

# Vermont Department of Employment & Training

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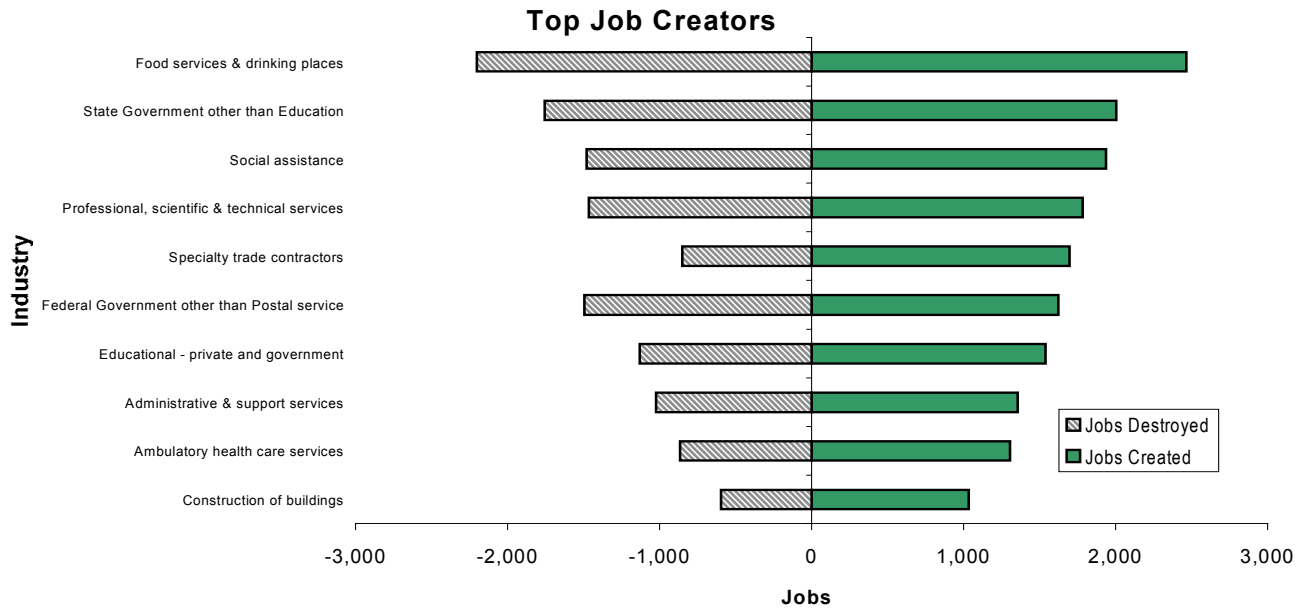
## Job Creation and Destruction First Quarter, 2004

When comparing first quarter 2004 to a year ago first quarter there were 30,419 jobs added to and 28,253 jobs subtracted from the Vermont economy. This left a net employment increase of 2166 jobs for this period, which represents a 0.7 percent increase over the year ago employment level.

Of the reporting units active in both quarters, there were 7,922 units with job gains and 8,573 units with losses. The gain of 1,964 new units less the loss of 1,639 units that were no longer active resulted in a net gain of 325 units.

Of the largest job creators, the top two were also the top destroyers. Food services & drinking places was the top creator and destroyer, adding 2,466 and destroying 2,201 with an overall job effect of 265 more jobs. State government other than education was next, adding 2,005 jobs and destroying 1,754 with an overall job effect of 251 more jobs. Specialty trade contractors had the largest net gain with 847 jobs. Educational services in state government boasted the largest replacement rate of 35.4. This was largely due to a very modest number of lost jobs.

Combined, the top ten creators representing 42 percent of total employment created 12,856 jobs and destroyed 3,892 producing an overall total job effect of 8,964 new jobs



Of the ten top job destroyers, Computer & Electronics equipment mfg. had the greatest impact on the overall job effect with 711 fewer jobs. Accommodations was next with 549 fewer jobs. All other losses were fewer than 265.

### Available on the Web

A copy of this report is available on the DET Web site at: <http://www.vtLmi.info>. Click on Publications, then Job Creation and Destruction.

**Vermont Job Creation and Destruction  
by Major NAICS Industry Group  
between 1st Quarters 2003 and 2004**

NAICS Major Industry Group	Employment		Gross Changes				Overall Job Affect		Replacement Rate 3/ 4/
	1st Quarter 2004	1st Quarter 2003	Job Creation		Job Destruction		#	% Change	
	#	% Change	#	% Change					
<b>Total Covered</b>	<b>294,625</b>	<b>292,459</b>	<b>30,419</b>	<b>10.3</b>	<b>28,253</b>	<b>9.6</b>	<b>2,166</b>	<b>0.7</b>	<b>1.1</b>
<b>Private Ownership</b>	<b>243,027</b>	<b>241,334</b>	<b>25,283</b>	<b>10.4</b>	<b>23,590</b>	<b>9.7</b>	<b>1,693</b>	<b>0.7</b>	<b>1.1</b>
<b>Goods Producing - Private</b>	<b>52,795</b>	<b>52,908</b>	<b>5,421</b>	<b>10.3</b>	<b>5,535</b>	<b>10.5</b>	<b>-114</b>	<b>-0.2</b>	<b>1.0</b>
<b>Natural Resources and Mining</b>	<b>2,515</b>	<b>2,526</b>	<b>357</b>	<b>14.2</b>	<b>368</b>	<b>14.6</b>	<b>-11</b>	<b>-0.4</b>	<b>1.0</b>
<b>Sector 11, Agriculture, forestry, fishing &amp; hunting</b>	<b>1,902</b>	<b>1,875</b>	<b>247</b>	<b>13.0</b>	<b>220</b>	<b>11.5</b>	<b>27</b>	<b>1.4</b>	<b>1.1</b>
111 Crop production	293	275	63	21.4	45	15.4	18	6.0	1.4
112 Animal production	1,129	1,099	128	11.3	97	8.6	31	2.7	1.3
113 Forestry & logging	nn	nn	nn	nn	nn	nn	nn	nn	nn
114 Fishing, hunting & trapping	n	n	n	n	n	n	n	n	n
115 Agriculture & forestry support activities	297	313	25	8.4	41	13.8	-16	-5.4	0.6
<b>Sector 21, Mining</b>	<b>612</b>	<b>651</b>	<b>110</b>	<b>18.0</b>	<b>149</b>	<b>24.3</b>	<b>-38</b>	<b>-6.3</b>	<b>0.7</b>
211 Oil & gas extraction	--	--	--	--	--	--	--	--	--
212 Mining, except oil & gas	nn	nn	nn	nn	nn	nn	nn	nn	nn
213 Support activities for mining	n	n	n	n	n	n	n	n	n
<b>Construction</b>	<b>13,915</b>	<b>12,636</b>	<b>2,904</b>	<b>20.9</b>	<b>1,625</b>	<b>11.7</b>	<b>1,279</b>	<b>9.2</b>	<b>1.8</b>
<b>Sector 23, Construction</b>	<b>13,915</b>	<b>12,636</b>	<b>2,904</b>	<b>20.9</b>	<b>1,625</b>	<b>11.7</b>	<b>1,279</b>	<b>9.2</b>	<b>1.8</b>
236 Construction of buildings	4,677	4,239	1,034	22.1	596	12.7	438	9.4	1.7
237 Heavy & civil engineering construction	1,189	1,195	173	14.5	179	15.1	-6	-0.5	1.0
238 Specialty trade contractors	8,049	7,202	1,697	21.1	850	10.6	847	10.5	2.0
<b>Manufacturing</b>	<b>36,365</b>	<b>37,747</b>	<b>2,160</b>	<b>5.9</b>	<b>3,542</b>	<b>9.7</b>	<b>-1,382</b>	<b>-3.8</b>	<b>0.6</b>
<b>Durable Goods</b>	<b>25,918</b>	<b>27,023</b>	<b>1,436</b>	<b>5.5</b>	<b>2,541</b>	<b>9.8</b>	<b>-1,105</b>	<b>-4.3</b>	<b>0.6</b>
321 Wood product manufacturing	2,452	2,627	122	5.0	298	12.1	-175	-7.2	0.4
327 Nonmetallic mineral product mfg.	1,770	1,807	145	8.2	182	10.3	-38	-2.1	0.8
331 Primary metal manufacturing	389	455	3	0.8	69	17.7	-66	-17.0	0.0
332 Fabricated metal product mfg.	2,853	2,801	212	7.4	160	5.6	52	1.8	1.3
333 Machinery manufacturing	2,987	3,022	160	5.3	195	6.5	-35	-1.2	0.8
334-335 Computer, & electrical equip. mfg. /1	9,126	9,837	273	3.0	984	10.8	-711	-7.8	0.3
336 Transportation equipment mfg.	2,293	2,251	117	5.1	74	3.2	43	1.9	1.6
337 Furniture & related product mfg.	2,112	2,353	117	5.5	358	17.0	-241	-11.4	0.3
339 Miscellaneous manufacturing	1,937	1,870	288	14.9	222	11.4	67	3.4	1.3
<b>Non-Durable Goods</b>	<b>10,447</b>	<b>10,724</b>	<b>724</b>	<b>6.9</b>	<b>1,001</b>	<b>9.6</b>	<b>-277</b>	<b>-2.7</b>	<b>0.7</b>
311 Food Mfg.	3,797	3,685	357	9.4	246	6.5	112	2.9	1.5
312 Beverage & tobacco product mfg.	295	299	59	19.9	63	21.2	-4	-1.4	0.9
313 Textile mills	184	190	17	9.2	22	12.1	-5	-2.9	0.8
314 Textile product mills	132	164	2	1.8	35	26.3	-32	-24.6	0.1
315 Apparel manufacturing	498	500	34	6.8	35	7.1	-1	-0.3	1.0
316 Leather & allied product mfg.	82	86	3	3.3	7	8.1	-4	-4.9	0.4
322 Paper manufacturing	1,306	1,426	86	6.6	206	15.8	-120	-9.2	0.4
323 Printing & related support activities	1,886	1,913	71	3.7	98	5.2	-27	-1.4	0.7
324 Petroleum & coal products mfg.	11	10	4	32.3	2	17.6	2	14.7	1.8
325 Chemical manufacturing	1,343	1,427	19	1.4	103	7.7	-84	-6.2	0.2

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	#	% Change	#	% Change					
326 Plastics & rubber products mfg.	912	1,024	72	7.9	185	20.3	-112	-12.3	0.4
<b>Service Providing - Private</b>	<b>190,232</b>	<b>188,425</b>	<b>19,862</b>	<b>10.4</b>	<b>18,055</b>	<b>9.5</b>	<b>1,807</b>	<b>0.9</b>	<b>1.1</b>
<b>Trade, Transportation, and Utilities</b>	<b>57,407</b>	<b>57,266</b>	<b>5,722</b>	<b>10.0</b>	<b>5,581</b>	<b>9.7</b>	<b>141</b>	<b>0.2</b>	<b>1.0</b>
<b>Sector 42, Wholesale trade</b>	<b>10,173</b>	<b>10,187</b>	<b>832</b>	<b>8.2</b>	<b>846</b>	<b>8.3</b>	<b>-14</b>	<b>-0.1</b>	<b>1.0</b>
423 Merchant wholesalers, durable goods	4,970	5,023	445	8.9	498	10.0	-53	-1.1	0.9
424 Merchant wholesalers, nondurable gds	5,047	4,996	366	7.3	315	6.2	51	1.0	1.2
425 Electronic markets & agents & brokers	156	168	21	13.3	33	21.2	-12	-7.9	0.6
<b>Sector 44-45, Retail trade</b>	<b>38,881</b>	<b>38,752</b>	<b>4,173</b>	<b>10.7</b>	<b>4,044</b>	<b>10.4</b>	<b>129</b>	<b>0.3</b>	<b>1.0</b>
441 Motor vehicle & parts dealers	4,884	4,737	408	8.3	261	5.3	147	3.0	1.6
442 Furniture & home furnishings stores	1,318	1,276	138	10.5	96	7.3	42	3.2	1.4
443 Electronics & appliance stores	808	808	81	10.1	81	10.1	0	0.0	1.0
444 Building material & garden supply stores	3,392	3,150	441	13.0	198	5.8	243	7.2	2.2
445 Food & beverage stores	9,180	9,443	786	8.6	1,049	11.4	-263	-2.9	0.7
446 Health & personal care stores	2,042	1,963	686	33.6	607	29.7	79	3.9	1.1
447 Gasoline station	3,834	3,810	374	9.8	350	9.1	24	0.6	1.1
448 Clothing & clothing accessories stores	2,761	2,782	259	9.4	279	10.1	-20	-0.7	0.9
451 Sporting gds, hobby, book & music stores	2,277	2,255	258	11.3	236	10.4	22	1.0	1.1
452 General merchandise store	2,804	2,737	236	8.4	170	6.1	67	2.4	1.4
453 Miscellaneous store retailers	2,905	3,060	323	11.1	478	16.5	-155	-5.3	0.7
454 Nonstore retailers	2,675	2,730	182	6.8	237	8.9	-55	-2.1	0.8
<b>Sector 48-49, Transportation &amp; warehousing</b>	<b>6,633</b>	<b>6,608</b>	<b>664</b>	<b>10.0</b>	<b>639</b>	<b>9.6</b>	<b>25</b>	<b>0.4</b>	<b>1.0</b>
481 Air transportation	285	278	37	13.1	30	10.6	7	2.5	1.2
482 Rail transportation /2	r	r	r	r	r	r	r	r	r
483 Water transportation	n	n	n	n	n	n	n	n	n
484 Truck transportation	2,511	2,547	206	8.2	243	9.7	-37	-1.5	0.8
485 Transit & grnd passenger transport	1,383	1,456	94	6.8	167	12.1	-73	-5.3	0.6
486 Pipeline transportation	n	n	n	n	n	n	n	n	n
487 Scenic & sightseeing transportation	40	32	11	27.5	3	7.5	8	20.0	3.7
488 Support activities for transportation	494	494	53	10.7	52	10.6	0	0.1	1.0
491 Postal service	n	n	n	n	n	n	n	n	n
492 Couriers & messengers	1,079	1,079	62	5.8	62	5.8	0	0.0	1.0
493 Warehousing & storage	740	629	186	25.2	76	10.3	110	14.9	2.5
<b>Sector 22, Utilities</b>	<b>1,720</b>	<b>1,719</b>	<b>53</b>	<b>3.1</b>	<b>52</b>	<b>3.0</b>	<b>1</b>	<b>0.1</b>	<b>1.0</b>
221 Utilities	1,720	1,719	53	3.1	52	3.0	1	0.1	1.0
<b>Information</b>	<b>6,409</b>	<b>6,494</b>	<b>494</b>	<b>7.7</b>	<b>580</b>	<b>9.0</b>	<b>-85</b>	<b>-1.3</b>	<b>0.9</b>
<b>Sector 51, Information</b>	<b>6,409</b>	<b>6,494</b>	<b>494</b>	<b>7.7</b>	<b>580</b>	<b>9.0</b>	<b>-85</b>	<b>-1.3</b>	<b>0.9</b>
511 Publishing industries, except Internet	2,389	2,430	138	5.8	179	7.5	-41	-1.7	0.8
512 Motion picture & sound recording inds	385	397	50	13.0	63	16.3	-13	-3.3	0.8
515 Broadcasting, except Internet	731	752	35	4.8	57	7.8	-21	-2.9	0.6
516 Internet publishing & broadcasting	n	n	n	n	n	n	n	n	n
517 Telecommunications	1,566	1,718	62	4.0	214	13.7	-152	-9.7	0.3

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			#	% Change	#	% Change			
518 ISPs, search portals, & data processing	889	764	177	19.9	52	5.8	125	14.1	3.4
519 Other information services	nn	nn	nn	nn	nn	nn	nn	nn	nn
<b>Financial Activities</b>	<b>12,877</b>	<b>12,709</b>	<b>1,102</b>	<b>8.6</b>	<b>979</b>	<b>7.6</b>	<b>123</b>	<b>1.0</b>	<b>1.1</b>
<b>Sector 52, Finance and Insurance</b>	<b>9,762</b>	<b>9,717</b>	<b>807</b>	<b>8.3</b>	<b>763</b>	<b>7.8</b>	<b>45</b>	<b>0.5</b>	<b>1.1</b>
521 Monetary authorities - central bank	--	--	--	--	--	--	--	--	--
522 Credit intermediation & related activities	5,123	4,977	495	9.7	349	6.8	145	2.8	1.4
523 Securities, commodity cntrcts, invstmnts	743	742	81	10.9	80	10.7	1	0.1	1.0
524 Insurance carriers & related activities	3,844	3,949	226	5.9	332	8.6	-106	-2.7	0.7
525 Funds, trusts, & other financial vehicles	53	49	6	10.8	2	3.2	4	7.6	3.4
<b>Sector 53, Real estate &amp; rental &amp; leasing</b>	<b>3,115</b>	<b>2,992</b>	<b>421</b>	<b>13.5</b>	<b>297</b>	<b>9.5</b>	<b>124</b>	<b>4.0</b>	<b>1.4</b>
531 Real estate	1,932	1,843	273	14.1	185	9.6	88	4.6	1.5
532 Rental & leasing services	nn	nn	nn	nn	nn	nn	nn	nn	nn
533 Lessors of nonfinancial intangible assets	n	n	n	n	n	n	n	n	n
<b>Professional and Business Services</b>	<b>20,125</b>	<b>19,377</b>	<b>3,300</b>	<b>16.4</b>	<b>2,551</b>	<b>12.7</b>	<b>749</b>	<b>3.7</b>	<b>1.3</b>
<b>Sector 54, Professional, scientific, &amp; technical svcs.</b>	<b>12,371</b>	<b>12,050</b>	<b>1,783</b>	<b>14.4</b>	<b>1,463</b>	<b>11.8</b>	<b>321</b>	<b>2.6</b>	<b>1.2</b>
541 Professional, scientific & technical services	12,371	12,050	1,783	14.4	1,463	11.8	321	2.6	1.2
<b>Sector 55, Mgt. of companies &amp; enterprises</b>	<b>295</b>	<b>280</b>	<b>32</b>	<b>10.7</b>	<b>16</b>	<b>5.5</b>	<b>15</b>	<b>5.2</b>	<b>1.9</b>
551 Mgt of companies & enterprises	295	280	32	10.7	16	5.5	15	5.2	1.9
<b>Sector 56, Administrative &amp; waste services</b>	<b>7,459</b>	<b>7,047</b>	<b>1,485</b>	<b>19.9</b>	<b>1,072</b>	<b>14.4</b>	<b>413</b>	<b>5.5</b>	<b>1.4</b>
561 Administrative & support services	6,509	6,177	1,356	20.8	1,023	15.7	333	5.1	1.3
562 Waste mgt & remediation services	950	870	129	13.6	49	5.2	80	8.4	2.6
<b>Education &amp; Health Services</b>	<b>49,086</b>	<b>47,857</b>	<b>4,735</b>	<b>9.6</b>	<b>3,506</b>	<b>7.1</b>	<b>1,229</b>	<b>2.5</b>	<b>1.4</b>
<b>Sector 61, Educational services</b>	<b>9,226</b>	<b>8,963</b>	<b>969</b>	<b>10.5</b>	<b>706</b>	<b>7.7</b>	<b>263</b>	<b>2.9</b>	<b>1.4</b>
611 Educational services	9,226	8,963	517	5.6	254	2.7	263	2.9	2.0
<b>Sector 62, Health care &amp; social assistance</b>	<b>39,859</b>	<b>38,894</b>	<b>3,766</b>	<b>9.4</b>	<b>2,800</b>	<b>7.0</b>	<b>966</b>	<b>2.4</b>	<b>1.3</b>
621 Ambulatory health care services	15,608	15,168	1,305	8.4	865	5.5	440	2.8	1.5
622 Hospitals	10,170	10,029	197	1.9	56	0.6	141	1.4	3.5
623 Nursing & residential care facilities	6,498	6,571	326	5.0	399	6.1	-73	-1.1	0.8
624 Social assistance	7,583	7,125	1,937	25.5	1,480	19.5	458	6.0	1.3
<b>Leisure and Hospitality</b>	<b>35,154</b>	<b>35,511</b>	<b>4,082</b>	<b>11.6</b>	<b>4,439</b>	<b>12.6</b>	<b>-357</b>	<b>-1.0</b>	<b>0.9</b>
<b>Sector 71, Arts, entertainment, &amp; recreation</b>	<b>3,250</b>	<b>3,272</b>	<b>280</b>	<b>8.6</b>	<b>302</b>	<b>9.3</b>	<b>-22</b>	<b>-0.7</b>	<b>0.9</b>
711 Performing arts & spectator sports	418	418	46	11.0	46	11.1	0	-0.1	1.0
712 Museums, historical sites, zoos, & parks	317	292	45	14.3	20	6.4	25	7.9	2.2
713 Amusements, gambling, & recreation	2,516	2,563	189	7.5	236	9.4	-47	-1.9	0.8
<b>Sector 72, Accommodation &amp; food services</b>	<b>31,904</b>	<b>32,238</b>	<b>3,021</b>	<b>9.5</b>	<b>3,355</b>	<b>10.5</b>	<b>-335</b>	<b>-1.0</b>	<b>0.9</b>
721 Accommodation	14,158	14,758	555	3.9	1,104	7.8	-549	-3.9	0.5
722 Food services & drinking places	17,745	17,481	2,466	13.9	2,201	12.4	265	1.5	1.1
<b>Other Services</b>	<b>9,175</b>	<b>9,213</b>	<b>1,096</b>	<b>11.9</b>	<b>1,134</b>	<b>12.4</b>	<b>-38</b>	<b>-0.4</b>	<b>1.0</b>
<b>Sector 81, Other services, except public admin.</b>	<b>9,175</b>	<b>9,213</b>	<b>1,096</b>	<b>11.9</b>	<b>1,134</b>	<b>12.4</b>	<b>-38</b>	<b>-0.4</b>	<b>1.0</b>
811 Repair & maintenance	2,780	2,720	338	12.1	277	10.0	60	2.2	1.2
812 Personal & laundry services	2,168	2,168	237	10.9	236	10.9	1	0.0	1.0

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813 Membership associations & orgs	3,285	3,266	287	8.7	268	8.2	19	0.6	1.1
814 Private households	941	1,059	235	24.9	353	37.5	-118	-12.6	0.7
<b>Government Ownership</b>	<b>51,598</b>	<b>51,125</b>	<b>5,136</b>	<b>10.0</b>	<b>4,663</b>	<b>9.0</b>	<b>473</b>	<b>0.9</b>	<b>1.1</b>
<b>Federal Government</b>	<b>6,264</b>	<b>6,194</b>	<b>1,677</b>	<b>26.8</b>	<b>1,607</b>	<b>25.6</b>	<b>70</b>	<b>1.1</b>	<b>1.0</b>
491 Postal service	2,167	2,228	52	2.4	113	5.2	-61	-2.8	0.5
Other Federal Government	4,098	3,967	1,625	39.6	1,494	36.5	131	3.2	1.1
<b>State Government</b>	<b>15,533</b>	<b>15,042</b>	<b>2,253</b>	<b>14.5</b>	<b>1,761</b>	<b>11.3</b>	<b>492</b>	<b>3.2</b>	<b>1.3</b>
Sector 61, Educational Services	5,865	5,624	248	4.2	7	0.1	241	4.1	35.4
Other State Government	9,668	9,417	2,005	20.7	1,754	18.1	251	2.6	1.1
<b>Local Government</b>	<b>29,800</b>	<b>29,889</b>	<b>1,206</b>	<b>4.0</b>	<b>1,295</b>	<b>4.3</b>	<b>-89</b>	<b>-0.3</b>	<b>0.9</b>
Sector 61, Educational Services	22,534	22,629	775	3.4	870	3.9	-95	-0.4	0.9
Other Local Government	7,266	7,260	431	5.9	425	5.8	6	0.1	1.0
<b>Sector 61, Educational - private and government</b>	<b>37,625</b>	<b>37,216</b>	<b>1,540</b>	<b>4.1</b>	<b>1,131</b>	<b>3.0</b>	<b>409</b>	<b>1.1</b>	<b>1.4</b>

1/ In order to insure anonymity of U.I. Firms, it is sometimes necessary to combine certain NAICS industries.

2/ Railroad employees are covered by unemployment programs under the Railroad Retirement Act and thus not included in this publication.

3/ For purposes of this report, employment data was modified as follows.

- a. Year ago data was grouped under the current industry for each firm, shifting year ago employment between industries for reclassified firms.
- b. New Multiple Worksite Reporters in 2004 were prorated for 2003.
- c. Predecessor/Successors were treated as continuing accounts.
- d. Corrections were made to the data since the last processing for these quarters.

Consequently, employment levels are valid only within the context of this report and are not comparable to other publications.

4/ Number of jobs replaced or created for every job lost or destroyed. A rate of less than 1 indicates a decrease in employment.

- Zero reporting units.

n - Data is confidential.

nn - Data is suppressed to protect confidential data.

r - Covered under the Railroad Retirement Act.

**Industries Creating the Most Jobs  
between 1st Quarter 2003 and 1st Quarter 2004**

NAICS Major Industry Group 4/	Employment		Gross Changes				Overall Job Effect		Replacement Rate 2/ 3/
	1st Quarter 2004	Year Ago 2/	Job Creation		Job Destruction		#	% chg	
	#	% chg	#	% chg					
Food services & drinking places	17,745	17,481	2,466	13.9	2,201	12.4	265	1.5	1.1
State Government other than Education	9,668	9,417	2,005	20.7	1,754	18.1	251	2.7	1.1
Social assistance	7,583	7,125	1,937	25.5	1,480	19.5	458	6.4	1.3
Professional, scientific & technical services	12,371	12,050	1,783	14.4	1,463	11.8	321	2.7	1.2
Specialty trade contractors	8,049	7,202	1,697	21.1	850	10.6	847	11.8	2.0
Federal Government other than Postal service	4,098	3,967	1,625	39.6	1,494	36.5	131	3.3	1.1
Educational - private and government	37,625	37,216	1,540	4.1	1,131	3.0	409	1.1	1.4
Administrative & support services	6,509	6,177	1,356	20.8	1,023	15.7	333	5.4	1.3
Ambulatory health care services	15,608	15,168	1,305	8.4	865	5.5	440	2.9	1.5
Construction of buildings	4,677	4,239	1,034	22.1	596	12.7	438	10.3	1.7

**Industries Destroying the Most Jobs  
between 1st Quarter 2003 and 1st Quarter 2004**

NAICS Major Industry Group 4/	Employment		Gross Changes				Overall Job Effect		Replacement Rate 2/ 3/
	1st Quarter 2004	Year Ago 2/	Job Creation		Job Destruction		#	% chg	
	#	% chg	#	% chg					
Food services & drinking places	17,745	17,481	2,466	13.9	2,201	12.4	265	1.5	1.1
State Government other than Education	9,668	9,417	2,005	20.7	1,754	18.1	251	2.7	1.1
Federal Government other than Postal service	4,098	3,967	1,625	39.6	1,494	36.5	131	3.3	1.1
Social assistance	7,583	7,125	1,937	25.5	1,480	19.5	458	6.4	1.3
Professional, scientific & technical services	12,371	12,050	1,783	14.4	1,463	11.8	321	2.7	1.2
Education - private and government	37,625	37,216	1,540	4.1	1,131	3.0	409	1.1	1.4
Accommodation	14,158	14,758	555	3.9	1,104	7.8	-549	-4.1	0.5
Food & beverage stores	9,180	9,443	786	8.6	1,049	11.4	-263	-2.8	0.7
Administrative & support services	6,509	6,177	1,356	20.8	1,023	15.7	333	5.4	1.3
Computer, & electrical equip. mfg. /1	9,126	9,837	273	3.0	984	10.8	-711	-7.2	0.3

**Industries Creating the Most Jobs for Each Job Destroyed  
between 1st Quarter 2003 and 1st Quarter 2004**

NAICS Major Industry Group 4/	Employment		Gross Changes				Overall Job Effect		Replacement Rate 2/ 3/
	1st Quarter 2004	Year Ago 2/	Job Creation		Job Destruction		#	% chg	
	#	% chg	#	% chg					
Educational Services, State Government	5,865	5,624	248	4.2	7	0.1	241	4.3	35.4
Hospitals	10,170	10,029	197	1.9	56	0.6	141	1.4	3.5
ISPs, search portals, & data processing	889	764	177	19.9	52	5.8	125	16.4	3.4
Waste mgt & remediation services	950	870	129	13.6	49	5.2	80	9.2	2.6
Warehousing & storage	740	629	186	25.2	76	10.3	110	17.5	2.5
Building material & garden supply stores	3,392	3,150	441	13.0	198	5.8	243	7.7	2.2
Educational services, Private	9,226	8,963	517	5.6	254	2.7	263	2.9	2.0
Specialty trade contractors	8,049	7,202	1,697	21.1	850	10.6	847	11.8	2.0
Construction of buildings	4,677	4,239	1,034	22.1	596	12.7	438	10.3	1.7
Transportation equipment mfg.	2,293	2,251	117	5.1	74	3.2	43	1.9	1.6

1/ In order to insure anonymity of U.I. Firms, it is sometimes necessary to combine certain NAICS industries.

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- b. New Multiple Worksite Reporters in 2004 were prorated for 2003.
- c. Predecessor/Successors were treated as continuing accounts.
- d. Corrections were made to the data since the last processing for these quarters.

Consequently, employment levels are valid only within the context of this report and are not comparable to other publications.

3/ Number of jobs replaced or created for every job lost or destroyed. A rate of less than 1 indicates a decrease in employment.

4/ Confidential data and industries with fewer than 500 employees were excluded from these tables.