.3%
Professional & technical services	1,151	4.9%	1,127	4.8%	24	2.1%
Management of companies & enterprises	84	0.4%	86	0.4%	-2	-2.3%
Administrative & waste services	702	3.0%	716	3.1%	-14	-2.0%
Educational services	394	1.7%	395	1.7%	-1	-0.3%
Health care & social assistance	2,994	12.8%	2,933	12.6%	61	2.1%
Arts, entertainment, & recreation	543	2.3%	494	2.1%	49	9.9%
Accommodation & food services	3,198	13.7%	3,034	13.1%	164	5.4%
Other services, except public administration	789	3.4%	788	3.4%	1	0.1%
Government Ownership	4,962	21.2%	5,011	21.6%	-49	-1.0%

1 Local Area Unemployment Statistics, (LAUS) count of workers by place of residence.

2 Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

Note: LAUS Residency-based employment is not comparable to QCEW work based employment.

Note: Detail may not add to County Totals due to rounding. Data as of August 19, 2018.

NA Not Applicable

-- No Employment

	Table 35											
	Agr	icultura	Compar	ison of V	ermont C	ounties						
County	Number of 2012	Farms % Chg from 2007	Farm Ac	reage % Chg from 2007	Hired Wo	orkers % Chg from 2007	Unpaid Wo	orkers <sup>1</sup> % Chg from 2007				
Vermont	7,338	5.1%	1,251,713	1.5%	9,216	10.5%	8,623	NA				
Addison	814	5.3%	208,362	11.1%	1,434	-4.0%	834	NA				
Bennington	305	35.0%	41,387	13.1%	378	38.5%	359	NA				
Caledonia	560	5.5%	81,828	-0.1%	399	7.5%	638	NA				
Chittenden	587	-0.7%	73,583	-11.8%	1,051	62.4%	718	NA				
Essex	93	-1.1%	25,491	-4.6%	94	-12.1%	97	NA				
Franklin	736	-0.5%	186,294	3.5%	1,149	-7.6%	710	NA				
Grand Isle	121	6.1%	19,020	11.0%	251	23.6%	197	NA				
Lamoille	349	16.3%	52,093	4.7%	382	46.4%	505	NA				
Orange	748	9.5%	105,234	3.5%	791	6.5%	928	NA				
Orleans	638	0.5%	130,445	0.1%	807	32.3%	583	NA				
Rutland	640	-2.7%	108,497	-16.9%	484	-18.5%	804	NA				
Washington	532	19.8%	67,352	10.4%	499	-11.1%	723	NA				
Windham	447	4.4%	50,765	0.0%	699	33.7%	635	NA				
Windsor	768	0.1%	101,362	5.6%	798	12.1%	892	NA				

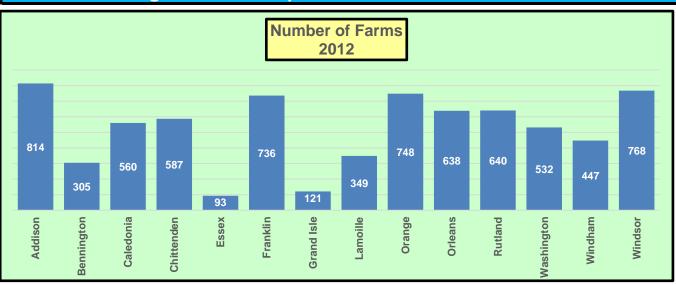
Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

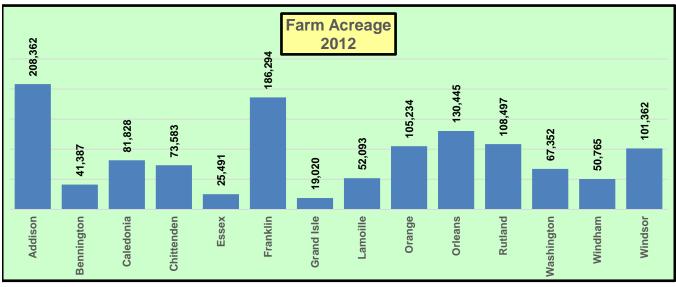
http://www.agcensus.usda.gov/

Data is based on a sample of farms.

1 Unpaid Workers was added to the survey in 2012.







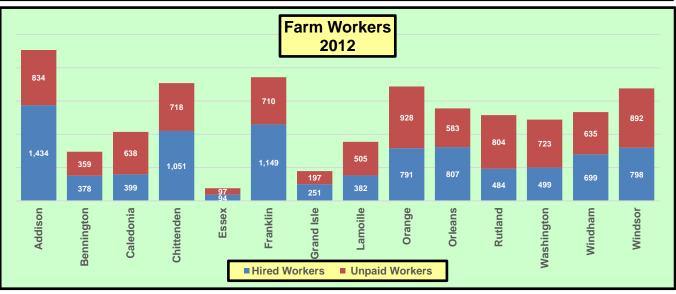


			Table	36				
	Agri	cultural P	roducts	of Verm	ont Cou	ınties		
	Agricultura	l Products 1	Milk	from Cows	2	Maple Syrup <sup>2</sup>		
	Value	Sold	Value Sold			V	alue Sold	
County	(\$000's)	% Chg	(\$000's)	% of Ag	% of	(\$000's)	% of Ag	% of
	2012	from 2007 <sup>3</sup>	2012	Products	State	2012	Products	State
Vermont	\$776,105	15.2%	\$504,884	65.1%	100.0%	\$32,419	4.2%	100.0%
Addison	\$185,533	14.9%	\$132,109	71.2%	26.2%	\$1,290	0.7%	4.0%
Bennington	\$15,073	43.3%	\$5,259	34.9%	1.0%	\$1,020	6.8%	3.1%
Caledonia	\$37,245	18.1%	\$25,677	68.9%	5.1%	\$900	2.4%	2.8%
Chittenden	\$42,235	25.5%	\$18,146	43.0%	3.6%	\$2,202	5.2%	6.8%
Essex	\$11,651	-4.1%	\$6,701	57.5%	1.3%	\$191	1.6%	0.6%
Franklin	\$184,366	14.8%	\$132,031	71.6%	26.2%	\$11,386	6.2%	35.1%
Grand Isle	\$19,067	42.4%	\$11,509	60.4%	2.3%	\$5	0.0%	0.0%
Lamoille	\$21,334	-1.2%	\$9,194	43.1%	1.8%	\$5,195	24.4%	16.0%
Orange	\$53,540	23.7%	\$33,647	62.8%	6.7%	\$1,280	2.4%	3.9%
Orleans	\$99,308	20.6%	\$77,547	78.1%	15.4%	\$2,678	2.7%	8.3%
Rutland	\$30,793	-12.7%	\$15,324	49.8%	3.0%	\$1,804	5.9%	5.6%
Washington	\$27,117	26.1%	\$15,935	58.8%	3.2%	\$664	2.4%	2.0%
Windham	\$26,425	23.4%	\$12,711	48.1%	2.5%	\$1,870	7.1%	5.8%
Windsor	\$22,416	-10.3%	\$9,095	40.6%	1.8%	\$1,936	8.6%	6.0%

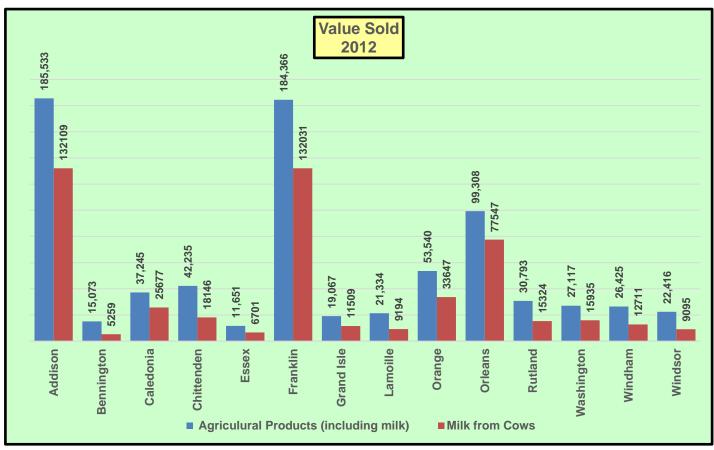
Source: U. S. Department of Agriculture; 2012 Census of Agriculture.

http://www.agcensus.usda.gov/

Data is based on a sample of farms.

- 1 Agricultural Products is the gross market value of all agricultural products sold, including Milk from Cows and Maple Syrup.
- 2 Milk from Cows and Maple Syrup was added to the survey in 2012.
- 3 Caution should be used when comparing sales from earlier years. Sales figures are in current dollars and have not been adjusted for inflation.





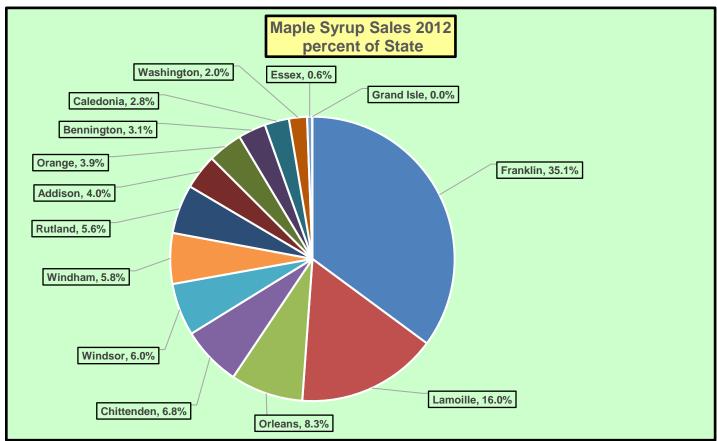


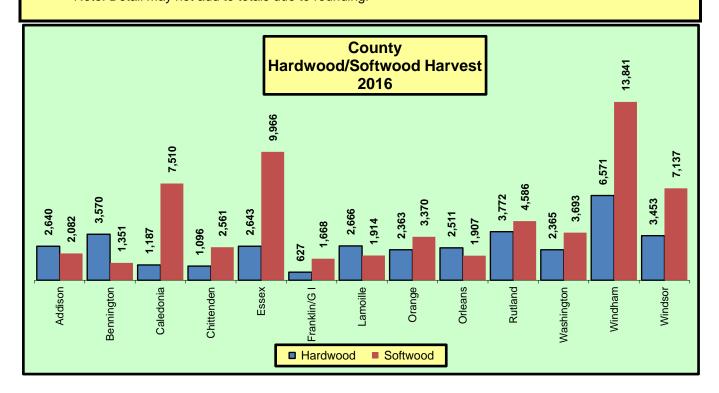
Table 37										
	Forest I	ndustry	Compar	rison of	Vermon	Counti	es			
		Hardv		Softv	vood					
	2016		201	5	201	6	201	5		
County	Board ft.	% of	Board ft.	% of	Board ft.	% of	Board ft.	% of		
	(000s)	State	(000s)	State	(000s)	State	(000s)	State		
Vermont	50,574	100.0%	49,862	100.0%	94,291	100.0%	86,014	100.0%		
Addison	2,640	5.2%	1,944	3.9%	2,082	2.2%	826	1.0%		
Bennington	3,570	7.1%	4,076	8.2%	1,351	1.4%	1,251	1.5%		
Caledonia	1,187	2.3%	1,416	2.8%	7,510	8.0%	11,572	13.5%		
Chittenden	1,096	2.2%	1,948	3.9%	2,561	2.7%	2,498	2.9%		
Essex	2,643	5.2%	1,620	3.2%	9,966	10.6%	2,997	3.5%		
Franklin/G I	627	1.2%	732	1.5%	1,668	1.8%	1,646	1.9%		
Lamoille	2,666	5.3%	2,965	5.9%	1,914	2.0%	3,349	3.9%		
Orange	2,363	4.7%	2,538	5.1%	3,370	3.6%	4,307	5.0%		
Orleans	2,511	5.0%	1,737	3.5%	1,907	2.0%	3,668	4.3%		
Rutland	3,772	7.5%	4,923	9.9%	4,586	4.9%	5,461	6.3%		
Washington	2,365	4.7%	2,252	4.5%	3,693	3.9%	4,719	5.5%		
Windham	6,571	13.0%	6,056	12.1%	13,841	14.7%	14,879	17.3%		
Windsor	3,453	6.8%	2,633	5.3%	7,137	7.6%	8,113	9.4%		
Unknown	15,111	29.9%	15,021	30.1%	32,706	34.7%	20,728	24.1%		

Source: Vermont Department of Forest, Parks & Recreation

Harvest volumes do not include firewood volumes.

Franklin and Grand isle Counties are combined in harvest reporting.

Note: Detail may not add to totals due to rounding.

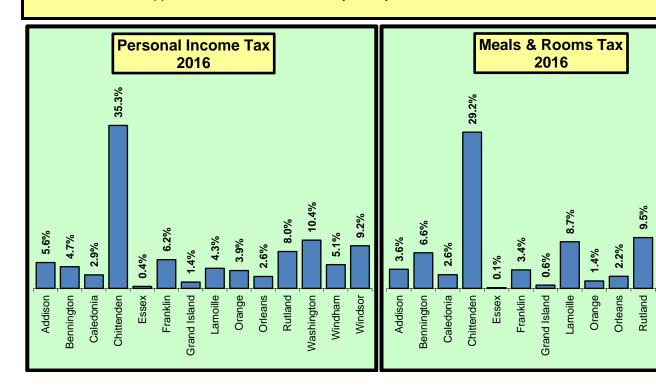


			Tabl	e 38				Table 38											
	T	ax Rev	venues for '	Vermo	nt Countie	S													
	Personal Inc	ome	Sales & U	se	Meals & Ro	oms	Property Transfer												
County	Tax Amount	% of	Tax Amount	% of	Tax Amount	% of	Tax Amount	% of											
	2016	State	2016	State	2016	State	2017	State											
Vermont	\$657,070,622	100.0%	\$376,693,847	100.0%	\$170,295,320	100.0%	\$45,382,786	100.0%											
Addison	\$36,692,326	5.6%	\$11,165,814	3.0%	\$6,080,863	3.6%	\$2,080,699	4.6%											
Bennington	\$30,794,928	4.7%	\$17,072,481	4.5%	\$11,316,434	6.6%	\$2,457,704	5.4%											
Caledonia	\$19,261,774	2.9%	\$9,107,960	2.4%	\$4,369,494	2.6%	\$1,442,672	3.2%											
Chittenden	\$231,627,134	35.3%	\$100,984,395	26.8%	\$49,725,975	29.2%	\$13,803,839	30.4%											
Essex	\$2,755,512	0.4%	\$386,153	0.1%	\$237,910	0.1%	\$373,348	0.8%											
Franklin	\$40,862,303	6.2%	\$15,185,416	4.0%	\$5,870,312	3.4%	\$2,799,301	6.2%											
Grand Island	\$8,924,693	1.4%	\$895,204	0.2%	\$1,025,006	0.6%	\$737,564	1.6%											
Lamoille	\$28,540,589	4.3%	\$14,602,972	3.9%	\$14,845,594	8.7%	\$3,836,481	8.5%											
Orange	\$25,329,381	3.9%	\$4,413,414	1.2%	\$2,359,366	1.4%	\$1,030,295	2.3%											
Orleans	\$17,018,210	2.6%	\$11,128,701	3.0%	\$3,818,416	2.2%	\$1,663,326	3.7%											
Rutland	\$52,456,271	8.0%	\$29,350,123	7.8%	\$16,167,460	9.5%	\$2,849,412	6.3%											
Washington	\$68,586,780	10.4%	\$25,702,442	6.8%	\$13,950,278	8.2%	\$3,286,347	7.2%											
Windham	\$33,653,872	5.1%	\$15,632,147	4.1%	\$12,184,873	7.2%	\$3,757,182	8.3%											
Windsor	\$60,566,850	9.2%	\$18,479,544	4.9%	\$17,067,104	10.0%	\$5,264,618	11.6%											
Other <sup>1</sup>	NA	NA	\$102,587,082	27.2%	\$11,276,237	6.6%	NA	NA											

Source: Vermont Department of Taxes

NA = not applicable

1 Other = suppressed data or not available by county



Windham

Windsor

Washington

			Table	39				
	н н	lome Sal	les for V	ermont	Countie	s		
		imary Reside				Vacation H	ome Sales	
	2016	-	2010	)	201		2010	0
		Median		Median		Median		Median
County	# Units	Price	# Units	Price	# Units	Price	# Units	Price
		(000s)		(000s)		(000s)		(000s)
Vermont	6,834	\$205	4,834	\$194	1,418	\$205	1,493	\$213
Addison	325	\$224	238	\$205	37	\$233	35	\$235
Bennington	342	\$167	208	\$168	117	\$242	121	\$276
Caledonia	269	\$147	183	\$133	48	\$117	47	\$120
Chittenden -	2,130	\$275	1,652	\$247	82	\$286	93	\$232
Essex	55	\$97	37	\$75	24	\$110	29	\$98
Franklin	606	\$202	391	\$180	38	\$119	43	\$105
Grand Isle	83	\$223	46	\$212	38	\$215	35	\$210
Lamoille	290	\$225	182	\$191 \$164	99	\$314	87	\$285
Orange Orleans	267 260	\$175 \$150	214 172	\$164 \$124	42 64	\$140 \$128	48 98	\$138 \$165
Orieans Rutland	260 616	\$150 \$153	172 392	\$124 \$148	64 170	\$128 \$162	98 167	\$165 \$165
Washington	636	\$153 \$188	392 444	\$148 \$175	98	\$162 \$154	102	\$165
Windham	401	\$167	255	\$175 \$175	313	\$220	333	\$233
Windsor	554	\$107 \$177	420	\$173 \$180	248	\$230	255	\$260
VIIIGOOI	001	Ψ177	120	ψισσ	210	ΨΣΟΟ	200	ΨΖΟΟ
Source: Vermont Hou	sing Finance	Agency (VF	IFA).					
					•			
			<b>Home Sal</b>	es-Units				
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	2,130							
	2,130							
	2,130							
	2,130							
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25 .42 89	2,130	909		16			636 401	554
325 7 342 117 269			201	063	260	616	401	554
325 37 117 269	2,130	24 606		16				554
37	82	24	88 88	290	267 42 260 64	170	98 401	248
37	82	24	88 88	290	267 42 260 64	170	98 401	248
37	82	24	88 88	063	260		98 401	Windsor 248
37	82	Essex 24	Grand Isle 38	290 99 99	Orange 42 Orleans 64	170	98 401	248
37	82	Essex 24	88 88	290 99 99	267 42 260 64	170	98 401	248
37	82	Essex 24	201  88 88  esidence Sales	Pacatio	Orange 42 Orleans 64	170	98 401	248
37	82	Essex 24	88 88 99 99 99 99 99 99 99 99 99 99 99 9	PVacation Price	Orange 42 Orleans 64	170	98 401	248
37	82	Essex 24	201  88 88  esidence Sales	PVacation Price	Orange 42 Orleans 64	170	98 401	248
37	82	Essex 24	88 88 99 99 99 99 99 99 99 99 99 99 99 9	PVacation Price	Orange 42 Orleans 64	170	98 401	248
37	82	Essex 24	88 88 99 99 99 99 99 99 99 99 99 99 99 9	PVacation Price	Orange 42 Orleans 64	170	98 401	248
37	Chittenden 82	Essex 24	88 88 99 99 99 99 99 99 99 99 99 99 99 9	Vacation Price 66 Price 66	Orange 42 Orleans 64	170	98 401	248
Addison 37 Bennington 111	Chittenden 82	Essex 24 24 24 24 24 24 24 24 24 24 24 24 24	88 88 89 sidence Sales  Home Sales	Vacation Price 66 Pri	Orange 42 Orleans 64	170	Washington 98 Windham 313	Windsor 248
Addison 37 Bennington 111	\$275 Chittenden 82	Bassex 24 25 55 55 55 55 55 55 55 55 55 55 55 55	88 88 88 sidence Sales Home Sales	es-Price	Orleans 64	Rutland 170	Washington 98 407 Windham 313	Windsor 248
Addison 37 Bennington 111	\$275 Chittenden 82	Bassex 24 25 55 55 55 55 55 55 55 55 55 55 55 55	88 88 88 sidence Sales Home Sales	es-Price	Orleans 64	Rutland 170	98 401	248
Addison 37 Bennington 111	\$117 \$275 Chittenden 82	\$110 Essex 24 \$10 \$202	88 88 89 sidence Sales  Home Sales	Paragraphics \$22\$ \$22\$ Sal4 Paragraphics \$22\$	\$175 \$140 Orange 42 \$150 Orleans 64	Rutland 170	Washington 98 407 Windham 313	Windsor 248
\$224 \$233 \$167 Bennington 111	\$117 \$275 Chittenden 82	\$110 Essex 24 \$10 \$202	Sidence Sales  Home Sal 207	Paragraphics \$22\$ \$22\$ Sal4 Paragraphics \$22\$	\$175 \$140 Orange 42 \$150 Orleans 64	\$153 \$162	\$184 \$154 \$167 Windham 313	\$177 Windsor 248
\$224 \$233 \$167 Bennington 111	\$117 \$275 Chittenden 82	\$110 Essex 24 \$10 \$202	Sidence Sales  Home Sal 207	Paragraphics \$22\$ \$22\$ Sal4 Paragraphics \$22\$	\$175 \$140 Orange 42 \$150 Orleans 64	\$153 \$162	\$184 \$154 \$167 Windham 313	\$177 Windsor 248
\$224 \$233 \$167 Bennington 111	\$117 \$275 Chittenden 82	\$110 Essex 24 \$10 \$202	88 88 88 sidence Sales Home Sales	es-Price	Orleans 64	Rutland 170	\$184 \$154 \$167 Windham 313	Windsor 248
\$224 \$233 \$167 Bennington 111	\$275 Chittenden 82	## Seex  ## \$97	Sidence Sales  Home Sal 207	Lamoille \$225 Sand Lamoille \$314 Sand Lamoille \$99 Sand Lamoille \$90 Sand Lamoille \$	\$175 \$140 Orange 42 \$150 Orleans 64	\$153 \$162	\$184 Washington 98	\$177 Windsor 248

		Table 40		
Education C	<u> </u>	ermont Public		
	Enrollment	Cohort	Cohort	Student
High Schools	Grades	Graduation Rate	Dropout Rate	Teacher
(SY 2016-2017)	9-12	(4 Year)	(4 Year)	Ratio <sup>1</sup>
	22.22.1	Vermont	0.404	11.0
All Public High Schools	22,624	89.1%	8.1%	11.0
	<u> </u>	ddison County		
Middlebury	599	89.5%	9.8%	13.3
Mt. Abraham	440	91.2%	7.0%	10.7
Vergennes	302	96.3%	2.5%	10.2
	Ber	nnington County		
Arlington	128	100.0%	0.0%	10.7
Mt. Anthony	903	80.7%	18.4%	13.5
	Ca	ledonia County		
Danville School	99	87.0%	13.0%	10.8
Hazen	227	77.3%	21.2%	8.7
	Chi	ittenden County		
Burlington	1,005	84.3%	10.2%	10.1
Champlain Valley	1,253	96.4%	1.3%	14.7
Colchester	668	94.4%	4.1%	11.3
Essex	1,216	89.7%	5.5%	8.1
Milton	478	92.2%	5.4%	11.4
Mt. Mansfield	800	94.3%	3.3%	14.6
South Burlington	917	91.4%	5.0%	12.2
Winooski	211	48.9%	25.5%	7.8
		Essex County		
Canaan	77	92.9%	7.1%	9.1
	F	ranklin County		
Bellows Free HS (Fairfax)	281	96.2%	2.5%	12.2
Bellows Free Academy	897	93.7%	5.6%	10.9
Enosburg	327	90.3%	6.9%	10.3
Mississquoi Valley	529	86.2%	8.7%	10.5
Richford	144	85.7%	14.3%	12.9
	La	amoille County		
Lamoille	478	87.5%	9.4%	8.2
Peoples Academy	264	88.3%	3.3%	11.4
Stowe	257	93.7%	4.8%	11.7
Source: Vermont Departmen  1 Based on entire so  See Glossary for fur	chool, which may ind	clude grades K-8.		

Table 40 continued											
Education	Education Comparison: Vermont Public Schools by County										
High Schools	Enrollment Grades	Cohort Graduation Rate	Cohort Dropout Rate	Student Teacher							
(SY 2016-2017)	9-12	(4 Year)	(4 Year)	Ratio <sup>1</sup>							
		Orange County									
Blue Mountain	106	92.3%	7.7%	9.1							
Chelsea	55	93.3%	6.7%	11.1							
Oxbow	234	80.3%	14.8%	8.1							
Randolph Williamstown	268 190	92.3% 90.6%	6.2% 5.7%	8.3 12.5							
vviillamstown		Orleans County	5.7 /6	12.3							
Craftsbury School	70	84.2%	10.5%	10.5							
Lake Region	394	91.1%	6.7%	12.6							
North Country	711	84.8%	14.1%	9.7							
TVOTAT COUNTY		Rutland County	11.170	0.1							
Fair Haven	407	88.8%	8.6%	11.0							
Mill River	315	94.7%	4.0%	11.7							
Otter Valley	359	84.8%	11.4%	12.1							
Poultney	120	74.4%	17.9%	9.2							
Proctor	82	93.1%	6.9%	9.1							
Rutland	840	91.9%	7.2%	9.4							
West Rutland	86	95.5%	4.5%	10.1							
		ashington County									
Cabot School	52	94.4%	5.6%	12.5							
Harwood	493	95.5%	2.3%	10.8							
Montpelier Northfield	308 174	94.3% 88.6%	4.3% 8.6%	10.2 10.3							
Spaulding	666	89.0%	7.5%	9.0							
Twinfield	122	86.8%	10.5%	9.5							
U-32	508	89.3%	6.9%	11.6							
	V	Windham County									
Bellows Falls	328	86.0%	11.6%	15.2							
Brattleboro	747	84.3%	13.7%	12.5							
Leland & Gray	212	85.7%	8.9%	9.2							
Twin Valley	146	87.5%	12.5%	9.3							
		Windsor County									
Black River	107	83.9%		8.9							
Green Mountain	214	90.7%	7.4%	11.7							
Hartford	467	91.9%	6.6%	7.1							
Rochester	33	93.3%	0.0%	8.1							
South Royalton	113	94.1%	5.9% 10.6%	12.1							
Springfield Whitcomb	425 75	72.9% 100.0%	19.6% 0.0%	13.3 10.0							
Windsor	233	81.3%	17.2%	12.3							
Woodstock	320	96.6%		10.1							
,	320	23.070	3.170								

Source: Vermont Department of Education.

1 Based on entire school, which may include grades K-8.

See Glossary for further details.

Table 41											
Education Assessment: Vermont Public Schools by County											
			Perce	ent at each P	erformance	Level					
School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1					
	State of \	/ermont									
	Science	5,655	2%	31%	42%	26%					
All Public High Schools	Math	5,665	14%	21%	24%	39%					
	Reading	5,686	28%	30%	20%	21%					
	Addison	County									
	Science	170	4%	50%	26%	21%					
Middlebury Senior UHS #3	Math	172	33%	24%	17%	26%					
	Reading	172	35%	31%	13%	20%					
	Science	114	0%	18%	34%	47%					
Mt. Abraham UHS #28	Math	115	10%	23%	32%	36%					
	Reading	115	17%	29%	19%	35%					
Vargannaa LILIS #5	Science	60	0%	25%	52%	23%					
Vergennes UHS #5	Math	62 61	18%	23%	24%	35%					
	Reading	_	30%	28%	18%	25%					
	Benningto		0%	FC0/	400/	40/					
Arlington Memorial School	Science	25		56%	40%	4%					
Anington Memorial School	Math	25 25	16%	24% 32%	36% 12%	24% 12%					
	Reading Science	181	44% 1%	30%	48%	22%					
Mt. Anthony Senior UHS #14	Math	182	9%	26%	23%	42%					
Wit. Anthony defilor of 13 # 14	Reading	185	23%	31%	22%	24%					
	Caledonia		2070	0170	ZZ 70	2-70					
	Science	21	0%	24%	62%	14%					
Danville School	Math	21	24%	14%	33%	29%					
	Reading	21	33%	38%	14%	14%					
	Science	46	0%	22%	37%	41%					
Hazen UHS #26	Math	48	4%	10%	23%	63%					
	Reading	48	19%	23%	31%	27%					
	Chittende	n County									
	Science	211	1%	20%	34%	44%					
Burlington Senior High School	Math	208	11%	18%	18%	54%					
	Reading	204	24%	22%	19%	36%					
	Science	276	2%	51%	34%	13%					
Champlain Valley UHS #15	Math	275	24%	29%	22%	25%					
	Reading	273	38%	36%	12%	14%					
	Science	156	6%	46%	28%	21%					
Colchester High School	Math	154	25%	29%	20%	25%					
	Reading	157	43%	34%	8%	15%					
	Science	264	2%	43%	36%	19%					
Essex High School	Math	271	21%	24%	26%	30%					
	Reading	270	32%	33%	19%	16%					

See notes at end of table.

	Table 41 c										
Education Assessment: Vermont Public Schools by County  Percent at each Performance Level											
School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1					
Milton High School	Science	119	0%	37%	46%	17%					
	Math	120	9%	26%	35%	30%					
	Reading	120	30%	40%	20%	10%					
Mt. Mansfield US #17	Science	176	5%	55%	23%	17%					
	Math	178	44%	18%	15%	23%					
	Reading	178	61%	17%	11%	12%					
South Burlington High School	Science	231	6%	44%	32%	17%					
	Math	239	29%	23%	25%	23%					
Winooski High School	Reading Science Math Reading	238 47 48 49	55% 0% 0% 6%	24% 9% 4% 14%	11% 21% 19% 29%	11% 70% 77% 51%					
	Essex (		0 /0	14 /0	29 /0	51/6					
Canaan Schools	Science	21	0%	29%	48%	24%					
	Math	21	10%	10%	43%	38%					
	Reading	21	19%	33%	14%	33%					
	Franklin	County									
Bellows Free Academy High School (Fairfax)	Science	67	0%	28%	48%	24%					
	Math	62	10%	29%	27%	34%					
	Reading	66	24%	30%	27%	18%					
Bellows Free Academy UHS #48 (St. Albans)	Science	197	1%	25%	53%	21%					
	Math	198	20%	23%	24%	33%					
	Reading	200	26%	36%	18%	20%					
Enosburg Middle/High School	Science	90	1%	22%	47%	30%					
	Math	90	4%	23%	22%	50%					
	Reading	90	16%	33%	23%	28%					
Missisquoi Valley UHS #7	Science Math Reading	111 111 108	0% 0% 0% 6%	9% 5% 20%	44% 29% 31%	47% 67% 42%					
Richford Junior/Senior High School	Science Math Reading	28 28 28 28	0% 4% 29%	21% 21% 21% 29%	43% 14% 18%	36% 61% 25%					
	Lamoille										
Lamoille UHS #18	Science	96	0%	18%	47%	35%					
	Math	94	1%	13%	33%	53%					
	Reading	95	7%	37%	26%	29%					
Peoples Academy	Science	62	0%	34%	48%	18%					
	Math	64	16%	28%	20%	36%					
	Reading	64	17%	44%	19%	20%					
Stowe Middle/High School	Science	61	8%	62%	28%	2%					
	Math	62	32%	39%	21%	8%					
	Reading	62	61%	29%	10%	0%					

	Table 41 o										
Education Assessment: Vermont Public Schools by County  Percent at each Performance Level											
School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantia Below Proficien Level 1					
Orange County											
	Science	27	0%	4%	48%	48%					
Blue Mountain US #21	Math	27	7%	11%	7%	74%					
	Reading	27	4%	15%	22%	59%					
	Science	na	na	na	na	na					
Chelsea Elementary High School	Math	na	na	na	na	na					
	Reading	na	na	na	na	na					
	Science	64	2%	14%	44%	41%					
Oxbow UHS #30	Math	65	2%	14%	20%	65%					
	Reading	65	8%	23%	38%	31%					
	Science	64	0%	9%	53%	38%					
Randolph UHS #2	Math	65	2%	9%	25%	65%					
	Reading	65	14%	35%	23%	28%					
	Science	29	3%	38%	31%	28%					
Williamstown Middle/High School	Math	28	11%	18%	14%	57%					
	Reading	32	25%	25%	25%	25%					
	Orleans	County									
	Science	17	0%	24%	53%	24%					
Craftsbury Schools	Math	17	18%	24%	18%	41%					
	Reading	17	35%	35%	12%	18%					
	Science	85	1%	22%	53%	24%					
Lake Region UHS #24	Math	87	16%	34%	22%	28%					
	Reading	87	39%	28%	15%	18%					
	Science	163	1%	17%	44%	38%					
North Country UHS #22A	Math	163	11%	18%	21%	50%					
	Reading	165	27%	29%	21%	23%					
	Rutland	County									
	Science	98	3%	37%	35%	26%					
Fair Haven UHS #16	Math	96	13%	27%	19%	42%					
	Reading	96	34%	20%	20%	26%					
	Science	86	0%	29%	41%	30%					
Mill River US #40	Math	85	15%	18%	21%	46%					
	Reading	85	27%	24%	28%	21%					
	Science	56	0%	30%	34%	36%					
Otter Valley UHS #8	Math	63	3%	22%	25%	49%					
	Reading	67	21%	31%	28%	19%					
	Science	24	0%	13%	46%	42%					
Poultney High School	Math	23	4%	26%	13%	57%					
	Reading	23	13%	22%	43%	22%					
	Science	14	0%	36%	43%	21%					
Proctor Junior/Senior High School	Math	13	15%	31%	15%	38%					
<del>-</del>	Reading	14	36%	50%	7%	7%					

	Table 41 c	ontinued				
Education Assess	ment: Verm	ont Puk	olic Schoo	ols by Co	unty	
			Perce	ent at each P	erformance	Level
School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantiall Below Proficient Level 1
Rutland High School	Science	181	2%	34%	44%	20%
	Math	175	17%	23%	22%	38%
	Reading	179	33%	34%	19%	15%
West Rutland School	Science	20	0%	10%	55%	35%
	Math	22	0%	18%	23%	59%
	Reading	22	18%	36%	14%	32%
	Washingto			0070	1170	3270
	Science	14	0%	14%	79%	7%
Cabot School	Math	12	8%	17%	33%	42%
	Reading	13	15%	38%	38%	8%
Harwood UHS #19	Science	119	3%	37%	45%	15%
	Math	113	7%	18%	34%	42%
	Reading	117	20%	35%	21%	24%
Montpelier High School	Science	71	1%	30%	51%	18%
	Math	77	21%	26%	25%	29%
	Reading	77	35%	34%	21%	10%
Northfield Middle/High School	Science	51	2%	22%	51%	25%
	Math	51	6%	24%	33%	37%
	Reading	51	35%	33%	18%	14%
Spaulding HSU #41	Science	148	0%	30%	45%	25%
	Math	151	7%	21%	28%	44%
	Reading	151	17%	27%	26%	30%
Twinfield US #33	Science Math Reading	27 27 27 25	0% 4% 20%	22% 26% 44%	48% 37% 20%	30% 33% 16%
U32 UHS #32	Science	131	2%	27%	37%	34%
	Math	129	12%	16%	24%	48%
	Reading	130	21%	25%	24%	31%
	Windham		,,	2070	2.76	0.70
Bellows Falls UHS #27	Science	48	0%	21%	48%	31%
	Math	50	8%	28%	32%	32%
	Reading	49	27%	41%	20%	12%
Brattleboro UHS #6	Science	149	2%	30%	46%	22%
	Math	150	11%	21%	25%	44%
	Reading	150	28%	35%	22%	15%
Leland & Gray UHS #34	Science	50	0%	10%	68%	22%
	Math	50	8%	10%	32%	50%
	Reading	50	8%	32%	36%	24%
Twin Valley High School	Science	36	0%	11%	75%	14%
	Math	35	3%	11%	31%	54%
	Reading	35	23%	29%	29%	20%

Table 41 continued										
Education Assessment: Vermont Public Schools by County										
			Percent at each Performance Level							
School Name (SY 2016-2017)	Assessment Area	Number of Valid Tests	Proficient with Distinction Level 4	Proficient Level 3	Partially Proficient Level 2	Substantially Below Proficient Level 1				
	Windsor	County								
Black River US #39	Science	na	na	na	na	na				
	Math	11	0%	9%	64%	27%				
	Reading	12	33%	33%	17%	17%				
Green Mountain UHS #35	Science	44	0%	20%	36%	43%				
	Math	44	11%	11%	9%	68%				
	Reading	44	23%	18%	32%	27%				
Hartford High School	Science	116	0%	28%	35%	36%				
	Math	119	10%	19%	27%	44%				
	Reading	118	17%	22%	25%	36%				
Rochester School	Science	na	na	na	na	na				
	Math	na	na	na	na	na				
	Reading	na	na	na	na	na				
South Royalton Elementary/High School	Science	25	4%	12%	60%	24%				
	Math	25	12%	16%	36%	36%				
	Reading	25	24%	20%	44%	12%				
Springfield High School	Science	96	0%	16%	47%	38%				
	Math	89	2%	13%	25%	60%				
	Reading	90	13%	36%	37%	14%				
Whitcomb Junior/Senior High School	Science	23	0%	17%	52%	30%				
	Math	22	0%	9%	32%	59%				
	Reading	22	9%	36%	32%	23%				
Windsor School	Science	46	0%	24%	61%	15%				
	Math	47	11%	28%	30%	32%				
	Reading	42	17%	26%	29%	29%				
Woodstock Senior UHS #4	Science	70	0%	37%	37%	26%				
	Math	67	19%	22%	31%	27%				
	Reading	69	26%	29%	19%	26%				

Source: Vermont Department of Education.

NOTE: Vermont total does not equal the sum of valid tests for individual schools.

See Glossary for further details.

			Tab	ole 42					
Employment with Industry Location Quotient <sup>1</sup>									
by County & Industry									
			2016 Annı	ual Avera	ge				
County	Total Cove	ered	Private To	otal	Goods Prod	ducing	Agriculture, f fishing and h	-	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	
Vermont	309,326	1.00	256,295	0.97	48,617	1.07	3,285	1.21	
Addison	15,001	1.00	13,009	1.02	3,433	1.55	683	5.19	
Bennington	17,143	1.00	14,871	1.02	2,963	1.17	97	0.65	
Caledonia	10,636	1.00	8,606	0.95	1,938	1.24	(c)	(c)	
Chittenden	102,127	1.00	85,625	0.99	14,853	0.99	200	0.22	
Essex	1,076	1.00	705	0.77	305	1.92	(c)	(c)	
Franklin	17,683	1.00	13,245	0.88	3,697	1.42	553	3.57	
Grand Isle	1,174	1.00	889	0.89	226	1.31	(c)	(c)	
Lamoille	12,025	1.00	10,369	1.01	1,490	0.84	(c)	(c)	
Orange	7,657	1.00	5,829	0.89	1,566	1.39	271	4.04	
Orleans	10,961	1.00	8,913	0.96	2,304	1.43	(c)	(c)	
Rutland	26,932	1.00	23,015	1.00	4,783	1.20	105	0.44	
Washington	33,169	1.00	25,381	0.90	3,635	0.74	121	0.42	
Windham	21,938	1.00	19,071	1.02	3,760	1.16	(c)	(c)	
Windsor	23,356	1.00	18,394	0.93	3,344	0.97	182	0.89	
					·				
County	Minin	g	Construct	tion	Manufacturing		Service Providing		
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	
Vermont	616	0.46	15,181	1.02	29,536	1.11	207,679	0.95	
Addison	39	0.60	829	1.15	1,882	1.45	9,576	0.91	
Bennington	-	-	622	0.75	2,245	1.52	11,908	0.99	
Caledonia	(c)	(c)	587	1.15	1,231	1.34	6,668	0.89	
Chittenden	45	0.10	5,121	1.04	9,489	1.08	70,772	0.99	
Essex	(c)	(c)	37	0.71	141	1.52	399	0.53	
Franklin	24	0.31	540	0.63	2,580	1.69	9,548	0.77	
Grand Isle	(c)	(c)	120	2.13	56	0.55	663	0.80	
Lamoille	(c)	(c)	772	1.33	526	0.51	8,879	1.05	
Orange	14	0.42	583	1.58	697	1.06	4,263	0.79	
Orleans	(c)	(c)	645	1.22	1,381	1.46	6,610	0.86	
Rutland	318	2.72	1,438	1.11	2,922	1.26	18,232	0.96	
Washington	63	0.44	1,286	0.81	2,165	0.76	21,746	0.93	
Windham	(c)	(c)	1,082	1.03	2,329	1.23	15,311	0.99	
Windsor	51	0.50	1,254	1.12	1,857	0.92	15,050	0.92	
See footnotes at end	d of table.								

			Table 42	continued						
Employment with Industry Location Quotient <sup>1</sup>										
by County & Industry										
	2017 Annual Average									
County	Wholesale	trade	Retail tra	ıde	Transportati warehou		Utilitie	s		
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient		
Vermont	9,294	0.73	37,871	1.11	6,564	0.62	1,261	1.06		
Addison	(c)	(c)	1,950	1.18	319	0.62	(c)	(c)		
Bennington	170	0.24	2,649	1.40	(c)	(c)	(c)	(c)		
Caledonia	211	0.48	1,566	1.34	255	0.70	38	0.93		
Chittenden	3,482	0.83	12,357	1.10	2,277	0.65	267	0.68		
Essex	(c)	(c)	80	0.67	21	0.57	(c)	(c)		
Franklin	520	0.72	2,282	1.17	771	1.27	32	0.47		
Grand Isle	(c)	(c)	181	1.40	83	2.06	(c)	(c)		
Lamoille	187	0.38	1,475	1.11	(c)	(c)	(c)	(c)		
Orange	257	0.82	813	0.96	(c)	(c)	(c)	(c)		
Orleans	177	0.39	1,674	1.39	331	0.88	18	0.43		
Rutland	767	0.69	3,729	1.26	654	0.71	380	3.68		
Washington	941	0.69	3,970	1.09	497	0.44	190	1.49		
Windham	1,004	1.12	2,475	1.02	448	0.59	101	1.20		
Windsor	761	0.79	2,553	0.99	469	0.58	93	1.04		
County	Informati	on	Finance and ir	surance	Real estat		Professional an			
County	morman		i ilianoo ana ii	rental and leasing		service	es			
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient		
Vermont	4,476	0.75	8,726	0.69	3,006	0.64	14,517	0.75		
Addison	87	0.30	336	0.55	73	0.32	469	0.50		
Bennington	286	0.86	302	0.43	181	0.70	(c)	(c)		
Caledonia	193	0.93	270	0.62	94	0.58	274	0.41		
Chittenden	2,175	1.10	2,961	0.71	1,174	0.76	7,886	1.23		
Essex	(c)	(c)	(c)	(c)	(c)	(c)	27	0.40		
Franklin	97	0.28	285	0.39	88	0.33	323	0.29		
Grand Isle	(c)	(c)	25	0.52	35	1.97	27	0.37		
Lamoille	124	0.53	219	0.44	129	0.71	338	0.45		
Orange	70	0.47	177	0.56	43	0.37	347	0.72		
Orleans	81	0.38	216	0.48	82	0.49	(c)	(c)		
Rutland	265	0.51	438	0.40	260	0.64	671	0.40		
Washington	345	0.54	2,416	1.77	226	0.45	1,246	0.60		
Windham	177	0.42	486	0.54	260	0.78	(c)	(c)		
Windsor	533	1.18	470	0.49	316	0.89	1,151	0.79		
See footnotes at end o	of table.									

			Table 42	continued					
	Employment with Industry Location Quotient <sup>1</sup>								
by County & Industry									
			2017 Ann	ual Averaç	ge				
County	Manageme companies & er		Administrati waste ser		Priva Educational		Health car social assi		
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	
Vermont	2,025	0.41	11,913	0.61	10,165	1.67	51,932	1.25	
Addison	(c)	(c)	(c)	(c)	(c)	(c)	(c)	(c)	
Bennington	(c)	(c)	737	0.68	914	2.72	2,975	1.29	
Caledonia	(c)	(c)	(c)	(c)	592	2.84	1,779	1.25	
Chittenden	750	0.46	4,443	0.69	2,461	1.23	16,424	1.20	
Essex	-	-	14	0.21	(c)	(c)	(c)	(c)	
Franklin	-	-	1,221	1.10	27	0.08	2,520	1.06	
Grand Isle	-	-	32	0.43	(c)	(c)	(c)	(c)	
Lamoille	(c)	(c)	(c)	(c)	175	0.74	1,727	1.07	
Orange	(c)	(c)	(c)	(c)	142	0.94	1,429	1.39	
Orleans	(c)	(c)	251	0.36	139	0.65	1,649	1.12	
Rutland	351	0.82	1,023	0.60	422	0.80	4,758	1.32	
Washington	465	0.89	825	0.39	1,444	2.22	4,555	1.02	
Windham	(c)	(c)	783	0.57	1,594	3.70	3,263	1.11	
Windsor	84	0.23	702	0.48	394	0.86	2,994	0.95	
County	Arts, enterta and recrea		Accommodat food serv		Other services execpt public admin		Governme	nt total	
	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	Employment	Location Quotient	
Vermont	4,395	0.89	32,876	1.12	8,657	0.91	53,030	1.15	
Addison	159	0.66	1,156	0.81	390	0.84	1,992	0.89	
Bennington	468	1.71	1,914	1.18	412	0.78	2,272	0.89	
Caledonia	71	0.42	801	0.80	260	0.79	2,030	1.28	
Chittenden	1,932	1.19	9,099	0.94	3,085	0.98	16,503	1.08	
Essex	(c)	(c)	(c)	(c)	25	0.75	371	2.31	
Franklin	48	0.17	1,006	0.60	329	0.60	4,438	1.68	
Grand Isle	13	0.69	163	1.47	(c)	(c)	285	1.63	
Lamoille	111	0.58	3,520	3.09	334	0.90	1,656	0.92	
Orange	61	0.50	545	0.75	124	0.53	1,829	1.60	
Orleans	114	0.65	1,453	1.40	246	0.73	2,047	1.25	
Rutland	301	0.70	3,451	1.35	764	0.92	3,917	0.97	
Washington	369	0.70	3,026	0.96	1,231	1.20	7,788	1.57	
Windham	188	0.54	3,394	1.64	598	0.88	2,867	0.88	
Windsor	543	1.46	3,198	1.45	789	1.10	4,962	1.42	

Source: Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

<sup>1 -</sup> Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the nation. Industry LQs are calculated by comparing the industry's share of regional employment with its share of national employment. For example, manufacturing accounts for 14.59% of all jobs in Franklin county but only 8.62% of all national jobs. The LQ for manufacturing in Franklin county would be (14.59 / 8.62) = 1.69, meaning that manufacturing is 1.69 times more concentrated in Franklin county than the national average.



# Addison County Commuting Patterns

**Addison County** 

Live In county

Live In and Work In county

Live In county but Work Outside (Outflow)

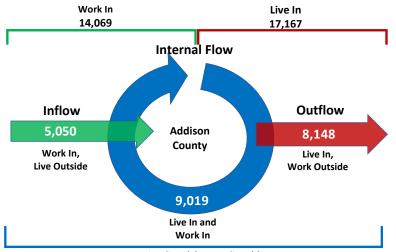


2015

17,167 100.0%

9,019 52.5%

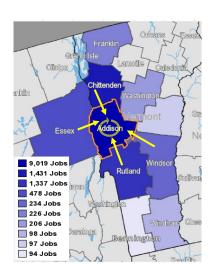
8,148 47.5%



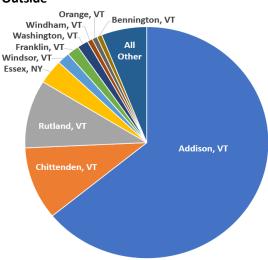
Count 14.069 Work In county Live In county 17,167 Net Job Inflow (+) or Outflow (-) -3,098 Work In Count Share 14,069 100.0% Work In county 9,019 Work In and Live In county 64.1% Work In county but Live Outside (Inflow) 5,050 35.9% Live In Count Share

Net Job Inflow (+) or Outflow (-) - 3,098

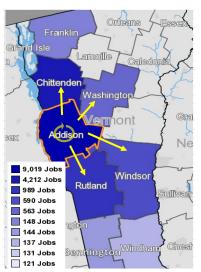
## Work in Addison County and Live In or Outside



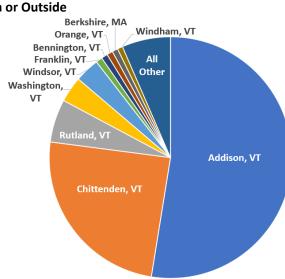
,				
2015				
Count	Share			
14,069	100.0%			
e they Li	ve			
9,019	64.1%			
1,431	10.2%			
1,337	9.5%			
478	3.4%			
234	1.7%			
226	1.6%			
206	1.5%			
98	0.7%			
97	0.7%			
94	0.7%			
849	6.0%			
	Count 14,069 re they Lir 9,019 1,431 1,337 478 234 226 206 98 97 94			



## Live In Addison County and Work In or Outside



	2015		
	Count	Share	
Live In Addison County	17,167	100.0%	
Top 10 Counties Where	e they W	ork	
Addison County, VT	9,019	52.5%	
Chittenden County, VT	4,212	24.5%	
Rutland County, VT	989	5.8%	
Washington County, VT	590	3.4%	
Windsor County, VT	563	3.3%	
Franklin County, VT	148	0.9%	
Bennington County, VT	144	0.8%	
Orange County, VT	137	0.8%	
Berkshire County, MA	131	0.8%	
Windham County, VT	121	0.7%	
All Other Locations	1,113	6.5%	

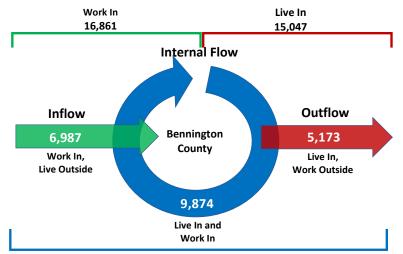




# Table 44

# **Bennington County Commuting Patterns**





Bennington County	2015
	Count
Work In county	16,861
Live In county	15,047
Net Job Inflow (+) or Outflow (-)	1,814

#### Work In

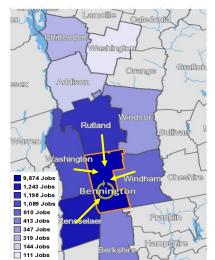
	Count	Share
Work In county	16,861	100.0%
Work In and Live In county	9,874	58.6%
Work In county but Live Outside (Inflow)	6,987	41.4%
Work In county but Live Outside (Inflow)	6,987	41.4%

## Live In

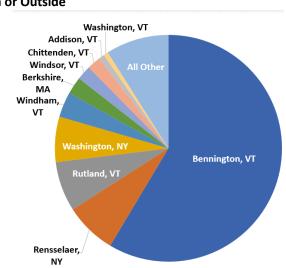
	Count	Share
Live In county	15,047	100.0%
Live In and Work In county	9,874	65.6%
Live In county but Work Outside (Outflow)	5,173	34.4%

Net Job Inflow (+) or Outflow (-) 1,814

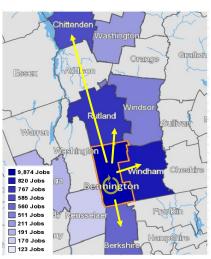
# Work in Bennington County and Live In or Outside



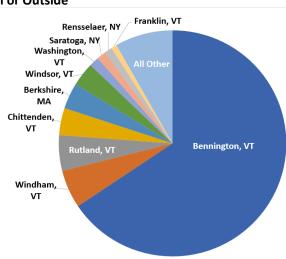
	2015	
	Count	Share
Work In Bennington County	16,861	100.0%
Top 10 Counties Where	they Live	•
Bennington County, VT	9,874	58.6%
Rensselaer County, NY	1,243	7.4%
Rutland County, VT	1,198	7.1%
Washington County, NY	1,089	6.5%
Windham County, VT	610	3.6%
Berkshire County, MA	413	2.4%
Windsor County, VT	347	2.1%
Chittenden County, VT	319	1.9%
Addison County, VT	144	0.9%
Washington County, VT	111	0.7%
All Other Locations	1,513	9.0%



# Live In Bennington County and Work In or Outside



	2015	
	Count	Share
Live In Bennington County	15,047	100.0%
Top 10 Counties Where	they Wo	rk
Bennington County, VT	9,874	65.6%
Windham County, VT	820	5.4%
Rutland County, VT	767	5.1%
Chittenden County, VT	585	3.9%
Berkshire County, MA	560	3.7%
Windsor County, VT	511	3.4%
Washington County, VT	211	1.4%
Saratoga County, NY	191	1.3%
Rensselaer County, NY	170	1.1%
Franklin County, VT	123	0.8%
All Other Locations	1,235	8.2%





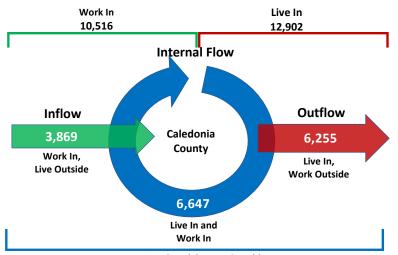
#### Table 45

# **Caledonia County Commuting Patterns**



Count Share

Count Share



 Caledonia County
 2015

 Count
 10,516

 Live In county
 12,902

 Net Job Inflow (+) or Outflow (-)
 -2,386

#### Work In

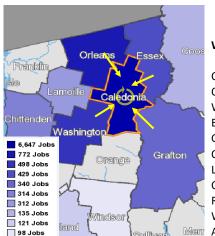
	Count	Jilaie
Work In county	10,516	100.0%
Work In and Live In county	6,647	63.2%
Work In county but Live Outside (Inflow)	3,869	36.8%

## Live In

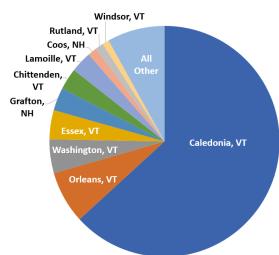
Live In county	12,902	100.0%
Live In and Work In county	6,647	51.5%
Live In county but Work Outside (Outflow)	6,255	48.5%

Net Job Inflow (+) or Outflow (-) -2,386

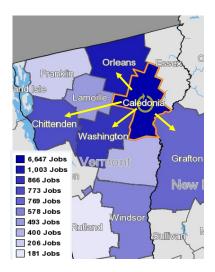
# Work in Caledonia County and Live In or Outside



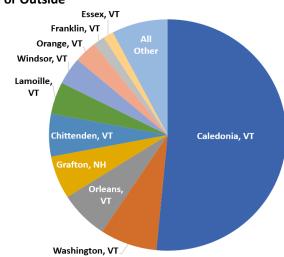
	2015	
	Count	Share
Work In Caledonia County	10,516	100.0%
Top 10 Counties Where	they Live	!
Caledonia County, VT	6,647	63.2%
Orleans County, VT	772	7.3%
Washington County, VT	498	4.7%
Essex County, VT	429	4.1%
Grafton County, NH	340	3.2%
Chittenden County, VT	314	3.0%
Lamoille County, VT	312	3.0%
Coos County, NH	135	1.3%
Rutland County, VT	121	1.2%
Windsor County, VT	98	0.9%
All Other Locations	850	8.1%



# Live In Caledonia County and Work In or Outside



	2015	
	Count	Share
Live In Caledonia County	12,902	100.0%
Top 10 Counties When	re they Liv	е
Caledonia County, VT	6,647	51.5%
Washington County, VT	1,003	7.8%
Orleans County, VT	866	6.7%
Grafton County, NH	773	6.0%
Chittenden County, VT	769	6.0%
Lamoille County, VT	578	4.5%
Windsor County, VT	493	3.8%
Orange County, VT	400	3.1%
Franklin County, VT	206	1.6%
Essex County, VT	181	1.4%
All Other Locations	986	7.6%



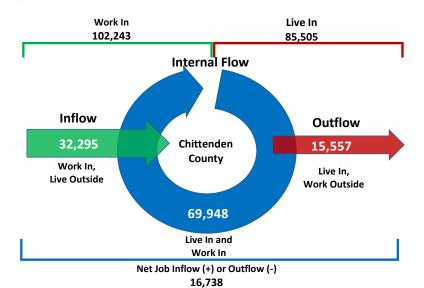


## **Chittenden County Commuting Patterns**



Share

Count



Chittenden County	2015	
	Count	
Work In county	102,243	
Live In county	85,505	
Net Job Inflow (+) or Outflow (-)	16,738	

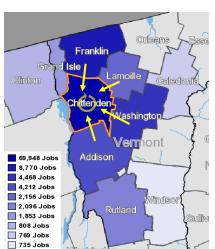
#### Work In

	Count	Share
Work In county	102,243	100.0%
Work In and Live In county	69,948	68.4%
Work In county but Live Outside (Inflow)	32,295	31.6%

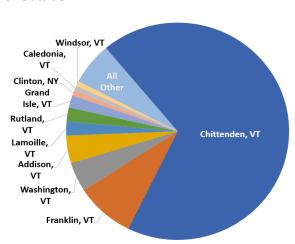
#### Live In

Ounit	O.I.a.o
85,505	100.0%
69,948	81.8%
15,557	18.2%
	85,505 69,948

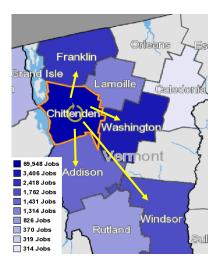
#### Work in Chittenden County and Live In or Outside



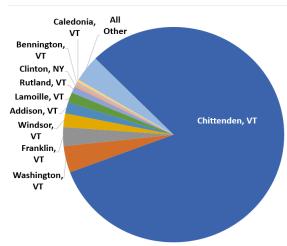
	2015	
	Count	Share
Work In Chittenden County	102,243	100.0%
Top 10 Counties Where	e they Live	•
Chittenden County, VT	69,948	68.4%
Franklin County, VT	8,770	8.6%
Washington County, VT	4,468	4.4%
Addison County, VT	4,212	4.1%
Lamoille County, VT	2,156	2.1%
Rutland County, VT	2,096	2.1%
Grand Isle County, VT	1,853	1.8%
Clinton County, NY	808	0.8%
Caledonia County, VT	769	0.8%
Windsor County, VT	735	0.7%
All Other Locations	6,428	6.3%



#### Live In Chittenden County and Work In or Outside



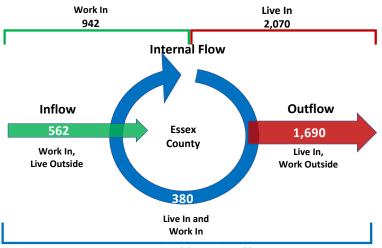
	2015	
	Count	Share
Live In Chittenden County	85,505	100.0%
Top 10 Counties Wh	ere they Liv	е
Chittenden County, VT	69,948	81.8%
Washington County, VT	3,406	4.0%
Franklin County, VT	2,418	2.8%
Windsor County, VT	1,762	2.1%
Addison County, VT	1,431	1.7%
Lamoille County, VT	1,314	1.5%
Rutland County, VT	826	1.0%
Clinton County, NY	370	0.4%
Bennington County, VT	319	0.4%
Caledonia County, VT	314	0.4%
All Other Locations	3,397	4.0%





# **Essex County Commuting Patterns**





Essex County Labor Market	2015	
	Count	
Work In county	942	
Live In county	2,070	
Net Job Inflow (+) or Outflow (-)	-1,128	

#### Work In

	Count	Share
Work In county	942	100.0%
Work In and Live In county	380	40.3%
Work In county but Live Outside (Inflow)	562	59.7%

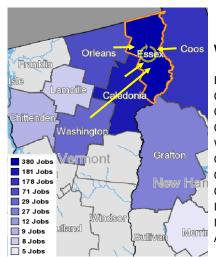
#### Live In

	Count	Snare
Live In county	2,070	100.0%
Live In and Work In county	380	18.4%
Live In county but Work Outside (Outflow)	1.690	81.6%

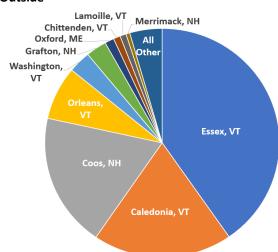
Net Job Inflow (+) or Outflow (-)

- 1,128

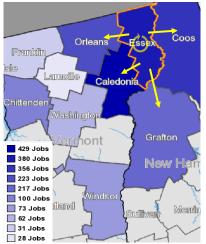
#### Work in Essex County and Live In or Outside



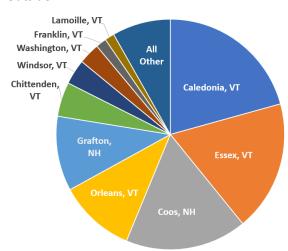
	2015	
	Count	Share
Work In Essex County	942	100.0%
Top 10 Counties Whe	re they Liv	re
Essex County, VT	380	40.3%
Caledonia County, VT	181	19.2%
Coos County, NH	178	18.9%
Orleans County, VT	71	7.5%
Washington County, VT	29	3.1%
Grafton County, NH	27	2.9%
Oxford County, ME	12	1.3%
Chittenden County, VT	9	1.0%
Lamoille County, VT	8	0.8%
Merrimack County, NH	5	0.5%
All Other Locations	42	4.5%



#### Live In Essex County and Work In or Outside



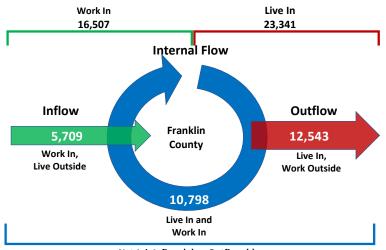
	2015	
	Count	Share
Live In Essex County	2,070	100.0%
Top 10 Counties When	e they Wo	ork
Caledonia County, VT	429	20.7%
Essex County, VT	380	18.4%
Coos County, NH	356	17.2%
Orleans County, VT	223	10.8%
Grafton County, NH	217	10.5%
Chittenden County, VT	100	4.8%
Windsor County, VT	73	3.5%
Washington County, VT	62	3.0%
Franklin County, VT	31	1.5%
Lamoille County, VT	28	1.4%
All Other Locations	171	8.3%





# **Franklin County Commuting Patterns**





Franklin County Labor Market	2015	
	Count	
Work In county	16,507	
Live In county	23,341	
Net Job Inflow (+) or Outflow (-)	-6,834	

#### Work In

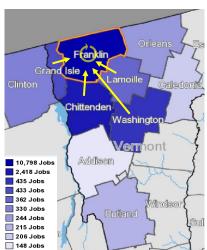
	Count	Share
Work In county	16,507	100.0%
Work In and Live In county	10,798	65.4%
Work In county but Live Outside (Inflow)	5.709	34.6%

#### Live In

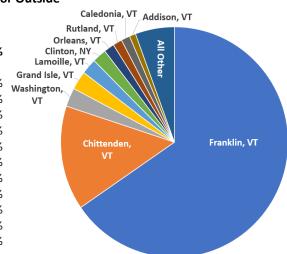
	Count	Onare
Live In county	23,341	100.0%
Live In and Work In county	10,798	46.3%
Live In county but Work Outside (Outflow)	12,543	53.7%

Net Job Inflow (+) or Outflow (-) - 6,834

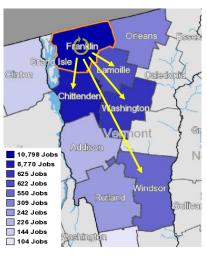
#### Work in Franklin County and Live In or Outside



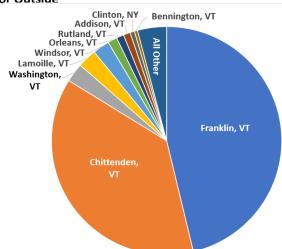
	2015	
	Count	Share
Work In Franklin County	16,507	100.0%
Top 10 Counties Whe	ere they Liv	/e
Franklin County, VT	10,798	65.4%
Chittenden County, VT	2,418	14.6%
Washington County, VT	435	2.6%
Grand Isle County, VT	433	2.6%
Lamoille County, VT	362	2.2%
Clinton County, NY	330	2.0%
Orleans County, VT	244	1.5%
Rutland County, VT	215	1.3%
Caledonia County, VT	206	1.2%
Addison County, VT	148	0.9%
All Other Locations	918	5.6%



### Live In Franklin County and Work In or Outside



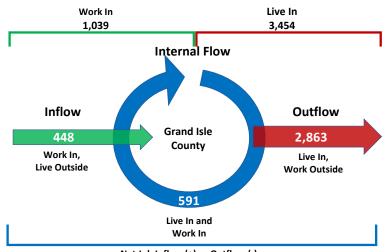
	2015	
	Count	Share
Live In Franklin County	23,341	100.0%
Top 10 Counties Wher	e they Wo	ork
Franklin County, VT	10,798	46.3%
Chittenden County, VT	8,770	37.6%
Washington County, VT	625	2.7%
Lamoille County, VT	622	2.7%
Windsor County, VT	550	2.4%
Orleans County, VT	309	1.3%
Rutland County, VT	242	1.0%
Addison County, VT	226	1.0%
Clinton County, NY	144	0.6%
Bennington County, VT	104	0.4%
All Other Locations	951	4.1%





## **Grand Isle County Commuting Patterns**





 Grand Isle County Labor Market
 2015

 Count
 1,039

 Live In county
 3,454

 Net Job Inflow (+) or Outflow (-)
 -2,415

#### Work In

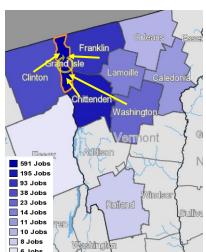
	Count	Share
Work In county	1,039	100.0%
Work In and Live In county	591	56.9%
Work In county but Live Outside (Inflow)	448	43.1%

#### Live In

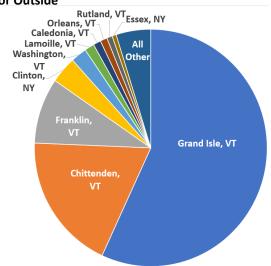
	Count	Share
Live In county	3,454	100.0%
Live In and Work In county	591	17.1%
Live In county but Work Outside (Outflow)	2,863	82.9%

Net Job Inflow (+) or Outflow (-) - 2,415

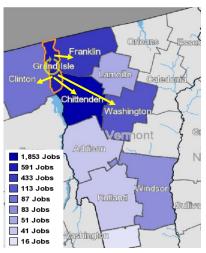
Work in Grand Isle County and Live In or Outside



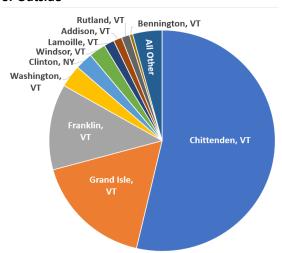
(	2015 Count Share	
Work In Grand Isle County	1,039	100.0%
Top 10 Counties Whe	ere they Liv	⁄e
Grand Isle County, VT	591	56.9%
Chittenden County, VT	195	18.8%
Franklin County, VT	93	9.0%
Clinton County, NY	38	3.7%
Washington County, VT	23	2.2%
Lamoille County, VT	14	1.3%
Caledonia County, VT	11	1.1%
Orleans County, VT	10	1.0%
Rutland County, VT	8	0.8%
Essex County, NY	6	0.6%
All Other Locations	50	4.8%



#### Live In Grand Isle County and Work In or Outside



	2015	
	Count	Share
Live In Grand Isle County	3,454	100.0%
Top 10 Counties Wher	e they Wo	rk
Chittenden County, VT	1,853	53.6%
Grand Isle County, VT	591	17.1%
Franklin County, VT	433	12.5%
Washington County, VT	113	3.3%
Clinton County, NY	87	2.5%
Windsor County, VT	83	2.4%
Lamoille County, VT	51	1.5%
Addison County, VT	41	1.2%
Rutland County, VT	41	1.2%
Bennington County, VT	16	0.5%
All Other Locations	145	4.2%

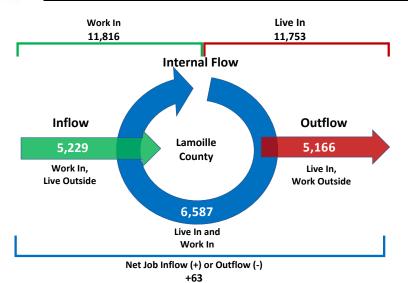




## **Lamoille County Commuting Patterns**



Count Share



2015	
Count	
11,816	
11,753	
63	

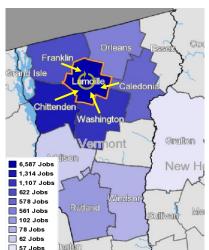
#### Work In

Work In county	11,816	100.0%
Work In and Live In county	6,587	55.7%
Work In county but Live Outside (Inflow)	5,229	44.3%

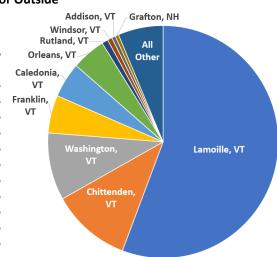
#### Live In

	Count	Share
Live In county	11,753	100.0%
Live In and Work In county	6,587	56.0%
Live In county but Work Outside (Outflow)	5,166	44.0%

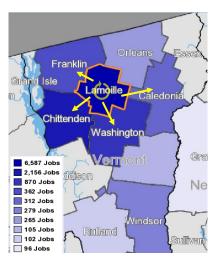
#### Work in Lamoille County and Live In or Outside



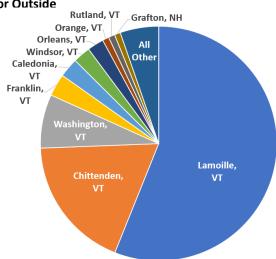
	2015	
	Count	Share
Work In Lamoille County	11,816	100.0%
Top 10 Counties Whe	ere they Liv	/e
Lamoille County, VT	6,587	55.7%
Chittenden County, VT	1,314	11.1%
Washington County, VT	1,107	9.4%
Franklin County, VT	622	5.3%
Caledonia County, VT	578	4.9%
Orleans County, VT	561	4.7%
Rutland County, VT	102	0.9%
Windsor County, VT	78	0.7%
Addison County, VT	62	0.5%
Grafton County, NH	57	0.5%
All Other Locations	748	6.3%



#### Live In Lamoille County and Work In or Outside



	2015	
	Count	Share
Live In Lamoille County	11,753	100.0%
Top 10 Counties Where	they Wo	rk
Lamoille County, VT	6,587	56.0%
Chittenden County, VT	2,156	18.3%
Washington County, VT	870	7.4%
Franklin County, VT	362	3.1%
Caledonia County, VT	312	2.7%
Windsor County, VT	279	2.4%
Orleans County, VT	265	2.3%
Orange County, VT	105	0.9%
Rutland County, VT	102	0.9%
Grafton County, NH	96	0.8%
All Other Locations	619	5.3%





# Orange County Commuting Patterns

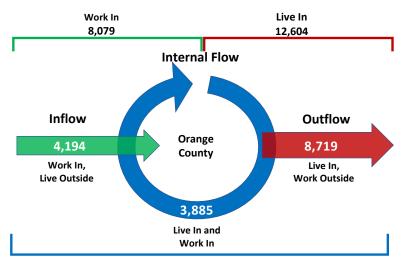


3,885

8,719

30.8%

69.2%



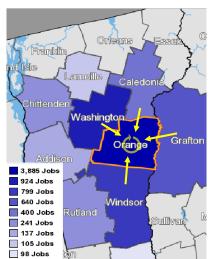
Orange County Labor Market	2015	
•	Count	
Work In county	8,079	
Live In county	12,604	
Net Job Inflow (+) or Outflow (-)	-4,525	
Work In		
	Count	Share
Work In county	8,079	100.0%
Work In and Live In county	3,885	48.1%
Work In county but Live Outside (Inflow)	4,194	51.9%
Live In		
	Count	Share
Live In county	12,604	100.0%

Live In and Work In county

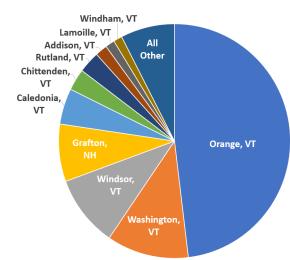
Live In county but Work Outside (Outflow)

Net Job Inflow (+) or Outflow (-) - 4,525

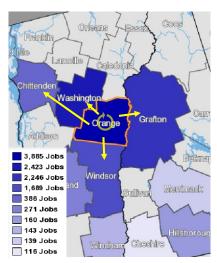
#### Work in Orange County and Live In or Outside



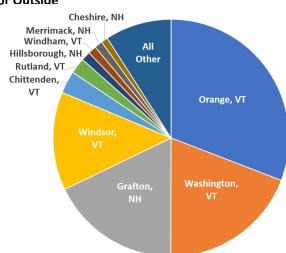
	2015	
	Count	Share
Work In Orange County	8,079	100.0%
Top 10 Counties Whe	re they Liv	/e
Orange County, VT	3,885	48.1%
Washington County, VT	924	11.4%
Windsor County, VT	799	9.9%
Grafton County, NH	640	7.9%
Caledonia County, VT	400	5.0%
Chittenden County, VT	241	3.0%
Rutland County, VT	241	3.0%
Addison County, VT	137	1.7%
Lamoille County, VT	105	1.3%
Windham County, VT	98	1.2%
All Other Locations	609	7.5%



#### Live In Orange County and Work In or Outside



	2015	
	Count	Share
Live In Orange County	12,604	100.0%
Top 10 Counties Wher	e they Wo	ork
Orange County, VT	3,885	30.8%
Washington County, VT	2,423	19.2%
Grafton County, NH	2,246	17.8%
Windsor County, VT	1,689	13.4%
Chittenden County, VT	386	3.1%
Rutland County, VT	271	2.2%
Hillsborough County, NH	160	1.3%
Windham County, VT	143	1.1%
Merrimack County, NH	139	1.1%
Cheshire County, NH	116	0.9%
All Other Locations	1,146	9.1%

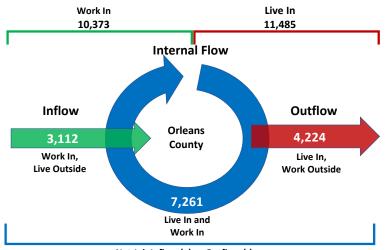




## **Orleans County Commuting Patterns**



Count Share



Orleans County Labor Market	2015
	Count
Work In county	10,373
Live In county	11,485
Net Job Inflow (+) or Outflow (-)	-1,112

#### Work In

		•
Work In county	10,373	100.0%
Work In and Live In county	7,261	70.0%
Work In county but Live Outside (Inflow)	3,112	30.0%

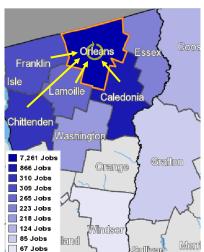
#### Live In

	Count	Jilaie
Live In county	11,485	100.0%
Live In and Work In county	7,261	63.2%
Live In county but Work Outside (Outflow)	4,224	36.8%

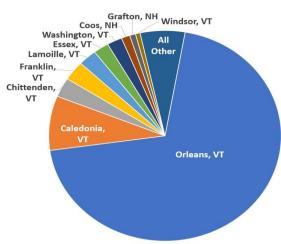
Net Job Inflow (+) or Outflow (-)

- 1,112

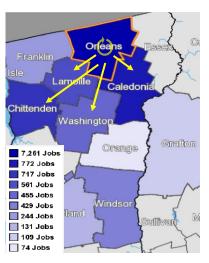
#### Work in Orleans County and Live In or Outside



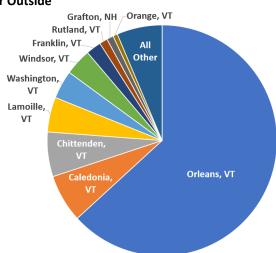
	2015	
	Count	Share
Work In Orleans County	10,373	100.0%
Top 10 Counties Who	ere they Liv	⁄e
Orleans County, VT	7,261	70.0%
Caledonia County, VT	866	8.3%
Chittenden County, VT	310	3.0%
Franklin County, VT	309	3.0%
Lamoille County, VT	265	2.6%
Essex County, VT	223	2.1%
Washington County, VT	218	2.1%
Coos County, NH	124	1.2%
Grafton County, NH	85	0.8%
Windsor County, VT	67	0.6%
All Other Locations	645	6.2%



#### Live In Orleans County and Work In or Outside



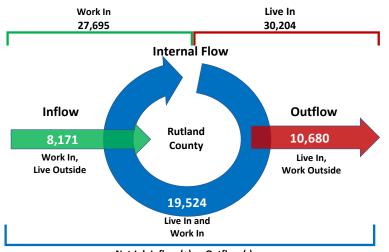
	2015	
Live In Onleans County	Count	Share
Live In Orleans County	11,485	100.0%
Top 10 Counties Where	e they Wo	rk
Orleans County, VT	7,261	63.2%
Caledonia County, VT	772	6.7%
Chittenden County, VT	717	6.2%
Lamoille County, VT	561	4.9%
Washington County, VT	455	4.0%
Windsor County, VT	429	3.7%
Franklin County, VT	244	2.1%
Rutland County, VT	131	1.1%
Grafton County, NH	109	0.9%
Orange County, VT	74	0.6%
All Other Locations	732	6.4%





## **Rutland County Commuting Patterns**





 Rutland County Labor Market
 2015

 Count
 27,695

 Live In county
 30,204

 Net Job Inflow (+) or Outflow (-)
 -2,509

#### Work In

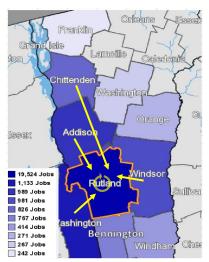
	Count	Share
Work In county	27,695	100.0%
Work In and Live In county	19,524	70.5%
Work In county but Live Outside (Inflow)	8.171	29.5%

#### Live In

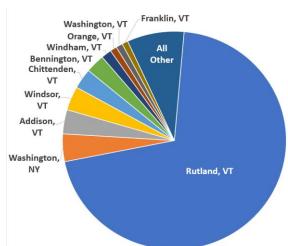
	Count	Onaic
Live In county	30,204	100.0%
Live In and Work In county	19,524	64.6%
Live In county but Work Outside (Outflow)	10,680	35.4%

Net Job Inflow (+) or Outflow (-)
- 2,509

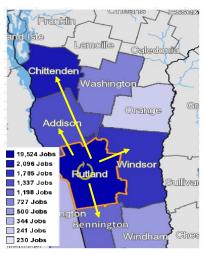
#### Work in Rutland County and Live In or Outside



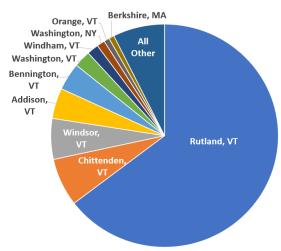
Work In Rutland County	20: Count 27,695	15 Share 100.0%
Top 10 Counties Whe	re they Liv	⁄e
Rutland County, VT	19,524	70.5%
Washington County, NY	1,133	4.1%
Addison County, VT	989	3.6%
Windsor County, VT	981	3.5%
Chittenden County, VT	826	3.0%
Bennington County, VT	767	2.8%
Windham County, VT	414	1.5%
Orange County, VT	271	1.0%
Washington County, VT	267	1.0%
Franklin County, VT	242	0.9%
All Other Locations	2,281	8.2%



#### Live In Rutland County and Work In or Outside



2015	
Count 30,204	Share 100.0%
they Wo	ork
19,524	64.6%
2,096	6.9%
1,785	5.9%
1,337	4.4%
1,198	4.0%
727	2.4%
500	1.7%
344	1.1%
241	0.8%
230	0.8%
2,222	7.4%
	Count 30,204 they Wo 19,524 2,096 1,785 1,337 1,198 727 500 344 241 230



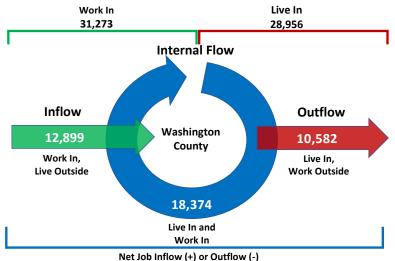


## **Washington County Commuting Patterns**



Share

Count



 Washington County Labor Market
 2015

 Count
 31,273

 Live In county
 28,956

 Net Job Inflow (+) or Outflow (-)
 2,317

#### Work In

 Work In county
 31,273
 100.0%

 Work In and Live In county
 18,374
 58.8%

 Work In county but Live Outside (Inflow)
 12,899
 41.2%

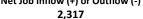
#### Live In

 Live In county
 Count
 Share

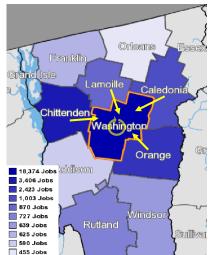
 Live In and Work In county
 28,956
 100.0%

 Live In and Work In county
 18,374
 63.5%

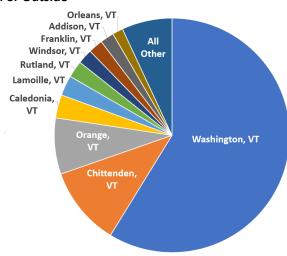
 Live In county but Work Outside (Outflow)
 10,582
 36.5%



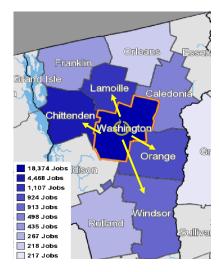
#### Work in Washington County and Live In or Outside



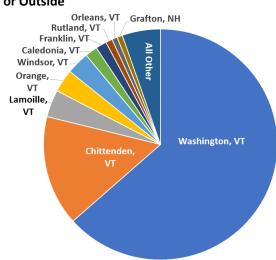
	2015	
w. I. w. P	Count	Share
Work In Washington County	31,273	100.0%
Top 10 Counties Whe	re they Live	9
Washington County, VT	18,374	58.8%
Chittenden County, VT	3,406	10.9%
Orange County, VT	2,423	7.7%
Caledonia County, VT	1,003	3.2%
Lamoille County, VT	870	2.8%
Rutland County, VT	727	2.3%
Windsor County, VT	639	2.0%
Franklin County, VT	625	2.0%
Addison County, VT	590	1.9%
Orleans County, VT	455	1.5%
All Other Locations	2,161	6.9%



#### Live In Washington County and Work In or Outside



	2015	
	Count	Share
Live In Washington County	28,956	100.0%
Top 10 Counties When	e they Wo	rk
Washington County, VT	18,374	63.5%
Chittenden County, VT	4,468	15.4%
Lamoille County, VT	1,107	3.8%
Orange County, VT	924	3.2%
Windsor County, VT	913	3.2%
Caledonia County, VT	498	1.7%
Franklin County, VT	435	1.5%
Rutland County, VT	267	0.9%
Orleans County, VT	218	0.8%
Grafton County, NH	217	0.7%
All Other Locations	1,535	5.3%

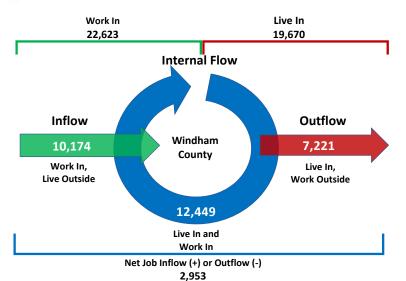




# **Windham County Commuting Patterns**



Count Share



2015	
Count	
22,623	
19,670	
2,953	

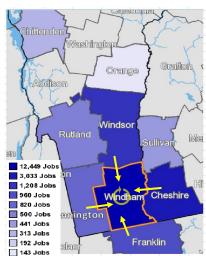
#### Work In

Work In county	22,623	100.0%
Work In and Live In county	12,449	55.0%
Work In county but Live Outside (Inflow)	10,174	45.0%

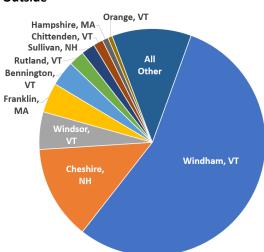
#### Live In

	Count	Share
Live In county	19,670	100.0%
Live In and Work In county	12,449	63.3%
Live In county but Work Outside (Outflow)	7,221	36.7%

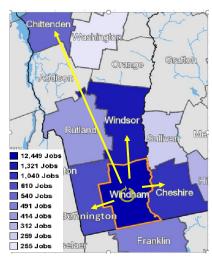
#### Work in Windham County and Live In or Outside



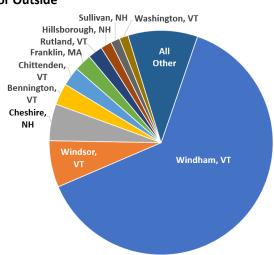
		2015	
4		Count	Share
	Work In Windham County	22,623	100.0%
5	Top 10 Counties Where	e they Liv	е
1	Windham County, VT	12,449	55.0%
}	Cheshire County, NH	3,033	13.4%
7	Windsor County, VT	1,208	5.3%
4	Franklin County, MA	960	4.2%
4	Bennington County, VT	820	3.6%
,	Rutland County, VT	500	2.2%
R	Sullivan County, NH	441	1.9%
-	Chittenden County, VT	313	1.4%
1	Hampshire County, MA	192	0.8%
	Orange County, VT	143	0.6%
	All Other Locations	2,564	11.3%
V			



#### Live In Windham County and Work In or Outside



	2015	
	Count	Share
Live In Windham County	19,670	100.0%
Top 10 Counties Where	e they Wo	rk
Windham County, VT	12,449	63.3%
Windsor County, VT	1,321	6.7%
Cheshire County, NH	1,040	5.3%
Bennington County, VT	610	3.1%
Chittenden County, VT	540	2.7%
Franklin County, MA	491	2.5%
Rutland County, VT	414	2.1%
Hillsborough County, NH	312	1.6%
Sullivan County, NH	259	1.3%
Washington County, VT	255	1.3%
All Other Locations	1,979	10.1%

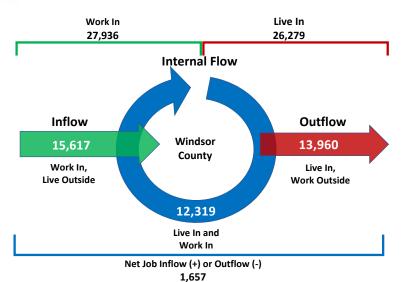




### **Windsor County Commuting Patterns**



Count Share



 Windsor County Labor Market
 2015

 Count
 27,936

 Live In county
 26,279

 Net Job Inflow (+) or Outflow (-)
 1,657

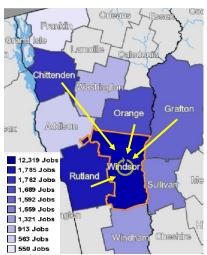
#### Work In

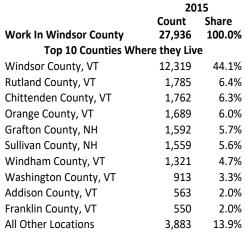
Work In county	27,936	100.0%
Work In and Live In county	12,319	44.1%
Work In county but Live Outside (Inflow)	15,617	55.9%

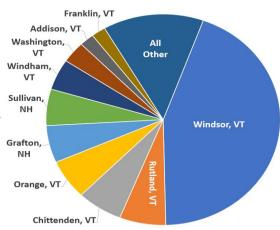
#### Live In

	Count	Silaie
Live In county	26,279	100.0%
Live In and Work In county	12,319	46.9%
Live In county but Work Outside (Outflow)	13,960	53.1%

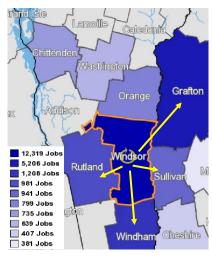
#### Work in Windsor County and Live In or Outside



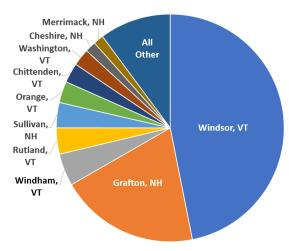




#### Live In Windsor County and Work In or Outside



	2015	
	Count	Share
Live In Windsor County	26,279	100.0%
Top 10 Counties Wher	e they Wo	rk
Windsor County, VT	12,319	46.9%
Grafton County, NH	5,206	19.8%
Windham County, VT	1,208	4.6%
Rutland County, VT	981	3.7%
Sullivan County, NH	941	3.6%
Orange County, VT	799	3.0%
Chittenden County, VT	735	2.8%
Washington County, VT	639	2.4%
Cheshire County, NH	407	1.5%
Merrimack County, NH	381	1.4%
All Other Locations	2,663	10.1%



### **GLOSSARY**

**ADJUSTED GROSS INCOME, MEDIAN** - The median value reported on Personal Income Tax Returns within a school district. Caution should be exercised in using this as a measure of personal income as it is highly dependent on the mix of single and dual incomes within a town. Source is the Vermont Department of Taxes. See tables 4-17.

**AGE COHORT** - An age grouping that is an aggregate of sequential years of age. For example, one group might be all persons between the ages 5-14. See table 18.

**AVERAGE WAGE** - The average wage paid by establishments covered under the Vermont or Federal Unemployment Compensation Law. The average wage for a year is computed by dividing the total wages paid during the year by the average employment. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, and 4-17.

#### **COVERED EMPLOYMENT** – see Employment

**EDUCATION ASSESSMENT –** Vermont has adopted standards to provide a consistent set of learning goals for all students in all schools. Statewide assessments provide information on students' mastery of state standards and allows educators to plan improvements to their teaching through a better understanding of a student's progress. Source is the Vermont Department of Education. See table 41.

Statewide assessments include:

- English Language Arts/Literacy (Reading) and Mathematics
  The Smarter Balances Assessment replaced Vermont's previous test, the NECAP, in 2015. The
  new assessment of English Language Arts/Literacy and Mathematics asks students to demonstrate
  and apply their knowledge and skills in areas such as critical thinking, analytical writing, and
  problem solving.
- Science

The science assessment, which is part of the NECAP (New England Common Assessment Program), is designed to measure students' scientific literacy and inquiry. The NECAP science assessment combines scores from multiple choice and short answer questions with results from an inquiry task that requires students to analyze and interpret findings from an actual science experiment.

**EDUCATION COHORT GRADUATION RATE** - This measure tracks students from the time they enter grade nine. Students who graduate within four years are considered on-time graduates. The number of on-time graduates is divided by the total number of students in the cohort. Students who transfer into a school are included in the cohort, while students who transfer out are dropped from the cohort. For the SY2017 (school year 2016-2017) graduation rate, all students that entered grade 9 in SY2014 (school year 2013-2014) are included in the cohort. Source is the Vermont Department of Education. See table 40.

Cohort	On-time Graduates in SY2017
Graduation =	(First-time Entering Ninth Graders in SY2014) + (Transfers In) – (Transfers Out)
Rate	

**EDUCATION DROPOUT RATE** – The number of dropouts in grades 9-12 divided by the adjusted enrollment for grades 9-12 in a single school year. A four-year average is published to better reflect a school's rate which can vary widely from year to year. Source is the Vermont Department of Education. See table 40.

Dropouts include students who completed the previous school year but were absent for the first ten days of the current school year **or** were absent more than ten school days without authorization in the current school year and have not transferred to a different school or approved educational program (e.g. home school) before the end of the school year.

### **GLOSSARY** continued

Propout Grades 9-12 Dropout Counts

Rate = Grades 9-12 Adjusted Enrollment

(Promoted + Not Promoted + School Year Dropouts + Preceding Summer Dropouts)

**EDUCATION ENROLLMENT GRADES 9-12** - An annual head count as of October 1<sup>st</sup>. Source is the Vermont Department of Education. See table 40.

**EMPLOYED (Labor Force)** – An estimate of the area's civilian residents 16 years of age or older who worked in a business or on a farm; or for at least 15 hours as an unpaid worker in a family business; or had jobs from which they were temporarily absent. This estimate is based on the residence of the workers, and each worker is counted only once, even if they hold more than one job. Therefore, this is sometimes referred to as employment "**by place of residence**". The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

**EMPLOYED vs EMPLOYMENT** – These two measures, while similar, are not comparable. Employed is a status in the labor force, i.e., labor force employed. Employment is covered by unemployment insurance, i.e., covered employment. Following are other ways these measures differ. See tables 20-34. See also Employed, and Employment.

<u>Workers vs Jobs:</u> Labor force employed is an estimate of the number of workers. Covered employment is a count of the number of jobs.

<u>Place of Residence vs Place of Work:</u> Labor force employed is based on where workers live or place of residence, an estimate of the area's residents that are working. Covered employment is based on where jobs are located or place of work, a count of jobs located in the area.

<u>Multiple Job Holders:</u> Labor force employed counts each worker once, regardless if they hold multiple jobs. Covered employment counts each job where a multiple job holder works.

<u>Coverage:</u> Included in the labor force employed estimate but excluded from covered employment are the self-employed, proprietors, most farms, and religious, railroad, and unpaid family workers.

What large differences may indicate: A large difference in these two measures may indicate whether an area is a bedroom community or an economic center. If labor force employed is substantially greater, it indicates the area is a bedroom community with more residents working than there are jobs in the area, implying workers are commuting out of the area. While the opposite indicates the area is an economic center with more jobs in the area than there are residents working, implying workers are commuting into the area.

**EMPLOYMENT (Covered)** – This is a count of jobs in area establishments that are covered by the Vermont or Federal Unemployment Compensation Law. This count is based on where the job is located. For workers with more than one job, each job is counted. Therefore, this is sometimes referred to as "**covered employment**" or employment "**by place of work**". The data is gathered from reports submitted by employers and is a near census of employment by NAICS industry at the state and county levels. Excluded are the self-employed, proprietors, most farms, and religious, railroad and unpaid family workers. Source is the Quarterly Census of Employment and Wages Program, Vermont Department of Labor. See tables 2, 3, 4-17 and 20-34.

**HOME SALES** - Number of homes sold in Vermont by county. This includes all single family homes, condos and mobile homes sold with and without land. The home value reflects the median price of homes sold in that county. Source is the Vermont Housing Finance Agency. See table 39.

### **GLOSSARY** continued

HOMESTEAD TAX RATE - The tax rate that appears on the property tax bill of primary residences. It is the total of the Homestead Education, Municipal, and Local Agreement tax rates. The Homestead Education tax rate is levied only on primary residences, and is adjusted for spending above the "base education spending" amount and the town's Common Level of Appraisal (CLA). Property that is not a primary residence is levied a Non-Residential Education tax rate that is set by the legislature and adjusted for the town's CLA. The same Municipal and Local Agreement tax rates are levied on both homestead and non-residential properties. Non-Residential tax rate information is not reported in this publication. Source is the Property Valuation and Review Division of the Vermont Department of Taxes. See tables 4-17.

LABOR FORCE (Resident Civilian) – This is a measure of the labor force status of the area's civilian residents who are 16 years of age or older. The residents may be **employed** or **unemployed** and looking for work in areas other than where they reside. Since estimates are based on the residence of the workers, they are sometimes referred to as employment "**by place of residence**". Each employed worker is counted only once, even if they hold more than one job. Included are residents who are self-employed or proprietors, and agricultural, religious, railroad and unpaid family workers. Excluded are residents in institutions or on active duty in the Armed Forces. The labor force is considered to be a measure of available workers. The measure is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34.

**MEDIAN** – The middle value where half of the data or observations are above and half are below. Data is put in numerical order and the median is the middle value. See tables 4-17.

**PER CAPITA INCOME** – A measure of income, calculated as the total personal income of the residents of an area divided by the population of the area. Personal income refers to an individual's total earnings from wages, interest, investments, and government programs. Source is the Bureau of Economic Analysis of the U.S. Department of Commerce. See table 3.

**UNEMPLOYED** – Civilians 16 years of age or older who had no employment during the previous 4 weeks, were available for work and had made specific efforts to find a job. Persons not in the labor force are distinguished from the unemployed by the fact that they are not actively seeking work. The estimate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 20-34. See also Labor Force.

**UNEMPLOYMENT RATE** - The percent of the civilian labor force which is currently unable to find employment, but which is actively seeking employment. It is calculated by dividing the number of unemployed by the number in the labor force. This is not the percentage of the population who are unemployed, but rather an estimate of the percentage of those who want to work but are unable to find employment. To find out what percentage of the population is employed or unemployed, refer to the "employment-population ratio" from the Bureau of Labor Statistics. The unemployment rate is produced from a combination of a statewide survey of households and statistical modeling. Source is the Local Area Unemployment Statistics Program, Vermont Department of Labor. See tables 3 and 20-34. See also Labor Force.