Students in the dental hygiene program at Vermont Tech develop clinical skills in preparation for licensure working on real patients in their first year.

**HIGH-PAY HIGH-DEMAND VERMONT JOBS**

Discover which careers show the most promise in Vermont – and what education and training will help you land a promising job.

The right credential can help unlock your potential!

From certificate programs to registered apprenticeships to degree programs, there’s bound to be an education or training program that works for you and gets you one step closer to your goals. Learn more about the types of education and training described in this brochure at Advance Vermont: [advancevermont.org/pathways](http://advancevermont.org/pathways).
Each job listed here pays a median wage of at least $22/hour and is projected to have at least 220 openings in the state between 2018 and 2028. Although we can’t predict the exact jobs that will exist in the future, we know the skills in demand today are the building blocks for successful long-term employment.

### Promising Vermont Careers

Do you like to observe, learn, analyze, and solve problems?

<table>
<thead>
<tr>
<th>Minimum Education</th>
<th>Certificate Program</th>
<th>Bachelor's degree</th>
<th>Associate's degree</th>
<th>High School + Training</th>
<th>Projected Openings</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technology Career</td>
<td>3,810</td>
<td>$24 / $49,469</td>
<td>$30 / $61,610</td>
<td>$24 / $48,150</td>
<td>1,780</td>
<td>$34 / $70,860</td>
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<tr>
<td>Design Career</td>
<td>2,600</td>
<td>$26 / $52,437</td>
<td>$26 / $53,450</td>
<td>$25 / $52,562</td>
<td>1,060</td>
<td>$22 / $46,150</td>
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<tr>
<td>Administration Career</td>
<td>1,180</td>
<td>$24 / $49,960</td>
<td>$23 / $47,230</td>
<td>$25 / $52,590</td>
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<td>$23 / $47,690</td>
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<tr>
<td>Arts &amp; Entertainment</td>
<td>1,040</td>
<td>$23 / $46,720</td>
<td>$22 / $46,250</td>
<td>$23 / $47,830</td>
<td>1,060</td>
<td>$23 / $46,990</td>
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<tr>
<td>Sales Career</td>
<td>2,600</td>
<td>$24 / $49,469</td>
<td>$25 / $54,472</td>
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<tr>
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<td>$24 / $49,960</td>
<td>$23 / $46,720</td>
<td>$23 / $46,990</td>
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<td>$23 / $46,990</td>
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<tr>
<td>Health Career</td>
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<td>$24 / $49,469</td>
<td>$24 / $49,960</td>
<td>$24 / $49,960</td>
<td>1,040</td>
<td>$24 / $49,960</td>
</tr>
</tbody>
</table>

### Career Cluster Breakdown

#### CNG Machine Operators
- High School + Training
- $21 / $43,300
#### Diesel Engine Mechanics
- High School + Training
- $22 / $46,300
#### Industrial Machinery Mechanics
- High School + Training
- $23 / $48,600
#### Construction & Building Inspectors
- High School + Training
- $24 / $50,400
#### Heavy Equipment Mechanics
- High School + Training
- $25 / $52,590
#### Water Treatment Plant Operators
- High School + Training
- $26 / $54,300
#### HVAC Mechanics & Installers
- Certificate Program
- $27 / $55,300
#### Telecommunications Installers
- Certificate Program
- $28 / $53,170
#### Electricians
- Registered Apprenticeship
- $29 / $66,400
#### Plumbers & Pipefitters
- Registered Apprenticeship
- $30 / $68,060
#### Electrical Power-Line Installers
- Registered Apprenticeship
- $31 / $70,700
#### Civil Engineering Technicians
- Associate's degree
- $32 / $66,600
#### Electrical Engineering Technicians
- Associate's degree
- $33 / $68,060
#### Architectural & Civil Drafters
- Associate's degree
- $34 / $70,700
#### Civil Engineers
- Bachelor's degree
- $35 / $73,880
#### Industrial Engineers
- Bachelor's degree
- $36 / $73,530
#### Architects
- Bachelor's degree
- $37 / $73,880
#### Mechanical Engineers
- Bachelor's degree
- $38 / $73,880

Visit mcclurevt.org/pathways to request free copies of this brochure and learn about career training programs in Vermont that will put you on your path to success!

Additional data and resources are available at the Vermont Department of Labor at vtlmi.info

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**Indicates that earning a short-term credential or certificate could be a good first step to access or succeed in this job.**
Visit in person at the Vermont Department of Labor’s 12 regional American Job Centers or online at labor.vermont.gov

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Photos Caleb Kenna, CCV, Vermont Tech, Vermont Works for Women
Design Leslie Kameny; May Mantell
Research Mathew Barewicz

This resource is compiled from the Vermont Department of Labor’s Long-Term Occupational Projections released in August 2020 with 2019 wage data. Jobs are categorized by Holland Codes, a widely recognized career classification approach.

An affiliate of the Vermont Community Foundation that envisions a Vermont in which no promising job goes unfilled for lack of a qualified applicant and where college and career training contribute to greater equity and resilience. mcclurevt.org

Offers employment and career development services through the statewide American Job Center network. Experienced counselors available virtually to help jobseekers explore training and career options, search for available jobs, and more.
labor.vermont.gov/workforce-development